

April 2024

# Now & Then

## Newsletter of Delegate Area 74 Northern Wisconsin & Upper Peninsula of Michigan

Volume 64

[www.area74.org](http://www.area74.org)

Number 10

Co-Editors: Jeff C. and Michelle Z.

Email: [area74newsletter@gmail.com](mailto:area74newsletter@gmail.com)

### Delegate's Corner

Hi Everyone!

Can you believe that it is already April?! I can't believe I will be leaving for the 74<sup>th</sup> General Service Conference next week! My husband and I took the month off from showing our dogs but we (he) is back at it in April. A weekend in Dekalb, IL the first weekend during the 74<sup>th</sup> General Service Conference is our breed's National Championship so Jason will be attending that without me. I share updates about my dogs and personal life not just randomly – kind of as a reminder to me that Alcoholics Anonymous *gives* us a life. What I had before I was brought to AA was existing, it wasn't living. Today I am living a life I never knew I wanted, and I am so grateful.

I am going to jump right into some updates and what I have been up to.

The Public Information Desk is seeking input from the Fellowship on anonymity and social media. This survey is available until April 10<sup>th</sup>. You can take the survey [here](#).

The Delegate's Workshop was a wonderful day. It was great to see over 70 people in attendance participating in the process, I want to give a big thank you to District 8 and many of their members for their hospitality and help with the venue! I collaborated with some other delegates and using some templates they formatted and information that our Area Committee Chairs put together I completed a [Delegate's Workshop Report](#) which can be found on our Area Website, [www.area74.org](http://www.area74.org).

I also created a survey available to all members of Area 74 that was sent to all DCMs and at their request was posted to the Area Website as well that survey can be found [here](#).

I have attended a number of meetings as our Area 74 Delegate which will be individually listed below. My takeaway – there is a strong love for Alcoholics Anonymous; from the Delegates, Trustees, and Staff Members -- the love and passion run deep and I am so incredibly humbled and honored to be a part of this.

I attended 3 different District Events within our Area in March. I traveled to the Traveling Upper Peninsula Intergroup that was hosted in District 19. It was my first UP Intergroup and I thoroughly enjoyed spending time with those involved in corrections, the GSRs, and DCMs and the Taco Bar was awesome. I left empty-handed from the raffle but with a full heart. District 12 invited me to join them on Sunday, March 17<sup>th</sup> to go over General Service Conference Agenda Items and it was a wonderful afternoon and great hospitality. On Thursday, March 21<sup>st</sup>, I visited the District 6 GSR meeting and we discussed conference agenda items and the status of their northern neighbor District 24 which seems to have been inactive for quite some time. During all of these travels what I most enjoy is meeting fellow members of our beloved program and simply one alcoholic talking to another.

I am looking for some help and contacts in and around District 15 – Ironwood, MI. Please reach out to me if you are from that District or have some contacts. I have been talking to a newly elected GSR and trying to get him connected.

As I get ready to head to the General Service Conference on behalf of Area 74 – a sincere thank you. Thank you for your trust in me, thank you for your support, and thank you for the love.

Nicholas Stabenow-Schneider  
Area 74 / Panel 74 Delegate  
Email: [delegate@area74.org](mailto:delegate@area74.org)  
Phone: 414-803-9906

Thoughts from Your Area 74 Chair / Alt Delegate

I, like many of our trusted servants, attended and enjoyed another opportunity to participate in the Delegate’s workshop in Wausau on March 2nd. We had several of my fellow District 01 attend and help in preparing our Delegate Nicholas for his upcoming trip to the conference in New York in April. Crazy good stuff the first time I attended the Delegate’s Workshop I struggled to understand what is going on. Now I feel grateful to be involved.

This last Month I had the opportunity to be involved in our district Bridging the Gap committee outreach at the Willow Creek treatment center here in Green Bay and do several 12 step calls with their patients completing detox and before their release. This is a great way to introduce new sponsees to 12th step work and highlight our primary purpose. I will continue to partake in this wonderful opportunity.

On March 17<sup>th</sup> I had the privilege to attend, with several other of my District 01 members, a great meet and greet workshop put on by District 22 located in Kewaunee and Door County. The event was at the Kewaunee town hall, and it was inspiring to witness Alcoholics Anonymous alive and well in District 22. DCM Melissa and her fellow committee chairs rocked it. Just two years ago District 22 was dark! So, it showed me once again that we can come in from the dark both personally and as a district. Well, done 22!!

If your district or meeting is thinking about a workshop, please consider reaching out to any area 74 committee chair including myself to possibly give a presentation or put on a learning session in your area. We are here to help. That being said, if you are in a dark district and reading this, together we can do what it takes to breathe some service life in your area. IT CAN BE DONE!!

We in District 01 are planning a workshop related to sponsorship and its relationship to helping members to understand the joys and rewards of service work. More to come on this. Somehow, I got perhaps in too deep again; not the first time or the last I supposed.

There is a great monthly Zoom meeting called The Area Share that occurs on the 2<sup>nd</sup> Wednesday of every month at 6pm central time. Open to all AA members, it’s a two-hour informative and structured presentation. Last month’s topic was accessibility in our fellowship. It was eye-opening for me. I am grateful to expand my thinking whenever possible.

Area Share Zoom Info - Meeting ID 830 9835 0573 Password AreaShare

I went to the point of buying myself a comfortable office chair to stay comfy while I attend all the zoom meetings that are available to me. The NAAD (North American Alternate Delegate) Area Chair, Area Share or the DCM zoom meeting, I was recently invited to attend. I get something out of all of them whether they are in relationship to the current position I serve, or my willingness to grow in my recovery.

Thank you for letting me serve as your Area 74 Alt Delegate/ Chair

Bill D Area 74 Chair/alt delegate

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# DATES TO REMEMBER 2024

4/14-4/20/24	73 <sup>rd</sup> Gen Serv Conf	Brooklyn, NY	
<b>5/17-5/19/24</b>	<b>Area 74 Spring Conf</b>	<b>District 13</b>	<b>Ashland, WI</b>
<b>5/18/24</b>	<b>Area 74 Assembly</b>	<b>District 13</b>	<b>Ashland, WI</b>
<b>5/19/24</b>	<b>Area Comm Mtg</b>	<b>District 13</b>	<b>Ashland, WI</b>
6/7-6/9/24	East Central Reg Conf	Michigan State Conv	Grand Rapids, MI
<b>8/3/24</b>	<b>Area Comm Mtg (optional)</b>	<b>Virtual</b>	
<b>9/13-9/15/24</b>	<b>Area 74 Fall Conf</b>	<b>District 04</b>	<b>Holiday Inn Stevens Point, WI</b>
<b>9/14/24</b>	<b>Area Assembly</b>	<b>District 04</b>	<b>Holiday Inn Stevens Point, WI</b>
<b>9/15/24</b>	<b>Area Comm Mtg</b>	<b>District 04</b>	<b>Holiday Inn Stevens Point, WI</b>
<b>10/12/24</b>	<b>Fall Assembly</b>	<b>Quality Inn</b>	<b>Rhineland, WI</b>
<b>12/7/24</b>	<b>Area Comm Mtg</b>	<b>Virtual</b>	

**\*\*NOTE FROM THE DELEGATE:** The servants of Area 74 are excited to provide the **dates for the Area 74 Service Structure**. We are lucky to live in an area that hosts many conferences, workshops and fellowship events. As your trusted servants, we sometimes miss the chance to participate in local events because they conflict with the service events you have entrusted us to conduct. We hope that, by providing the Area 74 service structure dates in early fall; they can be considered as you plan your service and fellowship events for the coming year. We look forward to seeing you.

NOTE FROM CO-EDITORS: We have combined the general events and the Area 74 Service Structure events into one calendar.

**BOLD = AREA 74 events** UNBOLD = General AA events in our area

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## Send Area 74 Contributions To:

**Area 74 Treasury**

**813 E Harrison St, Appleton, WI 54915**

**Very Important!!** Please include group number, group name,  
and address of group location or point of contact

If there is only a group name and location, or contact address, please include this. Thank You, Area 74

Treasurer [treasurer@area74.org](mailto:treasurer@area74.org)

\*\*\*\*\*

	A	B	C	D	E	F	G	H	O
1	<b>Area 74 (Panel 74) Effective 01/01/2024</b>								
2	<b>Area Officers</b>	<b>Name</b>	<b>Home Address</b>	<b>City</b>	<b>Zip</b>	<b>Home Phone</b>	<b>Mobile Phone</b>	<b>Email</b>	
3	Delegate (Panel 74)	Nicholas Stabenow-Schneider	6724 55th Street	Chippewa Falls, WI	54729		414-803-9906	<a href="mailto:nstabenow@area74.org">nstabenow@area74.org</a>	
4	Area Chair/Alternate Delegate	Bill Dornaus	3905 Tamarack Dr.	Green Bay, WI	54313		920-621-1258	<a href="mailto:billdornaus@area74.org">billdornaus@area74.org</a>	
5	Secretary	Shane Renner	1515 Avenue B St.	Eau Claire, WI	54701		715-379-3688	<a href="mailto:renner88@gmail.com">renner88@gmail.com</a>	
6	Alt-Secretary								
7	Registrar	Katie Dexter	1005 Norfield Road	Suamico, WI	54173		619-992-1395	<a href="mailto:ktdex74@gmail.com">ktdex74@gmail.com</a>	
8	Alt-Registrar								
9	Treasurer	Brent Henslin	813 E Harrison St	Appleton, WI	54915		920-809-2095	<a href="mailto:brenthenslin@gmail.com">brenthenslin@gmail.com</a>	
10	Alt-Treasurer								
11	<b>Area 74 (Panel 74) Effective 01/01/2024</b>								
12									
13									
14	<b>Area Committees/Chairs</b>	<b>Name</b>	<b>Home Address</b>	<b>City</b>	<b>Zip</b>	<b>Home Phone</b>	<b>Mobile Phone</b>	<b>Email</b>	
15	Archives Chair	Paul Yeager	13897 Pecore Road	Suring, WI	54174		920-590-0406	<a href="mailto:plyeager@gmail.com">plyeager@gmail.com</a>	
16	Archivist	Jeffrey Ertinger	2980 Poels Rd.	Green Bay, WI	54313		414-587-6556	<a href="mailto:ArchivistArea74@gmail.com">ArchivistArea74@gmail.com</a>	
17	Cooperation w/Professional Community	Mike Nuckles	481 Security Blvd. #4	Green Bay, WI	54313		920-228-2019	<a href="mailto:mknuckles74.org">mknuckles74.org</a>	
18	Corrections Michigan								
19	Corrections Wisconsin	Hawk Mahoney	303 E County Rd. A	Stetsonville, WI	54480		414-861-4295	<a href="mailto:hawk.mahoney@yahoo.com">hawk.mahoney@yahoo.com</a>	
20	Finance Chair								
21	Finance Committee Member								
22	Finance Committee Member								
23	Finance Committee Member								
24	Finance Committee Member								
25	Finance Committee Member								
26	Grapevine Chair	Bryon Benson	E17341 County Road X	Fall Creek, WI	54743		715-579-5820	<a href="mailto:bryonbenison@earthlink.com">bryonbenison@earthlink.com</a>	
27	Literature	Mike Holland	613 Maryknoll Avenue	Marshfield, WI	54449		715-207-9801	<a href="mailto:miholland@area74.org">miholland@area74.org</a>	
28	Now & Then Co-Editor	Jeffrey Campbell	4304 Bay Shore Dr.	Sturgeon Bay, WI	54235		920-559-2500	<a href="mailto:jrcamp4newsletter@gmail.com">jrcamp4newsletter@gmail.com</a>	
29	Now & Then Co-editor	Michelle Zanoni	1412 Enc Dr.	Arbor Vitae, WI	54568		715-904-0684	<a href="mailto:mpzanoni87@gmail.com">mpzanoni87@gmail.com</a>	
30	Public Information	Shane Speckien	E1900 Cedar Rd.	Eau Claire, WI	54701		715-497-0650	<a href="mailto:sspeckien34@gmail.com">sspeckien34@gmail.com</a>	
31	Structures & Guidelines Committee Chair	Lindsey "Sunny" LaPointe	36860 W. Bresette Hill Road	Bayfield, WI	54814		715-779-9691	<a href="mailto:lsou13@rvm.edu">lsou13@rvm.edu</a>	
32	Structures & Guidelines Committee								
33	Structures & Guidelines Committee								
34	Structures & Guidelines Committee								
35	Structures & Guidelines Committee								
36	Structures & Guidelines Committee								
37	Treatment & Accessibilities	Adam Garland	PO Box 277	Lake Nebagamon, WI	54849		218-343-9918	<a href="mailto:adamant134@gmail.com">adamant134@gmail.com</a>	
38	Webmaster (Member of PI)	Lucas Munns	2205 Deblene Lane	Eau Claire, WI	54703		715-558-4560	<a href="mailto:webmaster@area74.org">webmaster@area74.org</a>	
39									

**CHECK WITH YOUR DCMs & OTHER TRUSTED SERVANTS FOR CURRENT INFO****DISTRICT MEETING April 2024 LIST**

<b>DIST</b>	<b>DAY</b>	<b>DATE</b>	<b>TIME</b>	<b>LOCATION</b>	
1	Thursday	2nd Thur	6:30 PM	Nativity Lord Parish 2270 S Oneida St Door #4 Green Bay, WI	
2	Sunday	2nd Sun	2:00 PM	Solutions Club 621 Evans St Oshkosh, WI	
3	Thursday	3rd Thur	5:30 PM	Alano Club 1210 E Grand Ave. Zoom info wiaadistrict3.org Wisconsin Rapids, WI	
4	Thursday	1st Thur	6:00 PM	Peace Lutheran Church 293 S. Main St Amherst, WI	
5	Weds	2nd Wed	6:45 PM	Alano Club 12 2926 Poloma Dr Zoom 829 0126 1204 PWdistrict05 Eau Claire, WI	
6	Thursday	3rd Thur	7:45 PM	Club 76 Chippewa Falls	
7	Sunday	3rd Sun	5:00 PM	111 s. 2nd st Colby, WI	
8	Thursday	1st Thur	7:00 PM	Wausau Alano Club 711 McClellan St Wausau, WI	
9	Sunday	1st Sun	2:00 PM	St. Augustine Church 507 Church St Wausaukee WI	
10	Saturday	2nd Sat	9:00 AM	1st United Methodist 724 Arbutus contact DCM for Zoom Rhinelander, WI	
11				No Information Available	
12	Saturday	1st Sat	9:00 AM	Hayward Serenity Club, 10339 S Florida Ave & Zoom Hayward, WI	
13	Friday	5th	1:00 PM	PIRC 410 Lakeshore Dr Ashland, WI	
14	Sunday	2nd Sun	6:00 PM	New Richmond Alano; 1448 N 4th Street New Richmond, WI	
15				No Information Available	
16				No Information Available	
17	Friday	Last Fri	5:00 PM	401 Kimberly Iron Mountain, WI	
18	Saturday	1st Sat	11:00 AM	308 Cleveland Ave - Rm.201 Gossard Building Ishpeming, MI	
19	Monday	3rd Mon	5:30 PM	Delta Drop In 1500 N 19th St Escanaba, MI	
20	Saturday	1st Sat	11:00 AM	United Methodist Church, 1212 Morrison St Germfask, MI	
21	Tuesday	1st Tues	6:00 PM	Portage Lake United Church, 1400 E. Houghton Ave Houghton, MI	
22	Thursday	1st Thur	5:30 PM	115 Club or Zoom: 399 417 5176 PW 115 Sturgeon Bay, WI	
23	Weds	1st Wed	5:00 PM	Spoooner Health (Enter ER Door) 1280 Chandler Dr Spooner, WI	
24	Weds	1st Wed	8:00 PM	Alano Club 411 E 2nd St S Ladysmith, WI	

**DISTRICT MEETING May 2024 LIST**

<b>DIST</b>	<b>DAY</b>	<b>DATE</b>	<b>TIME</b>	<b>LOCATION</b>	
1	Thursday	2nd Thur	6:30 PM	Nativity Lord Parish 2270 S Oneida St Door #4 Green Bay, WI	
2	Sunday	1st Sun	2:00 PM	St Mark's Church 140 S. Green Bay Rd Neenah, WI	
3	Thursday	3rd Thur	5:30 PM	Alano Club 1210 E Grand Ave. Zoom info wiaadistrict3.org Wisconsin Rapids, WI	
4	Thursday	1st Thur	6:00 PM	Peace Lutheran Church 293 S. Main St Amherst, WI	
5	Weds	2nd Wed	6:45 PM	Alano Club 12 2926 Poloma Dr Zoom 829 0126 1204 PWdistrict05 Menominee, WI	
6	Thursday	3rd Thur	7:45 PM	Club 76 Chippewa Falls	
7	Sunday	3rd Sun	5:00 PM	TBD Marshfield, WI	
8	Thursday	1st Thur	7:00 PM	Wausau Alano Club 711 McClellan St Wausau, WI	
9	Sunday	1st Sun	2:00 PM	United Methodist Church 314 Main St Suring, WI	
10	Saturday	2nd Sat	9:00 AM	1st United Methodist 724 Arbutus contact DCM for Zoom Rhinelander, WI	
11				No information Available	
12	Saturday	1st Sat	9:00 AM	Hayward Serenity Club, 10339 S Florida Ave & Zoom Hayward, WI	
13	Monday	6th	6:00 PM	Lake Wind Coffee 83010 Washington Ave South Shore, WI	
14	Sunday	2nd Sun	6:00 PM	New Richmond Alano; 1448 N 4th Street New Richmond, WI	
15				No information Available	
16				No information Available	
17	Friday	Last Fri	5:00 PM	401 Kimberly Iron Mountain, WI	
18	Saturday	1st Sat	11:00 AM	308 Cleveland Ave - Rm.201 Gossard Building Ishpeming, MI	
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24	Weds	1st Wed	8:00 PM	Alano Club 411 E 2nd St S Ladysmith, WI	

**Clarification on the 03/30/24 Assembly Agenda.**  
**From the Area 74 Delegate**

Under the section “General Service Conference Reports to the Delegate”. There will not be reports given. I will be going through the 19 items listed below and asking GSRs, DCMS, and others with a voice at the Assembly to weigh in. I will be going through all 19 items and my hope is that GSRs and DCMs are prepared to share their groups/districts views on it. I also want to hear from the committee chairs and officers on these items as well. I will NOT be taking votes on these items, I simply will be calling people to the microphone to share the voice of those they represent. Please reach out if you have any question. Thank you.

1. Consider a request to develop a pamphlet on the unhoused alcoholic in A.A.
2. Consider updated Singleness of Purpose text to replace the existing paragraph in the pamphlet “A Message to Corrections Professionals.”
3. Consider a request to develop a pamphlet on the transgender alcoholic in A.A.
4. Consider a request that the General Service Board develop supplemental reporting focused on the actual and evolving costs of various services provided by the GSB.
5. Review progress report reflecting shared experience from the Fellowship on possible future changes to literature written by A.A.’s founders.
6. Discuss the cost effectiveness and sustainability of continuing to print La Viña.
7. Explore the services provided by AA Grapevine and how they should be funded.
8. Consider a request to develop a pamphlet on the Asian and Asian-American alcoholics in A.A.
9. Review draft manuscript of the translation of the book Alcoholics Anonymous (Fourth Edition) into plain and simple language.
10. Consider a request that the words “Donation” and “Contribution” be swapped under Warranty One in “The Twelve Concepts Illustrated” pamphlet.
11. Review report of the GSB Ad-Hoc Committee on Participation of Online Groups in the U.S./Canada Service Structure.
12. Public Information B1/B2/B3 – Overall input/summary on PSAs
13. Consider revised proposal to develop an AAWS Instagram account.
14. Discuss the reporting of Simple Majority Items.
15. Review report on what resources are currently available from the General Service Office and the AA Grapevine to meet accessibility-related challenges and how those resources are communicated to the Fellowship.
16. Review progress report on updating A.A. Service Material to better carry the message to alcoholics with intellectual or information processing challenges, communication challenges and diverse neurological abilities.
17. Discuss guidelines or parameters for deadlines of Conference agenda items.
18. Discuss a report concerning virtual programming for the 2025 International Convention.
19. Discuss options for closing the Big Meeting at the International Convention.

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**Area 74 Delegate Virtual Office Hours:**

**Zoom ID: 884 1963 8197**

**Passcode: Delegate**

**April 2<sup>nd</sup> 5pm – 7pm CST**

First draft  
**Agenda for Area 74 Spring Assembly**  
**Saturday May 18, 2024**

Hybrid -zoom Meeting ID: 479 428 9816 Password 1212144  
American Inn 300 Lake Shore Drive East Ashland WI

7:30 New GSR and New DCM Orientation conducted by Past Delegate  
Assembly 8am To 12 pm  
8:00am - Welcome and opening remarks-Prayer  
Rollcall  
Approval of Minutes (3-30-2024)  
Area Officers Reports Chair up to 3 Minutes.  
Secretary, Registrar, Treasure up to 3 minutes  
Standing committee reports up to 3 minutes each  
Delegate Report from conference.  
Q&A ECR Trustee Cathi Clark  
12pm close Assembly

Motion to Close

First draft  
**Agenda for Area 74 ACM**  
**Sunday May 19, 2024,**

American Inn 3009 Lake shore Drive Ashland Wi.  
Hybrid Zoom ID. 479 428 9816 Password 1212144

8am to 10 am

8:00 am welcome by a delegate and area chair.  
Approve Minutes from 3-2-2024.  
Roll Call  
DCM Reports up to 2 minutes each.  
Old business  
New business  
GSO update from ECR Trustee Cathi Clark

Motion to close

# Service Opportunity

Area 74  
Alternate  
Secretary

## Eligibility:

Substantial sobriety  
Service experience at  
group and district  
levels

Contact Shane R  
[secretary@area74.org](mailto:secretary@area74.org)  
715-379-3688



March 2, 2024 | St. Stephen Lutheran Church | Wausau, WI

The meeting opened at 3:31 PM with housekeeping notes from area chair Bill D.

Roll call:

Officers

- Delegate – Nicholas S
- Chair/Alt. Delegate – Bill D
- Secretary – Shane R
- Treasurer – Brent H

Standing Committee Chairpersons

- Archives – Paul Y
- Cooperation with the Professional Community – Mike N
- Finance – Bill L
- Literature – Mike H
- Now and Then – Michelle Z
- Public Information – Shane S
- Structures and Guidelines – Sunny L
- Treatment & Accessibilities – Adam G

District Committee Members (DCMs)

- District 1 – Mike N
- District 2 – Jane N
- District 3 – Allan B
- District 4 – Paul H
- District 5 – Pat T
- District 6 – Elyssa W (alternate DCM)
- District 8 – John R
- District 9 – Mary C
- District 10 – Don K
- District 12 – Johni B
- District 13 – Sunny L
- District 17 – Angie Z
- District 18 – Pat A
- District 22 – Melissa P

Past Delegates

- Panel 62 – Marty L
- Panel 70 – Char V

Attendance: 16 people signed the attendance sheet and six people attended virtually for a combined total of 22. This is less than the number of people who identified as being present during roll call.

Approval of ACM minutes from 12/09/2023: Motion to approve was seconded and passed by simple majority.

Reports:

- Appendix A – Delegate's report
- Appendix B – DCM reports
- Appendix C – Ad-hoc committee meeting minutes from February 2024.

Reviewed agenda for the winter assembly on March 30, 2024.

The meeting closed at 4:50 PM with the serenity prayer.

Submitted by Shane R, Area 74 Secretary



Τη μ εε τινγ οπε νεδ ατ 9:00 ΑΜ ωιτη ηουσε κεε πινγ νοτε σ φρομ αρε α χηαρ ΒύλλΔ.

Ρολλχάλλ:

Offιχε ρσ

- Δελεγατε  Νιχηολασ Σ
- Χηαρ/Αλτ. Δελεγατε  ΒύλλΔ
- Ρεγιστραρ  Καπε Δ
- Σε χρε ταρμ  Σηανε Ρ
- Τρε ασυρε ρ  Βρε ντ Η

Στανδινγ Χομ μ ιτεε Χηαρτε ρρονσ

- Αρχηιτε σ  Γωλψ
- Χοοπε ραπιον ωιτη τηε Προφε σσιοναλ Χομ μ υνιτημ  Μικε Ν
- Χορρε χπιονσ Ω Ι  Ηωακ Μ
- Φινανχε  ΒύλλΔ
- Γρατε πανε  Βριον Β
- Λιτε ρατυρε  Μικε Η
- Νοω ανδ Τηεν  Μιχηε λλε Ζ
- Γωβλχ Ινφορμ απιον  Σηανε Σ
- Στροχτυρε σ ανδ Γ υιδε λινε σ  ΣυννημΛ
- Τρε αμ εντ & Αρχχε σσιβύιτε σ  Αδαμ Γ
- Ωε βμ αστε ρ  Λυχασ Μ

Διστριχτ Χομ μ ιτεε Με μ βε ρσ (ΔΧΜσ)

- Διστριχτ 1  Μικε Ν
- Διστριχτ 2  Φινε Ν
- Διστριχτ 3  Αλλαν Β
- Διστριχτ 4  Γωλ Η
- Διστριχτ 5  Γκα Τ
- Διστριχτ 6  Ελισσα Ω
- Διστριχτ 8  Φηην Ρ
- Διστριχτ 9  Μαργ Χ
- Διστριχτ 10  Δον Κ
- Διστριχτ 13  ΣυννημΛ
- Διστριχτ 17  Ανγιε Ζ
- Διστριχτ 18  Γκα Α
- Διστριχτ 20  Νικκι Δ
- Διστριχτ 22  Με λισσα Π

Γιστ Δελεγατε σ

- Γανελ 56  Φεφ Χ
- Γανελ 62  Μαργη Λ
- Γανελ 68  Σαφα Π
- Γανελ 70  Χηαρς
- Γανελ 72  Βριον Β

Ατε νδανχε:

- 11 πρυαλατε νδεε σ, 48 ιν-πε ρρον ατε νδεε σ. Τοταλ 59 ατε νδεε σ.

Οπε νινγ ρε μ αρκσ:

- Χηαρασκε δ φοργρουπ χονσχιενχε ρε γαρδινγ ασσε μ βλμ παρχιπαντ ωηο αρε ΑΑ μ εμ βε ρσ ωιτη ουτα πωιχε ανδ πωτε σηουλδ βε αλλωε δ το σπε ακ ατ τηε μ ιχρωπη ονε το δαμδ υανγ τηε δελεγατε [σ πορπιον οφ τηε ασσε μ βλμ (χονφρε νχε αγενδα ιτε μ σ). Μοπιον μ αδε ανδ σε πε ραλπε οπλε αππροαχηε δ τηε μ ιχρωπη ονε σεε κινγ χλαφχαπιον αβουτ ωηατ ωασ βεινγ ασκε δ.
  - ο Μοπιον (σε χονδεε δ): Το αλλω πε οπλε ωηο δο νοτ ηατε α πωιχε ανδ πωτε το δαμτο δο σο ιν τηε δελεγατε [σ πορπιον λαε ρτο δαμ ζοτε: 10 ιν φατωρ 38 οπποσε δ. Μοπιον φαλσ. Μινορατμ οπιονιον ωασ γιτε ν τηε οππορουνιτημ το σπε ακ ατ τηε ρεθυε στ οφασσε μ βλμ παρχιπαντ.

Αππροαλοφ ΑΧΜ μ ινυτε σ φρομ 10/14/2023:

- Μοπιον (σε χονδεε δ): Αππροατε 10/24/2023 αρε α ασσε μ βλμ μ ινυτε σ ζοτε: πασσε δ υνανιμ ουσ λμ

විවරණ

- විවරණය - විවරණයට පත්වූ අයගේ නම සහ ස්ථානය
- විවරණය - විවරණයට පත්වූ අයගේ නම සහ ස්ථානය

විවරණයට පත්වූ අයගේ නම සහ ස්ථානය

- Bill L accepted the committee's nomination and was confirmed by unanimous vote.

විවරණයට පත්වූ අයගේ නම සහ ස්ථානය

- විවරණයට පත්වූ අයගේ නම සහ ස්ථානය

විවරණයට පත්වූ අයගේ නම සහ ස්ථානය

- විවරණයට පත්වූ අයගේ නම සහ ස්ථානය
  - විවරණයට පත්වූ අයගේ නම සහ ස්ථානය
- විවරණයට පත්වූ අයගේ නම සහ ස්ථානය
  - Keith Z was selected by treasurer Brent H and confirmed by a simple majority.
- විවරණයට පත්වූ අයගේ නම සහ ස්ථානය
  - Sunny L was selected by the committee. There was no vote for confirmation.
- විවරණයට පත්වූ අයගේ නම සහ ස්ථානය
  - විවරණයට පත්වූ අයගේ නම සහ ස්ථානය
  - විවරණයට පත්වූ අයගේ නම සහ ස්ථානය
  - විවරණයට පත්වූ අයගේ නම සහ ස්ථානය
    - විවරණයට පත්වූ අයගේ නම සහ ස්ථානය
    - විවරණයට පත්වූ අයගේ නම සහ ස්ථානය
    - Motion (seconded): විවරණයට පත්වූ අයගේ නම සහ ස්ථානය
      - passed by simply majority.

විවරණයට පත්වූ අයගේ නම සහ ස්ථානය

- විවරණයට පත්වූ අයගේ නම සහ ස්ථානය
  - විවරණයට පත්වූ අයගේ නම සහ ස්ථානය
- විවරණයට පත්වූ අයගේ නම සහ ස්ථානය
  - විවරණයට පත්වූ අයගේ නම සහ ස්ථානය

විවරණයට පත්වූ අයගේ නම සහ ස්ථානය

විවරණයට පත්වූ අයගේ නම සහ ස්ථානය. විවරණයට පත්වූ අයගේ නම සහ ස්ථානය. විවරණයට පත්වූ අයගේ නම සහ ස්ථානය. විවරණයට පත්වූ අයගේ නම සහ ස්ථානය. විවරණයට පත්වූ අයගේ නම සහ ස්ථානය.

විවරණයට පත්වූ අයගේ නම සහ ස්ථානය

Motion (seconded): විවරණයට පත්වූ අයගේ නම සහ ස්ථානය. විවරණයට පත්වූ අයගේ නම සහ ස්ථානය. විවරණයට පත්වූ අයගේ නම සහ ස්ථානය. විවරණයට පත්වූ අයගේ නම සහ ස්ථානය. විවරණයට පත්වූ අයගේ නම සහ ස්ථානය.

- **Resolution** - **Support** for the **amendment** to the **constitution** to **provide** for the **inclusion** of the **provision** in the **constitution** relating to the **election** of the **members** of the **legislature** is **unanimously** **passed**.
- **Resolution** - **Support** for the **amendment** to the **constitution** to **provide** for the **inclusion** of the **provision** in the **constitution** relating to the **election** of the **members** of the **legislature** is **unanimously** **passed**.

**Vote: 27 in favor, 6 opposed. Passed with substantial unanimity.**

- **Motion** - **Support** for the **amendment** to the **constitution** to **provide** for the **inclusion** of the **provision** in the **constitution** relating to the **election** of the **members** of the **legislature** is **unanimously** **passed**.
- **Motion** - **Support** for the **amendment** to the **constitution** to **provide** for the **inclusion** of the **provision** in the **constitution** relating to the **election** of the **members** of the **legislature** is **unanimously** **passed**.
- **Motion** - **Support** for the **amendment** to the **constitution** to **provide** for the **inclusion** of the **provision** in the **constitution** relating to the **election** of the **members** of the **legislature** is **unanimously** **passed**.

**Motion (seconded):** **Support** for the **amendment** to the **constitution** to **provide** for the **inclusion** of the **provision** in the **constitution** relating to the **election** of the **members** of the **legislature** is **unanimously** **passed**.

**Call to question:** **passed** **unanimously**.

**Motion (reconsidered):** **6 in favor, 24 opposed. Motion fails with substantial unanimity.**

**Resolution** - **Support** for the **amendment** to the **constitution** to **provide** for the **inclusion** of the **provision** in the **constitution** relating to the **election** of the **members** of the **legislature** is **unanimously** **passed**.

**Motion** - **Support** for the **amendment** to the **constitution** to **provide** for the **inclusion** of the **provision** in the **constitution** relating to the **election** of the **members** of the **legislature** is **unanimously** **passed**.

Year To Date 01-01-2024 - 03-29-2024

CARRYOVER FROM 2023	
Ending Balance Dec 31, 2023	\$30,811.86
Regular Savings Minimum Deposit	\$ 5.00
Carryover prudent reserve	\$3,000.00
<b>TTL CARRYOVER 2023</b>	<b>\$33,816.86</b>

OFFICER & CHAIR EXPENSES	
Delegate	\$ 1,026.32
Area Chair-Alt Delegate	447.56
Treasurer	-
Registrar	-
Secretary	135.00
Archives	-
Corrections MI	-
Corrections WI	-
CPC	228.00
Finance	66.00
Grapevine	-
Literature	70.00
Now &Then	-
Public Information	240.00
Structures & Guide lines	-
Treatment/Accessibilities	224.00
<b>YTD Chair Expenses</b>	<b>\$ 2,436.88</b>

COMMITTEE EXPENSES	
Archives	-
Area Chair/Alt Delegate	312.33
Corrections Committee MI	-
Corrections Committee WI	243.28
CPC Committee	40.00
Finance Committee	251.90
Grapevine Committee	-
Literature Committee	-
Now &Then Committee	-
Public Information Committee	-
Registrar Committee	-
Secretary Committee	-
Structures & Guide lines Committee	-
Treatment/Accessibility Committee	232.70
<b>YTD Committee Expenses</b>	<b>\$ 1,080.21</b>

OTHER EXPENSES	
Seat Delegate	2200.00
Registrar Internet	0.00
Rent - ACM / Assembly	250.00
Treats - ACM / Assembly	171.72
Conference Seed Money	0.00
Other Misc Expenses	110.00
ECR Conference	0.00
ECR Trustee Travel (Election Assembly)	0.00
ECR Forum	0.00
CDPP - Trustee Election	0.00
International Convention	0.00
International Hospitality Room	0.00
Sec / Reg / Zoom Computer One-time expense	0.00
Seat Delegate - Additional Amount	400.00
Car/Group Reimbursement	35.00
<b>YTD Other Expenses</b>	<b>\$ 3,166.72</b>

REVENUE SUMMARY	
Group Contributions	7,727.09
* Other Revenue *	53.00
Anniversary & Individual Contributions	130.00
<b>YTD Total Revenue</b>	<b>\$ 7,910.09</b>

* OTHER REVENUE *	
Interest Income	-
Refreshment Contributions	53.00
Seed Money Return Spring 2022 Conference	-
Spring 2023 Conference Gain/Loss	-
Seed Money Return Fall 2021 Conference	-
Fall 2023 Conference Gain/Loss	-
	-
<b>Total Other Income</b>	<b>\$ 53.00</b>

EXPENSE SUMMARY	
Chair Expenses	\$ 2,436.88
Committee Expenses	\$ 1,080.21
Other Expenses	\$ 3,166.72
<b>YTD Total Expenses</b>	<b>\$ 6,683.81</b>

TOTAL ASSETS	
Bal-Checking Account March 29, 2024	\$32,038.14
Outstanding Checks	\$0.00
<b>CHECKING BALANCE March 29, 2024</b>	<b>\$32,038.14</b>
Regular Savings - Minimum Deposit	\$5.00
Bal-Prudent Reserve January 31, 2024	\$3,000.00
<b>TOTAL ASSETS March 29, 2024</b>	<b>\$35,043.14</b>

TOTAL ASSETS - BANK PROOF	
Ending Balance Dec 31, 2023	\$30,811.86
Regular Savings - Minimum Deposit	5.00
Carry Over Prudent Reserve	3,000.00
YTD Total Revenue	7,910.09
YTD Total Expense	6,683.81
	\$35,043.14

Prudent Reserve Activity	
Beginning Prudent Reserve Balance	\$3,000.00
YTD Accrued Interest	
Transferred From Prudent Reserve to Checking	
Transferred From Checking to Prudent Reserve	
<b>Current Prudent Reserve Balance</b>	<b>\$3,000.00</b>

YEAR TO DATE GAIN / LOSS	
YTD Total Revenue	\$ 7,910.09
YTD Total Expenses	6,683.81
<b>YTD Net Gain (or Loss)</b>	<b>\$1,226.28</b>

GROUP PARTICIPATION	
Active Groups As of January 31, 2024	632
Institutional Groups	
Groups Contributing	55
	8.70%

Area 74 - 2024 YTD Budget Report  
Year To Date 01-01-2024 - 03-29-2024

OFFICER & CHAIR EXPENSES	Budget	Actual	Budget
Delegate	2,600.00	\$ 1,026.32	\$ 1,573.68
Area Chair-Alt Delegate	1,700.00	447.56	1,252.44
Treasurer	1,000.00	-	1,000.00
Registrar	1,000.00	-	1,000.00
Secretary	1,000.00	135.00	865.00
Archives	1,000.00	-	1,000.00
Corrections MI	1,000.00	-	1,000.00
Corrections WI	1,000.00	-	1,000.00
CPC	1,000.00	228.00	772.00
Finance Expenses	1,000.00	66.00	934.00
Grapevine	1,000.00	-	1,000.00
Literature	1,000.00	70.00	930.00
Now & Then	1,000.00	-	1,000.00
Public Information	1,000.00	240.00	760.00
Structures & Guidelines	1,000.00	-	1,000.00
Treatment	1,000.00	224.00	776.00
<b>YTD Chair Expenses</b>	<b>\$ 18,300.00</b>	<b>\$ 2,436.88</b>	<b>\$ 15,863.12</b>

REVENUE SUMMARY	Budget	Actual	Budget
Group Contributions	\$ 24,000.00	\$ 7,727.09	\$ 16,272.91
* Other Revenue *	6,500.00	53.00	6,447.00
Anniversary & Individual Contributions	200.00	130.00	70.00
<b>YTD Total Revenue</b>	<b>\$ 30,700.00</b>	<b>\$ 7,910.09</b>	<b>\$ 22,789.91</b>

COMMITTEE EXPENSES	Budget	Actual	Budget
Archives	1,000.00	-	1,000.00
Area Chair / Alt Delegate	715.00	312.33	402.67
Corrections Committee MI	1,000.00	-	1,000.00
Corrections Committee WI	800.00	243.28	556.72
CPC Committee	1,040.00	40.00	1,000.00
Finance Committee Expenses	1,950.00	251.90	1,698.10
Grapevine Committee	400.00	-	400.00
Literature Committee	1,000.00	-	1,000.00
Now & Then Committee	1,000.00	-	1,000.00
Public Information Committee	5,000.00	-	5,000.00
Registrar Committee	106.00	-	106.00
Secretary Committee	120.00	-	120.00
Structures & Guidelines Committee	800.00	-	800.00
Treatment/Accessibility Committee	6,400.00	232.70	6,167.30
<b>YTD Committee Expenses</b>	<b>21,331.00</b>	<b>1,080.21</b>	<b>20,250.79</b>

* OTHER REVENUE *	Budget	Actual	Budget
Interest Revenue	-	-	-
Refreshment Contributions	-	53.00	-
Seed Money Return Spring Conf	-	-	-
Spring Conference Gain/Loss	-	-	-
Seed Money Return Fall Conf	-	-	-
Fall Conference Gain/Loss	-	-	-
Prudent Reserve Transfer from Savings	-	-	-
<b>Total Other Revenue</b>	<b>\$ 2,000.00</b>	<b>\$ 53.00</b>	<b>\$ 1,947.00</b>

OTHER EXPENSES	Budget	Actual	Budget
Seat Delegate	2,600.00	2,600.00	-
Registrar Internet	120.00	-	120.00
Assembly & ACM Rent	600.00	250.00	350.00
Assembly & ACM Expenses	1,750.00	171.72	1,578.28
Conference Seed Money	6,000.00	-	6,000.00
Other / Misc Expenses	100.00	110.00	(10.00)
ECR Conference	1,000.00	-	1,000.00
ECR Trustee Travel (Election Assembly)	-	-	-
East Central Regional Forum	-	-	-
Conf. of Delegates past/present Trustee	-	-	-
International Convention	-	-	-
International Convention Hospitality Room	-	-	-
Sec/Reg/Zoom computer/onetime expens	-	-	-
Car/Group Reimbursement	200.00	35.00	165.00
Prudent Reserve	3,000.00	-	3,000.00
<b>YTD Other Expenses</b>	<b>\$ 15,370.00</b>	<b>\$ 3,166.72</b>	<b>\$ 12,203.28</b>

EXPENSE SUMMARY	Budget	Actual	Budget
Chair Expenses	\$ 18,300.00	\$ 2,436.88	\$ 15,863.12
Committee Expenses	21,331.00	1,080.21	20,250.79
Other Expenses	15,370.00	3,166.72	12,203.28
<b>YTD Total Expenses</b>	<b>\$ 55,001.00</b>	<b>\$ 6,683.81</b>	<b>\$ 48,317.19</b>

### Ask The Delegate:

During my term as Delegate, I will share with you, the Fellowship of Area 74, questions that I get asked each month and my reply. I believe that if one person, group, committee has that question, others will as well.

*“Do you know why Districts 6, 23, and 24 are shaped like they are and were they part of the original districts or added on later?”*

Great question and I have no idea! I am going to work with our Archives Chair, Archivist and others to see if we can find some answers to this great question.

*“What do you personally think about the Founders’ Writings and the Plain Language Big Book?”*

Great question and honestly – my thoughts have ebbed and flowed to truly a spot of uncertainty. I want to hear from my fellow delegates and I want to pray. I will give a full answer after hearing from our fellowship as a whole at our Spring Conference in May.

Have a question?

Email it to [delegate@area74.org](mailto:delegate@area74.org)

Call / Tex 414-803-9906

# FROM THE AREA 74 FELLOWSHIP

## One Step Beyond

With the help of our service structure and various outside influences we seem to have eliminated our First Concept. "The final responsibility and the ultimate authority for A.A. world services should always reside in the collective conscience of our whole Fellowship." They've eliminated the Group Conscience, the Area Assembly and the General Service Conference and gone to select individuals with various polls to make decisions on how to popularize Alcoholics Anonymous. This process has been going on since the early 1970's with outside commercial influences taking over much of the 12th Step work and eliminating a God Consciousness from these newcomers. Many members have never had another A.A. member bring them through the 12 Steps, much less been taught the other two Legacies. Groups' have a tendency to limit the Group Consciousness meetings, to their immediate needs. The one hundred plus Conference agenda items with one thousand pages of background material also make it impractical for the Group to get a clear understanding of the agenda items. The relatively recent invention the District Committee Meeting, makes the Groups voice very hard to hear at the Area Assembly, where each Group had a voice and a vote at the Assembly along with the other officers on the General Service Conference Agenda items. Now the Groups voice and vote is reduced to a fraction of a vote, if at, all on the GSC Agenda, not to mention their voice is filtered through the DCM.

Our Trustees have their own agenda with the restructuring plan provided by a past Trustee: The new sworn to secrecy meetings. Taking over the GSC Agenda from our Delegates. Eliminating the power of the purse by soliciting monies from individuals instead of the Groups Conscience. Now the surveys to select individuals. It seems the triangle has been turned right side up.

The November 2019 Strategic Plan introduced by a past non-alcoholic Trustee is a take charge document although led by a clergy, the word God or Spiritual is not mentioned. These aren't trusted servants. Our Trustees are on a mission to save A.A. and bring us into the new millennium and we probably won't stop them. We alcoholics are cunning when we're getting our next drink but all too often we're naive and complacent with our A.A. fellowship.

The Harbor Town Group Conscience

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**PLEASE SEND ITEMS, ARTICLES, DISTRICT NEWS, STANDING COMMITTEE ARTICLES, GROUP OPINIONS AND OTHER ITEMS FOR INCLUSION IN THE UPCOMING ISSUES OF YOUR AREA 74 NEWSLETTER**

**PLEASE SEND YOUR 2024 DISTRICT MONTHLY MEETING INFORMATION TO**

**[AREA74NEWSLETTER@GMAIL.COM](mailto:AREA74NEWSLETTER@GMAIL.COM)**

**OR**

**PO BOX 192 STURGEON BAY, WI 54235**



# Bloom Into Sobriety

with  
District 17

Traveling Intergroup

Where

1st Lutheran Church  
1210 Stephenson Ave,  
Iron Mountain, MI

When

April 13th, 2024



Corrections Meeting ~ 4:00 pm cst

GSR Meeting ~ 5:00 pm cst

Dinner ~ 6:00 pm cst

Guest Speaker 7:00 pm cst

Main dish ~ Baked Chicken  
Potluck bring a dish if you wish!





**ANNUAL MOOSE & GOOSE**  
**(Along with other assorted American Cuisine)**  
**CORRECTIONS LITERATURE BENEFIT**

**SATURDAY, April 13, 2024**

**Come see us at:**

**Emmanuel Lutheran Church**  
**349 N. Main St. Seymour, WI 54165**

**5:00 PM Social time**

**6:00 PM Dinner (Bring a dish to pass)**

**7:30 PM Speakers**

*COMMITTEE MEETINGS ARE HELD AT 8:30AM AFTER THE  
 SATURDAY MORNING EYE OPENER MEETING  
 PRINCE OF PEACE CHURCH 2330 E CALUMET ST, APPLETON*

**MEAT DONATIONS NEEDED**

Moose, Goose, Elk, Venison, Turkey, Fish, etc. all donations appreciated!

Ham Raffle - 50/50 Raffle - Basket Raffle  
 Silent Auction (bring gently used items to donate)  
 Your donations, AA literature or money from groups are welcome.

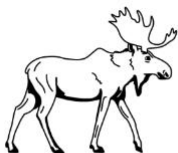
Event Questions - text or call Kim Rainer 920-858-1910

Send contributions to: Joe Knowles 920-716-3696  
 W4878 Cliff View Drive, Sherwood, WI 54169

@Joe-Knowles-8



**venmo**





# Area 74 Spring Conference May 17-19,2024

## *Life will take on new meaning!*

AmericInn , 3009 Lake Shore Drive E.

Ashland, Wisconsin 54806 715-682-9950

Room Rate - \$129.99 plus tax per night, Includes Hot breakfast Room and Water Park Pass!

**Room Rate held until April 17, 2024** [www.americinn.com/hotels/wi/ashland](http://www.americinn.com/hotels/wi/ashland)

- Friday Night events include current Delegate's Story of Recovery and service, Musical Jam Session, almost world famous Tetzner's Ice Cream and alkathon!
  
- Saturday events include Delegate's Report, Standing Committee Open House, Panels, speakers, Banquet, Entertainment and Alkathon!
  
- Sunday events include Spiritual Speaker, Area Committee Meeting, and farewells.

Name \_\_\_\_\_ **One registration form per person.**

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_ Phone # \_\_\_\_\_

Email \_\_\_\_\_

Registration Free if one year or less of sobriety. **Banquet is \$25.00 if free registration applies.** \*\*\*\* Please still send in a registration. \*\*\*\*

Registration Only = \$15.00      Registration **and** Banquet = \$40.00



Amount Enclosed- \$ \_\_\_\_\_

Please note here any special needs we can help with. \_\_\_\_\_

**Banquet registration must be received by May 1<sup>st</sup>, 2024**

Make checks payable to - District 13 Area 74 Conference

Mail to Area 74 Conference 11090 E. Lund Rd. Maple,WI 54854

Questions - Call Marty 715-363-2418

# Highlights from AAWS

October 27, 2023  
January 25, 2024

*Meeting of the Alcoholics Anonymous World Services, Inc., Board of Directors  
The General Service Office*

## **BUSINESS OF THE BOARD**

### **AAWS BOARD OF DIRECTORS**

**Cathi C., AAWS Chairperson**

**Vera F., Reilly K., Deborah K., Clint M., Carolyn W., John W., Bob W., Racy J.**

#### ***AAWS Internal Audit Committee***

- **The Business Travel and Expense** -The committee reviewed and discussed the proposed Business Expense policy and *recommended* approval from the AAWS Board.
- **Review the IAC requests to G.S.O. management and or other A.A.W.S. Board Chair(s).** - The committee reviewed the Archives Disaster Prevention Preparedness Response Plan and noted that it was recently updated to reflect to staff information changes. The Business Continuity Disaster Recovery (BCP) Plan, which was written in 2022, will be reviewed and updated. As a part of cybersecurity training, a tabletop exercise was facilitated.
- **Review of Director's Responsibility Assignment Matrix (RACI)** -The committee reviewed the Director's RACI and discussed digital reporting of audited financial statements and the possibility of posting them on aa.org. The committee agreed to link to the Final Conference Report, which includes the financial statements on AA.org.

#### ***AAWS TCS Committee***

- **Streamlining the content/video creation process** - The committee discussed strategies aimed at streamlining video content creation for faster digital content development.
- **Analytics Working Group Progress** - The committee discussed the Analytics Working Group report and *recommended* that it be forwarded to the Trustees PI Committee.

- **Update on Data Integrity Project** -The committee continues to meet and have been focusing on determining how groups and meetings are defined. The committee plans to meet with area Registrars in the beginning of March where this will be a key topic.
- **Quarterly Contribution Statements for Districts/Groups** -The team has worked on redesigning the quarterly contribution statement and received an estimate of the cost to remediate the existing quarterly contribution statements.
- **Services Subcommittee Report** -The subcommittee is identifying what services that need to be under the purview of the TCS Committee and updating reporting criteria. They are also looking into measurable outcomes that define what we are doing well and where we can improve.
- **Update on Services Unit** -The services unit compiled a list of outdated versions of material in digital service kits and requested the board's input on developing a process and timeline for updates.
- **Update on Service Material Ad Hoc** - A report was presented addressing concerns and recommendations for managing service material workflow and format.

- The committee *recommended* to the AAWS Board that the following reports be forwarded to their respective trustee's committees for review: **2023 fourth-quarter report on LinkedIn - Website - Meeting Guide App - YouTube - Google Ads - Online Business Listings - and Podcast**

### *AAWS Finance Committee*

- **2024 Budget Approval** –  
The committee recommended that the proposed budget version 6.0 be approved by the AAWS Board.
- **Accounts Receivable Policy** -The committee reviewed changes to the draft Accounts Receivable Policy and provided feedback for additional adjustments to be brought back to the next committee meeting.
- **Employee Retention tax credit** -Details were provided to clarify the Employee Retention Tax Credit, with further information slated for presentation at the March meeting.
- **Cost estimates for PAI's** -Estimated costs for agenda items forwarded to the 74th GSC will be provided by the background deadline, with a more comprehensive report anticipated in June.
- **Possibilities of allocations and/or project-based reporting (PAI)**  
-Item deferred to next meeting.
- **Routine reporting from Finance department and Timing of Q4 Reporting** -The committee discussed the timelines for reporting expenses and agreed that, as Fourth Quarter expense results are preliminary and likely to change, the merits of including them in 4<sup>th</sup> Quarter reporting require further discussion. Fourth Quarter expenses. The committee requested that this discussion continue in the Trustees Finance Committee.
- **AAWS/GSB 2023 Preliminary Financial Report** -  
The CFO presented a preliminary report on the 2023 financial results, outlining contributions, literature sales, and total revenue.
- **Self-Support Committee** - Subcommittee Chair, John W., updated the committee on their recent discussions, including QR codes and infographics for contribution encouragement.
- **Quarterly Contribution Report Q4 2023** -The report module is undergoing revisions which will be implemented shortly before statements are released.
- **ILF and WSM Q4 2023 Fund** -The committee reviewed the International and World Service Meeting Funds and recommended to the AAWS Board that they be forwarded to the Trustees International Committee.

### *AAWS Publishing Committee*

- **Updated Pamphlet Matrix** -The committee reviewed and considered list price increases for a selection of pamphlets to achieve break-even parity pricing.
- **Review of the Semi-Annual report on TL activity.** -The committee reviewed the semiannual Licensing and Translation Activity Report for 2023. The committee discussed language availability, pending translations, and accurate reporting.
- **Editorial Project Tracking and Backorders.** -The committee reviewed the tracking report and highlighted notable advancement in the print production process. Backorders have been greatly reduced to a small amount, most of which are awaiting retranslation.
- **Digital Sales** -The committee reviewed the report on digital sales which includes updates on digital sales, discussions on corrections-related issues, and challenges in digital promotions.
- **General Service Trustee and Non-Trustee**

### *AAWS Nominating Committee*

**Director Positions for AAWS.** -A progress report was given on the non-trustee director search process and procedures to fill two vacancies that will occur following the 2025 General Service Conference.

### *AAWS Intellectual Properties Ad Hoc Committee*

- The committee met twice since the last board meeting to discuss intellectual property issues, engagement with the General Service Board, tracking trends, and permissions for using copyrighted materials.

### *AAWS Board Meeting*

- **Board Correspondence** – The AAWS Board reviewed correspondence received since the last AAWS meeting.
- **Approval Of Consent Items** – The AAWS Board approved the reprint request reports for November and December. The finance report was not available for approval as year end closing is still underway.

## AAWS Board Meeting cont.

- **Recommendations –**

- Nominating

**Recommendations: None**

- Publishing

**Recommendations: None**

- Technology/Communication Services

**Recommendations:**

1. **The TCS committee recommended to the AAWS Board that the Analytics Working Group Progress report be forwarded by AAWS to the trustees' Committee on Public Information.**

2. **The TCS committee recommended to the AAWS Board that the 2023 fourth-quarter report on LinkedIn be forwarded by AAWS to the trustees' Committee on Cooperation with the Professional Community.**

3. **The TCS committee recommended to the AAWS Board that the 2023 fourth quarter reports on Website, Meeting Guide App, YouTube, Google Ads, Online Business Listings, and Podcast be forwarded by AAWS to the trustees' Committee on Public Information.**

- Finance

**Recommendations:**

1. **The AAWS Finance Committee recommended to the AAWS Board to approve the 6.0 version of the 2024 Budget and forward it to the Trustees Finance & Budgetary Committee.**

2. **The AAWS Finance Committee recommended to the AAWS Board that the International Literature Fund activity report ending December 31, 2023, be forwarded to the trustees' International Committee.**

3. **The AAWS Finance committee recommended to the AAWS Board that the World Service Meeting Fund activity report ending December 31, 2023, be forwarded to the trustees' International Committee**

- Internal Audit

**Recommendation:**

1. **The IAC recommended to the AAWS Board to approve the revised Business Travel and Expense Policy as amended and add the date the board adopted the revision to the document.**

- Intellectual Property – Ad Hoc Committee

**Recommendations: None**

## Upcoming AAWS Board Meetings 2024

March 7, 2024, AAWS Strategic Planning Session

March 8, 2024, AAWS Board Meeting

Apr.18, 2024, AAWS Board Meeting Conference\*\*

Apr.20, 2024, AAWS Board Meeting Conference\*\*

June 20, 2024, AAWS New Directors' Orientation/SPS

June 21, 2024, AAWS Board Meeting

July 25, 2024, AAWS Board Meeting\*\*

Sept. 6, 2024, AAWS Strategic Planning Session (v)

Oct. 31, 2024, AAWS Board Meeting\*\*

Dec. 12, 2024, AAWS Strategic Planning Session (v)

Dec.13, 2024, AAWS Board Meeting (v)

\*\* = GSB Board Weekend

(v) = Virtual

SPS = Strategic Planning Session

# Highlights from AAWS

January 25, 2024

## What's Happening at GSO

**Bob W., General Manager**

Department reports for the January meeting were limited to specific requests of the AAWS Board.

### *General Manager*

Bob W., GM provided an update on recent developments and activities that have taken place at the General Service Office. He highlighted the positive office culture, camaraderie, and holiday celebrations, and stressed the importance of work-life balance. Bob also reported that the Publishing Department has made significant progress in addressing backlogs and is close to completing the first translation of the Big Book in Haitian Creole. He discussed the upcoming period leading up to the conference, which includes various General Service Conference gatherings and consortiums. Bob also shared his recent travel experience to Area 15 South Florida and emphasized the value of in-person connections with the fellowship.

### **A Few Department Highlights**

#### *Language Services*

Stephanie B., Director of Language Services, presented a comprehensive report on the department's activities and challenges. She highlighted the team's efforts in managing a high volume of translation and editing requests, especially for conference-related materials. Stephanie described the department's composition, which includes full-time staff and contractors, and discussed their range of services. She emphasized the importance of having clear policies and procedures, sharing examples of the challenges they face in the translation process. Stephanie also talked about the team's use of technology, including translation memory software, and presented data on the department's workflow estimate. She explained that the high volume of work was partly due to catching up on past projects and discussed the challenges faced during the translation of conference background materials. Stephanie shared various tools and guidelines that they created to streamline processes and improve efficiency, such as translation guidelines, document guidelines, request forms, and project trackers. She concluded her presentation by suggesting that language services' processes and timelines be communicated through

different channels, including director and trustee orientation, publications, and memos. Stephanie also requested to be included in the early conception of projects involving French and Spanish, consideration for publishing reviews in new timelines, and the use of track changes when amending existing documents. The presentation included a robust question and answer session.

### *Legal, Licensing & Intellectual Property*

#### Intellectual Property & Copyright

Development of policies, processes and procedures is well underway. Many years of experience has been collated and is being reviewed and assessed with the AAWS Board subcommittee on Intellectual Property. This will allow for more guidance and consistency with responses to inquiries as well as meaningful reporting to the AAWS Board.

#### International Licensing - Translations

Development of policies, processes and procedures are also well underway. New legal forms that encompass all license classifications are nearing completion which are an integral part of streamlining the renewal process.

#### Legal

In collaboration with Technology Services, repository options are being explored to serve as a central storage point for all contracts and legal documents.

### *Finance Department*

#### Accounts Receivable

The Finance Department drafted a new accounts receivable policy which was approved by the AAWS Board at its last meeting on January 25th.

#### Service Standards

The finance department will be kicking off the process of developing and implementing service standards in mid-February. This will include setting response time standards, deadlines and timelines and general customer service standards.

## ***Technology Services***

The department director is leading the Data Integrity Working Group which is comprised of representatives from Operations, Staff Services, Finance and Technology Services, meets weekly to discuss data quality issues that impact GSO's ability to serve and support the Fellowship. These issues range from incorrect information, gaps in current processes that impact the quality of the information or communication, or processes related to using correct data/information. The Working Group will, as appropriate, define and drive data clean-up initiatives, refine processes to close gaps, and/or correct processes to use correct data or information. Currently they have been clarifying meetings and groups and how they can best be differentiated and reported upon correctly.

## ***Communication Services***

The department director is leading a Newsletter Working Group to evaluate effectiveness of all GSO newsletters. They are comprised of representatives from Operations, Staff Services and Publishing, meet monthly and focus on the effectiveness of GSO newsletters including redesign and content considerations and proper distribution. They are currently finalizing the details and rollout of the Box 459 Reader Survey in consideration of a redesign.

## ***Publishing***

### Backorders & Other items Out of Distribution

The goal to eliminate backorders and items out of distribution is nearly complete.

Of the 85 items initially identified to date:

- 70 have been approved to print/are back in stock.
- 15 are actively in the revision, update, translation, or reprint process and will be printed in the coming weeks.

## ***Staff Services***

Planning for the implementation of support and service standards for Staff Assistants is underway with Staff Services Management and the Human Resources Director. The rollout is expected to be in February and March. It will be followed by skill development training sessions to ensure maximum development potential.

### ***Next Meetings:***

- |               |  |
|---------------|--|
| March 7, 2024 | Strategic Planning   |
| March 8, 2024 | AAWS Board Meeting including reports from all GSO departments. |

## **A.A. Around the World**

A.A. is available around the world in various countries and languages. Today, an A.A. presence can be found in approximately 180 nations worldwide, with membership estimated at over two million. There are more than 123,000 A.A. groups around the world and A.A.'s literature has been translated into over one hundred languages.

### **Need literature in other languages?**

Literature in English, Spanish and French is posted in PDF format on this website. Readers can print one copy for personal use. A selection of translated books, booklets, pamphlets and other materials is available for purchase via our online bookstore.

### **Contact A.A. outside of the U.S and Canada**

Many countries have their own general service office that can guide you to meeting lists and literature relevant to your location and language. If you live outside the U.S. or Canada, your best A.A. resource will most likely be a local office within your country.

### **The World Service Meeting**

Since its inauguration in 1969, the World Service Meeting (WSM) has provided an ongoing international forum for shared experience and ideas on carrying the A.A. message of recovery from alcoholism. Held biennially, the event alternates between New York and other locations around the globe, and has convened in such diverse cities as Cartagena, Colombia; Auckland, New Zealand; Oviedo, Spain; Malahide, Ireland; Mexico City, Mexico; Warsaw, Poland; and Durban, South Africa. Participating countries select delegates to attend this meeting. The primary purpose of the World Service Meeting is the same as that of all A.A. activities: to carry the message of recovery to the alcoholic who still suffers, wherever in the world they may be, whatever language they may speak. The World Service Meeting seeks ways and means of accomplishing this goal by serving as a forum for sharing the experience, strength and hope of WSM delegates who come together every two years from all parts of the world.

Described as a living and growing exchange of experience responding to the needs of A.A. worldwide, WSM sessions cover a broad range of issues pertinent to the development of A.A. in participating countries.

### **Visitors are welcome at the General Service Office**

Monday through Friday, from 9am – 3pm.  
Tours are scheduled at 10am, 11am and 2pm,  
and lasts about 45 minutes.

A 12:15pm guided tour follows the weekly 11am A.A. meeting on Fridays.

### **GSO and Grapevine**

475 Riverside Drive at West 120<sup>th</sup> Street  
11<sup>th</sup> and 8<sup>th</sup> Floors  
New York, NY 10115  
(212) 870-3400

Now & Then Financials 4.1.23-3.31.24

	Revenue	Expense
Beginning Balance 4.1.23	512.12	
Mail Chimp 5.1-3.31 \$27.96/month		335.52
PO Box yrly		96.00
Postage		133.88
Printing		32.00
Subscription Deposit	100.00	
Total Income	612.12	
Total Expense 4.1.23-3.31.24		597.40
Ending Balance	14.72	

\*\*\*\*\*

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The Now & Then will be emailed to you monthly at no cost\*.

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If you would like to have a hard copy of the Now & Then mailed monthly to your home. Please mail a check made out to CASH along with a completed enrollment form to the following address:

Now & Then

P.O. Box 192

Sturgeon Bay, WI 54235

\*Every group and Area Committee Position within Area 74 receives the Now & Then via email at no cost.

No need for GSRs to subscribe.

or

**\*\*IF a group, and none of its members, has NO ability to receive a copy electronically, Area 74 will provide a hardcopy subscription at no cost to the group**

