

2025 General Service Conference  
AREA 74

# ***Agenda Topic Summaries – Focused List***

***The items in this document are what the Area 74 Delegate is asking Districts, Groups, and individual AA members to give him feedback on. The list below will be discussed at the Winter Assembly on April 12<sup>th</sup>, 2025.***

Thanks to our friends in  
California Northern Coastal Area 06  
For creating this helpful template

## Disclosures:

The materials in this document are summaries of the background for the different agenda topics under discussion at the General Service Conference this year. Information presented in the summaries is carefully distilled or extracted to be concise and provide enough information so that all districts and members in Area 74 can fully participate. For more information on any particular item(s), please refer to the background documents (available from your DCM and from the Area website).

Please do not consider the summaries to be the personal opinions of the Area 74 Delegate. Only the section on “What the Delegate needs to know” is personally from our Delegate. Everything else is intended to be a *summary* of what is in the background.

This includes background for the 75th General Service Conference, and as such may be a confidential AA document. Distribution is limited to AA members. Placement of this material in a location accessible to the public, including aspects of the Internet, such as websites (including social media pages) available to the public, may breach the confidentiality of the material and the anonymity of members.

## **A Message from the Delegate: How to Use These Summaries**

This document contains the **Agenda Topic Summaries** of the background information for all of the items to be considered by the thirteen Conference committees of the 75th General Service Conference. The topics will be discussed by their respective committees, and the committees **may** or **may not** send recommendations to the whole Conference for consideration and vote.

The **purpose** of these summaries is so that they may be used as a tool by General Service Representatives (GSRs) to provide their group with pertinent information to facilitate an informed group conscience and then to convey that group conscience to the Area 74 Delegate. In many cases, the summaries serve as an appetizer and those GSRs and groups with an interest in more information can obtain the complete background by way

on our Area website. You can access the website at [www.area74.org](http://www.area74.org) – then click on the link for 75<sup>th</sup> General Service Conference.

Please remember to **treat the background as confidential**, and do not share it in any public forum or with non-AA members. This is because the background may contain first and last names of AA members, their emails, their addresses, or other personal information.

**Please pay special attention in these summaries to the section at the end of each topic: “What does the Delegate need to know?”** Not all topics make for fruitful discussion at group level, and this is intended to help you narrow that down. Many of the agenda topics are only for that specific committee (such as reviewing a draft or progress report on the development of a piece of literature) and do not require a group conscience, but they still may be of great interest to read and share. Other topics appear every year, such as reviewing workbooks and kits used by Public Information, Corrections, etc. Local committees may wish to share their experience. These summaries may also be used by other members of our Fellowship to communicate valuable information about the agenda topics and, where appropriate, to convey opinions to the Delegate. The questions in this section, if any, are intended to be a guide, not a limit, for your sharing sessions. Feel free to interpret them broadly.

You can share your group consciences with me at the Winter Assembly on April 12th – hybrid. I will also be hosting virtually listening sessions posted in the Area Newsletter the Now & Then. You can also email, call or text me. ([delegate@area74.org](mailto:delegate@area74.org) or 414.83.9906).

As your Delegate this year, I serve on the **Finance and Archives Committee**. Please bear in mind that I will have the opportunity to discuss the agenda topics in that section in depth during my committee meetings at the Conference, and your input on those items would be especially helpful.

Thank you for participating in the Conference process!

In love and service,  
Nicholas Stabenow-Schneider  
A74/P74 Delegate

## CONFERENCE THEME, PRESENTATION AND WORKSHOP TOPICS

Each year, the General Service Conference selects a theme, with presentations and workshops exploring key topics related to A.A.'s future and principles. While these do not necessitate group consciences, they can be great topics for A.A. events. Time will also be set aside for sharing on the Conference Theme at the Pre-Conference Assembly.

**Conference Theme: “*Working Together, Increasing Trust*”**

### Conference Workshops:

- Delegating: It is ok to ask for help!
- Closing the Gap: How do we make the voice of every group count?
- Our Financial Responsibility in Carrying the Message

\*\*\*\*\*PLEASE LOOK AT EACH CONFERENCE COMMITTEE TITLE FOR THE SPECIFIC ITEMS TO FOCUS ON, EXAMPLE

**“Conference Committee: Grapevine and La Viña – Please focus on Items C, D, F & G”**

### **Conference Committee: Agenda – Please Focus on Items G, I & J**

<b>Agenda — Item A</b> <b>Review suggestions for the theme of the 2026 General Service Conference.</b>	
Historical Context; Why is it on the Agenda?	Each year, the Conference Agenda Committee selects a theme, presentation topics and workshop ideas based on A.A.'s core principles. Regions, areas, and districts often use the theme and presentation/workshop topics to encourage discussion and member participation. The <a href="#">Agenda background</a> includes seven suggested themes for next year's Conference, focusing on unity, inclusivity, and A.A.'s evolving communication while preserving its core message. These ideas emphasize overcoming differences, practicing principles, and fostering love, tolerance, and purpose in recovery. A full list of Conference themes from 1951 to 2025 is also included.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

<b>Agenda— Item B</b> <b>Review presentation/discussion topic ideas for the 2026 General Service Conference.</b>	
Historical Context; Why is it on the Agenda?	Each year, the Conference Agenda Committee selects a theme, presentation topics, and workshops based on A.A.'s principles, which regions, areas, and districts can use to encourage discussion and participation. The <a href="#">Agenda background</a> includes 12 presentation topic ideas that emphasize personal

	accountability, active participation, adherence to A.A. principles, inclusivity, and the transformative power of the Fellowship in fostering unity, trust, and informed understanding within the community. The background also includes a list with the presentation and discussion topics of every Conference between 1985 and 2025.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

### **Agenda — Item C**

#### **Discuss workshop topic ideas for the 2026 General Service Conference.**

Historical Context; Why is it on the Agenda?	Each year, the Conference Agenda Committee selects a theme, presentation topics, and workshops based on A.A.'s principles, which regions, areas, and districts can use to encourage discussion and participation. The <a href="#">Agenda background</a> includes 14 workshop ideas covering topics such as balancing group autonomy and unity, the role of service and commitment, the impact of technology and social media, preserving A.A.'s primary purpose, and carrying the message while upholding principles over personal or political influences. It also contains a list of workshop topics from Conferences between 1985 and 2025.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

### **Agenda — Item D**

#### **Review the General Service Conference Evaluation Form, distribution process and 2024 Evaluation Summary.**

Historical Context; Why is it on the Agenda?	Each year, all Conference members and observers receive an evaluation form. The background includes this year's evaluation form and a series of slides summarizing feedback from the 2024 evaluations, with each slide covering a specific topic, such as schedule changes and the sharing session in the Founders' writings. The 2024 evaluations, available in the <a href="#">background</a> , are particularly notable as they include feedback, both positive and negative, on schedule changes that resulted in approximately \$112,000 in savings.
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

### **Agenda — Item E**

#### **Discuss 2024 progress report on Conference improvement.**

Historical Context; Why is it on the Agenda?	This item reviews the 2024 progress report on Conference improvement based on last year's surveys. The <a href="#">background</a> outlines potential actions to improve the experience and costs of the 75th General Service Conference (GSC) based on feedback from last year's evaluations. The Improvements Subcommittee suggested changes before, during, and after the Conference. Before the Conference, recommendations include adding materials to the Conference Binder and GSC Resources folder, continuing or reinstating meet-and-greet activities, and sending memos with suggestions to GSO members. During the Conference, proposed changes include an earlier start
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	time, additional sharing sessions, and more flexible dining options. After the Conference, it was recommended to continue not having the Saturday Brunch.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

**Agenda — Item F****Review feedback from 2024 Delegate Chairs on quarterly communications.**

Historical Context; Why is it on the Agenda?	Delegate Chairs are surveyed regarding quarterly communication. The <a href="#">Agenda background</a> includes the survey questions they were asked, and a breakdown of their answers.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

**Agenda — Item G**

Discuss plan to print and distribute the comprehensive summary of the 2025 General Service Conference Inventory.

Historical Context; Why is it on the Agenda?	The General Service Conference will conduct its inventory this year, involving all voting members including delegates, trustees, directors, and staff (see Agenda - Item H). At the 74th General Service Conference, an Advisory Action approved creating a comprehensive summary of the 2025 Conference Inventory to be distributed electronically. The 2024 Conference Agenda Committee also discussed whether to print this summary and recommended revisiting the issue. The <a href="#">Agenda background</a> includes a proposed plan for printing and shipping the inventory report in English, French and Spanish.
What does the Delegate need to know?	What does your group think about the proposed plan to print and ship the comprehensive summary of the 2025 Conference Inventory? Do you believe printed copies are necessary, or would electronic distribution be sufficient? Why or why not?

**Agenda — Item H****Discuss 2024 progress report on Conference Inventory.**

Historical Context; Why is it on the Agenda?	The General Service Conference will conduct its inventory this year, involving all voting members, including delegates, trustees, directors, and staff. At the 74th General Service Conference, two Advisory Actions and one Committee Consideration were made regarding the Conference Inventory. The actions approved the Conference Inventory Plan and stated that an inventory summary (not to exceed eight pages) would be included in the 2025 Final Conference Report. A comprehensive summary of the inventory would also be created and distributed electronically. Additionally, there was a suggestion to develop a plan for printing and distributing the comprehensive summary (see Agenda - Item G). These tasks were assigned to a subcommittee of the trustees' General Service Conference Committee. The <a href="#">Agenda background</a> includes the subcommittee's November 2024 progress report.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

<b>Agenda — Item I</b> <b>Consider the request to suspend oral presentations of all Area Service Highlights and continue printing highlights in the final report.</b>	
Historical Context; Why is it on the Agenda?	At the 74th General Service Conference, a motion to remove oral presentations of Area Service Highlights to allow more time for committee work and discussion did not pass. Since then, two Delegates submitted proposed agenda items requesting these presentations be discontinued and instead included in the Final Conference Report or Conference Manual, citing time constraints as the main reason. The <a href="#">Agenda background</a> includes the Additional Committee Consideration by the 2024 Agenda Committee recognizing the value of Area Service Highlights in showcasing A.A. service work, fostering participation, and providing balance to Conference discussions. The 2024 committee suggested including the highlights in the Conference Manual.
What does the Delegate need to know?	Should oral presentations of Area Service Highlights at the General Service Conference be discontinued in favor of including them in the Final Conference Report or Conference Manual? Why or why not?

<b>Agenda — Item J</b> <b>Consider a proposed pilot for a Harmony and Effectiveness Session to discuss Grievances about General Service Board Actions.</b>	
Historical Context; Why is it on the Agenda?	<p>At the July 2024 quarterly meeting of the General Service Board (GSB), the chair of the trustees' Nominating Committee appointed a subcommittee to develop a process for handling grievances related to GSB actions. The subcommittee was tasked with researching A.A. history, recent experiences, and aligning the process with the GSB bylaws, Conference Charter, Twelve Concepts, and Twelve Traditions.</p> <p>The <a href="#">Agenda background</a> includes a report on their efforts and a proposal for a "Harmony and Effectiveness Session" at the General Service Conference. The proposed session, led by the General Manager of the General Service Office or the Chair of the GSB, would provide a space at the General Service Conference to discuss grievances, barriers to unity, and communication. The proposal suggests holding this session for three years at the 76th, 77th, and 78th Conferences.</p>
What does the Delegate need to know?	What does your group think about this proposed pilot? Would it be an effective way to address concerns, improve communication, and foster harmony at the General Service Conference? Why or why not?

## **Conference Committee: Cooperation with the Professional Community (CPC) – no focused items**

<b>CPC — Item A</b> <b>Review progress report on AAWS LinkedIn page.</b>	
Historical Context; Why is it on the Agenda?	In 2017, the Conference CPC committee began exploring the feasibility of creating a LinkedIn page for A.A.'s Cooperation with the Professional Community efforts. The trustees were asked to assess whether this would

	align with A.A. Traditions and to develop an implementation plan. In 2018, the trustees presented their findings, and the Conference CPC committee recommended launching an A.A.W.S. LinkedIn page to help professionals find information about A.A., expand the reach of the <i>About A.A.</i> newsletter, and potentially attract Class A (non-alcoholic) trustee candidates. The 2019 committee reinforced this request, adding a disclaimer clarifying that “promoted” content was not affiliated with A.A., suggesting links and content on A.A.’s cooperation with professionals, and requesting an annual usage report. As of September 30, 2023, the LinkedIn page has 3,261 followers, 2,344 total page views (up 2.7% from last quarter), and 872 unique visitors (down 5.6%). Current priorities include posting newsletters, videos for professionals, employment opportunities, and increasing A.A.’s visibility on LinkedIn. To read the full progress report, refer to the <a href="#">CPC background</a> . To review the AAWS LinkedIn page, click here: <a href="https://www.linkedin.com/company/aaworldservicesinc">linkedin.com/company/aaworldservicesinc</a> .
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

**CPC — Item B****Review progress report on the development of outward facing pamphlet for mental health professionals.**

Historical Context; Why is it on the Agenda?	In 2021, the Conference CPC committee recommended developing a pamphlet for mental health professionals. By October 2023, interviews with mental health professionals were completed, and the gathered materials were forwarded to the AAWS Publishing Department. This information, along with existing A.A. literature, will be used to create a draft pamphlet. In January 2024, the trustees’ Committee on Cooperation with the Professional Community/Treatment and Accessibilities (CPC/TA) reviewed the pamphlet’s progress, including a working title and plans for a follow-up meeting in July, where AAWS Publishing will provide another progress report or a draft of the pamphlet.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

**CPC — Item C****Review content and format of C.P.C. Kit and Workbook.**

Historical Context; Why is it on the Agenda?	Kits and workbooks for CPC, Corrections, Public Information, and Treatment and Accessibilities are reviewed annually by the appropriate trustees’ committees. Service kits are typically updated each fall. Click on the links to read the <a href="#">CPC Workbook</a> and content list of the <a href="#">CPC Kit</a> .
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

**CPC — Item D****Review progress report on the effective use of CPC videos on aa.org.**

Historical Context; Why is it on the Agenda?	In October 2023, trustees discussed updating CPC videos available on <a href="https://www.aa.org">aa.org</a> targeted at professionals, considering content, cost, and other factors. They highlighted the need to refine the language to better address both professionals and those in supporting roles. In January 2024, they reviewed a proposal to revise three CPC videos currently on aa.org and requested
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	replacing the term “pre-professionals” with para-professionals” to better reflect those who work alongside professionals. The estimated production cost is \$3,000 for editing (with six rounds of revisions), \$2,000 for stock music, and \$1,000 for translation. Click on the links to view the CPC videos for <a href="#">healthcare</a> , <a href="#">legal and corrections</a> , and <a href="#">employment and human resources</a> professionals.
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

<b>CPC – Item E</b> <b>Discuss shared experience in informing professionals how A.A. can serve as a resource for unhoused and neurodivergent alcoholics.</b>	
Historical Context; Why is it on the Agenda?	<p>The Conference CPC Committee is discussing how A.A. informs professionals about unhoused and neurodivergent alcoholics. In 2024, they considered developing a pamphlet for unhoused alcoholics but decided against it, asking the trustees’ CPC/Treatment and Accessibilities (CPC/TA) Committee to explore other outreach methods.</p> <p>GSO has since gathered shared experience from the Fellowship on how local CPC committees perform outreach to these populations. Challenges include evolving professional language, regional terminology differences, and the limited use of pamphlets. There is interest in using infographics, videos, and digital tools instead.</p> <p>To improve outreach, the trustees’ CPC/TA Committee is seeking input from local CPC chairs, exploring Continuing Education Units (CEUs) for professionals, and encouraging direct engagement with those working with these populations.</p> <p><u>Please note:</u> During their most recent meeting, the trustees’ Committee requested separating the topics of neurodivergent and unhoused alcoholics moving forward. For full details, refer to the <a href="#">CPC background</a>.</p>
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

**[Conference Committee: Corrections – Please focus on Item E – Refer to background material, summary is not below](#)**

<b>Corrections — Item A</b> <b>Review content and format of Corrections Kit and Workbook.</b>	
Historical Context; Why is it on the Agenda?	Kits and workbooks for CPC, Corrections, Public Information, and Treatment and Accessibilities are reviewed annually by the appropriate trustees’ committees. Service kits are typically updated each fall. Click on the links to read the <a href="#">Corrections Workbook</a> and content list of the <a href="#">Corrections Kit</a> .
<b>We will not hear group consciences on this item at the Assembly, but you can share them with</b>	

**the Delegate in-person, email, or a virtual sharing session.**

### **Corrections — Item B**

#### **Review progress report on development of a pamphlet on the transgender alcoholic in A.A.**

Historical Context; Why is it on the Agenda?	In 2021, our Area (CNCA 06) requested that a pamphlet entitled “Experience, Strength and Hope: AA for the Transgender Alcoholic” be produced. The Area passed this proposal by substantial unanimity after multiple years of discussion. This proposal began at Queer Femmes: A Meeting for Trans Women and Queer Femmes of All Genders, a group in Oakland, CA, was forwarded to the District, where discussion occurred for the better part of 2018. The proposal was then forwarded to the Area, which discussed the proposal for two years until the motion to forward the request passed. In 2024, the Conference approved the motion with substantial unanimity. An announcement was distributed to the Fellowship in February 2025, seeking stories from Transgender A.A. members with an April 15, 2025, deadline date. It is anticipated that a working group or subcommittee will be formed and that an updated report will be provided to the 2026 General Service Conference.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

### **Corrections — Item C**

#### **Review Data from Tablet Vendor Edovo.**

Historical Context; Why is it on the Agenda?	The U.S. prison system has increasingly shifted from print media to tablet devices for accessing literature. A major vendor, Edovo, provides thousands of these devices, allowing incarcerated individuals to access A.A. eBooks. The background includes data on available A.A. eBook titles and engagement levels. 19 correctional facilities in our area (Area 06) offer A.A. literature through Edovo, with 2,771 recorded instances of literature being read, though no specific timeframe was provided for this data.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

### **Corrections — Item D**

#### **Review Corrections Survey**

Historical Context; Why is it on the Agenda?	In 2024, the Conference Committee on Corrections requested shared experience on how local corrections committees encourage members to participate in Corrections service. (In our Area, corrections service falls under the umbrella of the H&I Committees of Northern California.) On October 3, 2024, a survey was distributed in English, French, and Spanish to Delegates, Area and District Corrections Chairs, H&I Coordinators, Bridging the Gap (BTG) Chairs, and A.A. groups active inside correctional facilities. The survey closed on December 16, 2024, with 759 initial responses, 460 of which qualified for inclusion. The full survey results are available in the <a href="#">background</a> material.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

**I am sorry that Item E is missing.**

## Conference Committee: Finance – Please focus on all items

### **Finance — Item A**

**Consider a request to reaffirm the 1975 Advisory Action that delegates emphasize to the groups the effect that inflation has had on the contribution of dollar and the necessity for adjusting contributions accordingly, to support services provided by the General Service Board. [Floor Action from the 74th General Service Conference].**

Historical Context; Why is it on the Agenda?	This Agenda Topic asks delegates to reaffirm a 1975 Advisory Action that encourages groups to consider the impact of inflation on their contributions and adjust them accordingly to support A.A. services. The <a href="#">background</a> includes a report from the trustees' Finance Committee emphasizing the importance of educating groups on self-support and the rising costs of A.A. services.
What does the Delegate need to know?	Does your group feel it is still necessary to encourage groups to adjust their contributions in response to inflation? Why or why not? What more can be done to educate members on the impact of rising costs on A.A. services?

### **Finance — Item B**

**Review suggested area contribution for delegate expense for the Conference.**

Historical Context; Why is it on the Agenda?	Areas are asked to voluntarily contribute a minimum amount toward each Delegate's expense for the General Service Conference. Since 2005, this minimum has increased from \$1,200 to \$2,200, while the total cost per Delegate now exceeds \$9,000. Areas may vote to contribute more than the minimum. The <a href="#">background</a> includes a history of delegate expense contributions, current costs, and how expenses have changed over time.
What does the Delegate need to know?	Does your group feel that the amount asked by Areas to support the expense of your delegate to attend the general service conference should be changed? Why or why not?

### **Finance— Item C**

**Review the Conference-approved level of \$10,000 for individual bequests to the General Service Board from A.A. members.**

Historical Context; Why is it on the Agenda?	The Conference Finance Committee periodically reviews the Conference-approved limit of \$10,000 for individual bequests to the General Service Board from A.A. members. This ensures the contribution limit aligns with the A.A. principles of financial prudence and corporate poverty outlined in the Seventh Tradition, while also taking into consideration A.A.'s current economic outlook. The <a href="#">background</a> includes a history of bequest limits and past Conference decisions on maximum contribution amounts.
What does the Delegate need to know?	Does your group feel the \$10,000 is still appropriate or should it be changed?

### **Finance— Item D**

**Review the Conference-approved maximum annual contribution of \$7,500 to the General Service Board from an individual A.A. member.**

Historical Context; Why is it on the Agenda?	The Conference Finance Committee periodically reviews the Conference-approved maximum annual contribution of \$7,500 to the General Service Board from an individual A.A. member. This ensures the contribution limit aligns with the A.A. principles of financial prudence and corporate poverty outlined in the Seventh Tradition, while also taking into consideration A.A.'s current economic outlook. The background includes a history of contribution limits and how they have evolved over time.
What does the Delegate need to know?	Does your group feel the \$7,500 is still appropriate or should it be changed?

**Finance— Item E  
Review Self-Support Packet.**

Historical Context; Why is it on the Agenda?	The Conference Finance Committee annually reviews the Self-Support Packet, which provides information and resources for groups and members about A.A.'s Seventh Tradition. The background includes the contents of the packet, which includes the <a href="#">Self-Support Card</a> , <a href="#">Self-Support: Where Money and Spirituality Mix</a> pamphlet, <a href="#">The A.A. Group Treasurer</a> flyer, <a href="#">A.A. Guidelines on Finance</a> , <a href="#">Your Seventh Tradition Contributions</a> flyer, <a href="#">AA Grapevine/La Vina Self-Support</a> flyer, and the Birthday Contribution Envelope.
What does the Delegate need to know?	Does your group suggest any changes to the items in the self-support packet.AQ`
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**Finance— Item F  
Consider a request to remove the phrase, “A group may also decline to hear reports from a GSR at all” from page 10 in *The A.A. Service Manual*.**

Historical Context; Why is it on the Agenda?	<p>This Proposed Agenda Item (PAI) was submitted by a GSR from a Spanish-speaking group in Area 09. The <a href="#">background</a> contains the PAI submission form where the GSR raises concerns that the Service Manual's language may allow a group to deny a GSR's right of participation, potentially discouraging interest and engagement in General Service. The GSR emphasizes the essential role of A.A. service and trusted servants in keeping the Fellowship informed.</p> <p>Please Note: This item was forwarded from the Report and Charter agenda as part of the 2025 Equitable Distribution Plan (EDW).</p>
What does the Delegate need to know?	Does your group think this section of <i>The A.A. Service Manual</i> accurately reflects the rights and responsibilities of GSRs within their groups and the General Service Structure? How does A.A.'s Tradition of Group Autonomy fit into this? Should any changes be considered to ensure clarity on GSR participation and their role in keeping the Fellowship informed?

## **Conference Committee: Grapevine and La Viña – Please focus on Items C, D, F & G**

### **Grapevine and La Viña — Item A Review AA Grapevine Workbook.**

Historical Context; Why is it on the Agenda?	The <a href="#">A.A. Grapevine Workbook</a> has been updated to make it easier to use and more helpful for Grapevine Reps. It now includes shared experience on using Grapevine and La Viña as recovery tools, colorful illustrations, clickable links for easy navigation, and a design that allows for periodic updates. A Spanish version is also available on the La Viña website.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

### **Grapevine and La Viña — Item B**

#### **Consider the list of suggested Grapevine book topics for 2026 or after.**

Historical Context; Why is it on the Agenda?	Each year, the Conference Committee on Grapevine reviews a list of proposed book topics from Grapevine staff. These books feature stories from A.A. members and friends of the Fellowship and help maintain Grapevine's self-supporting status. The <a href="#">background</a> includes the list of suggested topics for future Grapevine books.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

### **Grapevine and La Viña — Item C**

#### **Review the five-year financial plan for La Viña.**

Historical Context; Why is it on the Agenda?	<p>La Viña was launched in 1995 following a Conference Advisory Action recognizing the need for a Spanish-language edition of Grapevine. The Conference approved funding for up to five years using the General Service Board Reserve Fund, with the condition that if the magazine was not financially viable after that period, it would be discontinued.</p> <p>From 1999 to 2018, multiple Conference discussions affirmed La Viña's value as a spiritual tool and its role in Twelfth Step work while emphasizing the goal of becoming self-supporting. Funding La Viña through the General Fund was noted as a concern affecting the overall Fellowship. In 2023, a member submitted a Proposed Agenda Item (PAI) that the Conference review the financial sustainability of continuing to print La Viña. The PAI aimed to create an informed group conscience while affirming La Viña's usefulness.</p> <p>In 2024, the AA Grapevine Board of Directors was asked to develop a five-year financial plan to reduce deficits and increase revenue for La Viña. This plan, which can be found in the <a href="#">background</a> material, will be reviewed at the 2025 Conference.</p>
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What does the Delegate need to know?	What questions, comments, or concerns does your group have regarding La Viña and the 5-year plan?
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**Grapevine and La Viña — Item D****Review the progress report on a plan for a more effective La Viña subscription procedure, fulfillment process and customer service experience.**

Historical Context; Why is it on the Agenda?	The Grapevine and La Viña Conference Committee will review a progress report on on La Viña Subscriptions and Customer Service. The 2024 General Service Conference asked the AA Grapevine Board to make it easier for people to subscribe to La Viña, receive their magazines on time, and get better customer service. To do this, a special team was formed to find and fix problems. They updated order forms to make sure information is correct, created videos to show people how to subscribe, and added an option for members to mail payments more easily. They also improved delivery by making sure new subscribers get their first issue faster and by shrink-wrapping bulk shipments so they don't get damaged. Customer service has improved with more training, hiring more Spanish-speaking staff, and keeping better records of customer calls. Feedback from La Viña workshops shows that these changes are making a big difference, and members are excited about upcoming books and new ways to subscribe.
<i>GV LV – Item D</i> What does the Delegate need to know?	Have your group members noticed improvements in their experience with La Viña customer service and the subscription process? Do you have feedback on the changes made so far? How can our districts and area actively support La Viña and help increase subscriptions?

**Grapevine and La Viña — Item E****Review the financial reporting system for the Grapevine and La Viña.**

Historical Context; Why is it on the Agenda?	Updates have been made to Grapevine and La Viña financial reports to improve clarity and transparency. Changes include better presentation of circulation numbers, revenue tracking, expense consolidation, and modernized descriptions. Starting in 2025, certain expenses will be categorized under General and Administrative costs to make monitoring budgets easier.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

**Grapevine and La Viña — Item F****Consider request to revise the pamphlet “Grapevine and La Vina: Our meetings in print.”**

Historical Context; Why is it on the Agenda?	This item was proposed by an Area Grapevine La Viña Committee, requesting a revision to the pamphlet “Grapevine and La Viña: Our Meetings in Print” (P-52) to update outdated information and reflect current digital services offered by Grapevine. The pamphlet informs both members and non-members about the purpose and use of Grapevine and La Viña. <a href="#">Click here to read the current version of the pamphlet</a> . The PAI submission form is in the <a href="#">background</a> .
What does the Delegate need to know?	Does your group believe the pamphlet “Grapevine and La Viña: Our Meetings in Print” should be updated to reflect current information and digital services? Why or why not? What revisions could better inform members and non-members about the purpose and benefits of Grapevine and La Viña?

**Grapevine and La Viña — Item G****Review report on “AAGV/La Viña media platforms.**

Historical Context; Why is it on the Agenda?	<p>In December 2024, the trustees' Committee on Public Information updated the media platform reports to annual reports with added narrative context. They emphasized the need to discuss reporting priorities and forwarded the 2024 AAGV/La Viña Media Platforms Report to the 2025 Conference PI Committee. In July 2024, the committee reviewed GSC Advisory Actions and noted growth in AA Grapevine/La Viña's outreach. They recommended adding more detailed analytics in future reports, reviewing the Five-Year Plan, and provided feedback on the app and podcast. These suggestions were sent to the AA Grapevine Board Chair in August 2024 and can be found in the <a href="#">background</a> material.</p> <p>Please note: This item was forwarded from the Public Information agenda as part of the 2025 Equitable Distribution Plan (EDW).</p>
What does the Delegate need to know?	How does your group feel about the current reporting on AAGV/La Viña media platforms? Are there specific metrics, insights, or improvements that would make these reports more useful in understanding Grapevine and La Viña's outreach efforts?

### **Conference Committee: Literature – Please focus on Items J, K, and L**

#### **Literature — Item A**

##### **Annual review of recovery literature matrix.**

Historical Context; Why is it on the Agenda?	The matrix is a tool for the trustees' and Conference Literature committees. It has important information about distribution for regular review. The committee reviewed the annual matrix of recovery literature and agreed to forward the updated matrix to the 2025 Conference Committee on Literature with these requested additions.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

#### **Literature — Item B**

##### **Review draft of the revised pamphlet “The Twelve Steps Illustrated.”**

Historical Context; Why is it on the Agenda?	The committee reviewed a draft of the pamphlet with new illustrations. The draft is only available to members of the 2025 Conference Committee on Literature.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

#### **Literature — Item C**

##### **Review draft of the revised pamphlet “A.A. for the Native North American.”**

Historical Context; Why is it on the Agenda?	The committee reviewed the updated draft pamphlet “A.A. for the Native North American” (retitled “Indigenous People in A.A.”). The committee agreed to forward the draft pamphlet to the 2025 Conference Committee on Literature. The pamphlet includes 15 stories selected from submissions representing various indigenous communities and geographies.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

#### **Literature — Item D**

**Review progress report on the development of the Fourth Edition of the book *Alcohólicos Anónimos* - Spanish.**

Historical Context; Why is it on the Agenda?	Following an Advisory Action at the 2021 General Service Conference, the trustees' Literature Committee has been working on the Fourth Edition of the book <i>Alcohólicos Anónimos</i> , the aim of which is to update stories to better reflect the current membership. In 2024, a new member was added to the Working Group from Area 87 Southwest Quebec. They are on track with the overall timeline for the development. The committee reviewed a progress report on the development of a Fourth Edition of <i>Alcohólicos Anónimos</i> and agreed to forward the report to the 2025 Conference Committee on Literature.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

**Literature — Item E**

**Review progress report of the Fifth Edition of the book *Alcoholics Anonymous*.**

Historical Context; Why is it on the Agenda?	Following an Advisory Action at the 2021 General Service Conference, the trustees' Literature Committee has been working on a Fifth Edition of the Big Book, <i>Alcoholics Anonymous</i> . The Advisory Action requested an update of the stories to better reflect current membership, keeping in mind the 1995 Advisory Action that: "The first 164 pages of the Big Book, <i>Alcoholics Anonymous</i> , the Preface, the Forewords, 'The Doctor's Opinion,' 'Dr. Bob's Nightmare,' and the Appendices remain as is." Progress to date includes the following actions: identified likely 4th Edition "keepers"; read and rated the previously selected 5th edition story submission "keepers"; consulted with current and past Class A trustees on Appendices III and V; reached out to Publishing regarding the new Foreword and updated Preface. The committee reviewed the progress report and summary on the development of a Fifth Edition of <i>Alcoholics Anonymous</i> . The committee agreed to forward revised progress reports providing updates from the most recent materials to the oldest materials to the 2025 Conference Committee on Literature.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

**Literature — Item F**

**Review draft of the developed video animation of the pamphlet "The Twelve Concepts Illustrated".**

Historical Context; Why is it on the Agenda?	Following an Advisory Action at the 2022 General Service Conference, the trustees' Literature Committee has been working with the Publishing Department on adapting the video animation of the pamphlet "The Twelve Concepts Illustrated" published by the General Service Board of A.A. Great Britain, which can be viewed by <a href="#">clicking here</a> . Work was completed on the English adaptation. French and Spanish recordings are currently underway. The committee reviewed the script and draft of the Twelve Concepts animated video. The committee agreed to forward the draft video and script to the 2025 Conference Committee on Literature. A report detailing the subcommittee's work is also in the background.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

**Literature — Item G****Review draft of revisions to the pamphlet “Questions and Answers on Sponsorship.”**

Historical Context;  
Why is it on the  
Agenda?

At the 2023 General Service Conference, the Conference Committee on Treatment and Accessibilities requested that the trustees' Literature Committee consider updating the pamphlet “Questions and Answers on Sponsorship” to add language on working with alcoholics with intellectual or information processing challenges, communication challenges, and diverse neurological abilities. Additionally, the 2023 Conference Committee on Corrections agreed to forward to the trustees' Committee on Literature related to sponsorship of persons in custody in the pamphlet “Questions & Answers on Sponsorship.” The subcommittee agreed that additional language would be beneficial to provide a usable reference and decided to add extra content addressing sponsorship for neurodivergent members. The draft pamphlet is only available to members of the 2025 Conference Committee on Literature.

**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

**Literature — Item H****Review progress report on the development of a pamphlet for the Asian and Asian American Alcoholic.**

Historical Context;  
Why is it on the  
Agenda?

Following an advisory action in 2024, the trustees' Literature Committee began the development of the pamphlet. An Appointed Committee member (ACM) search announcement was distributed to the Fellowship in February 2025, with an April 15, 2025, deadline date. It is anticipated that a working group or subcommittee will be formed after an ACM is identified and in place, and that an update report will be provided to the 2026 General Service Conference.

**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

**Literature — Item J****Consider request that the Twelve Concepts for World Service and essays on the Twelve Concepts for World Service be included in the current publication, Twelve Steps and Twelve Traditions.**

Historical Context;  
Why is it on the  
Agenda?

The committee considered the request “that the General Service Conference include the Twelve Concepts for World Service and essays on the Twelve Concepts for World Service in the current publication, Twelve Steps and Twelve Traditions, thereby changing it to Twelve Steps, Twelve Traditions, and Twelve Concepts” and agreed to forward to the 2025 Conference Committee on Literature. Reasons cited for this include: to increase exposure, knowledge and understanding of the concepts; increased opportunity to grow good leadership; add the [C](#)oncepts to a more widely used book, rather than just the service manual; create more opportunity for group discussion of concepts; make general service work more accessible and engaging, copy Bill W strategy of including [T](#)raditions with Steps in one book to bring more attention to the [T](#)raditions.

What does the Delegate need to know?	How does your group feel about adding the <i>Twelve Concepts for World Service</i> and their essays to <i>Twelve Steps and Twelve Traditions</i> , creating a <i>Twelve Steps, Twelve Traditions, and Twelve Concepts</i> book? Would this change help increase understanding and discussion of the Concepts in A.A., or is the current placement in <i>The A.A. Service Manual</i> sufficient? Why or why not?
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**Literature — Item K****Consider request to update the book *Living Sober*.**

Historical Context; Why is it on the Agenda?	The trustees' Literature Committee considered the request "to explore the idea of a substantial overall/upgrade to this vital book [ <i>Living Sober</i> ]" and agreed to forward to the 2025 Conference Committee on Literature the PAIs for <i>Living Sober</i> revisions combined into a single item with the request to "consider the scope of revision and update to the book <i>Living Sober</i> . According to the Literature Matrix, <i>Living Sober</i> is among the most popular publications, often given to newcomers. It was written in 1975, with revisions in 1983, 1998, 1999, 2010, 2011, 2012, and 2018. A second edition could address changes such as post-pandemic online meeting format, etiquette, and security; recovery resources in various social media platforms; and address specialized groups such as women's, men's, LGBTQIA, BIPOC, secular, neuro-divergent, trauma survivors, etc. while using current language. It may attract new members. The cost of a rewrite may be offset by sales. A revised edition would be consistent with the process of periodically reviewing and revising Conference-approved literature.
What does the Delegate need to know?	Does your group believe <i>Living Sober</i> should be revised to reflect changes in A.A. and society since its publication in 1975? What updates, if any, would make the book more relevant and useful for newcomers today?

**Literature — Item L****Discuss Plain Language Big Book review process**

Historical Context; Why is it on the Agenda?	At the January 2025 General Service Board (GSB) meeting, the trustees' Literature Committee discussed creating a process for reviewing suggested revisions to the Plain Language Big Book (PLBB). In February 2025, the committee revisited the discussion, anticipating a high volume of proposed changes, and agreed to forward a discussion memo to the 2025 Conference Literature Committee. Since the PLBB is a translation, substantive revisions may require input from an outside consultant to ensure accuracy. The memo proposes categorizing revision requests as either editorial or substantive. Editorial changes would not go to the Conference, while substantive changes would first be reviewed by the trustees' Literature Committee (TLC) with a consultant's assistance before being forwarded to the Conference Literature Committee (CLC) for approval. It also suggests postponing any changes to the PLBB for a period of time to allow for more experience with it before considering revisions. Additional considerations include the cost of hiring consultants, the impact on other translation projects, and prioritizing revisions within the Conference Literature Committee's workload. The memo cites a precedent from 2020 when a Committee Consideration requested research on tools for Big Book accessibility before making changes.
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What does the Delegate need to know?	How does your group feel about the proposed process for reviewing revisions to the Plain Language Big Book? Should changes be delayed to allow more experience with the book? How should the need for updates be balanced with translation costs and workload?
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## **Conference Committee: Policy/Admissions – Please Focus on Items C, E, & G**

<b>Policy/Admissions — Item A</b> <b>Review GSO general manager’s report regarding General Service Conference site selection.</b>	
Historical Context; Why is it on the Agenda?	An excerpt from the Conference Charter states, “9. The General Service Conference Meetings: The Conference will meet yearly in the City of New York, unless otherwise agreed upon...” In 2023, the Conference Policy & Admissions Committee requested that the trustees’ survey current Conference members on the spiritual implications of holding the Conference outside New York or alternating between New York and Akron/Cleveland. In 2024, the Conference Policy & Admissions Committee asked the General Manager for a progress report on site selection for the 77th and 78th General Service Conferences.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

<b>Policy/Admissions — Item B</b> <b>Review dates for the 2029 General Service Conference.</b>	
Historical Context; Why is it on the Agenda?	This item proposes dates for the 2029 General Service Conference to allow GSO management to begin planning the location and logistics. The Conference is typically held between the second and fourth week of April, with some exceptions. Last year, the Conference Policy & Admissions Committee reviewed dates for the 2028 Conference and prioritized flexibility in securing cost-effective and suitable venues. The committee selected, in order of preference: April 23-29, 2028; May 7-13, 2028; and April 2-8, 2028. These dates were chosen to minimize conflicts with major holidays.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

<b>Policy/Admissions — Item C</b> <b>Discuss Equitable Distribution of Workload (EDW) progress report and draft plan.</b>	
Historical Context; Why is it on the Agenda?	<p>After a three-year pilot, the 2024 Conference Policy &amp; Admissions Committee recommended adopting and implementing the Equitable Distribution of Workload (EDW) process. The committee requested that trustees and staff finalize an operational procedure and implementation plan, with a progress report presented this year.</p> <p>Short-term recommendations focus on improving workflow by refining how agenda items are assigned, utilizing trustee reports instead of CAR forms, and ensuring effective tracking and communication of EDW updates. Long-term recommendations include evaluating how EDW items are reassigned, considering the future composition of the EDW committee, and establishing a</p>

	process for transferring work between trustees' committees. For a full list of recommendations, refer to the <a href="#">Policy &amp; Admissions background</a> .
What does the Delegate need to know?	Does your group have any input on the EDW progress report? How should committees balance standing items and ongoing work while ensuring they have the capacity to address new topics within their scope?

**Policy/Admissions — Item D****Discuss the process of Simple Majority Items.**

Historical Context; Why is it on the Agenda?	<p>A 1986 Advisory Action states that agenda items receiving a simple majority but not the required “substantial unanimity” of a two-thirds vote should be noted in the Conference Report as nonbinding suggestions to the appropriate trustees' Committee or Corporate Board. These items were categorized into three sections: 1) Recommendations passed by simple majority; 2) Recommendations not resulting in Conference action; and 3) Floor actions not resulting in Conference advisory actions. While this process is referenced in <i>The A.A. Service Manual</i> and other service literature, there is little information on how the General Service Board has applied it in practice.</p> <p>The 2024 Conference Committee on Report and Charter recommended clarifying in the Conference Report that simple majority items did not meet the two-thirds threshold for advisory actions. This year, the Policy &amp; Admissions Conference Committee will review whether the 1986 Advisory Action remains relevant and if forwarding failed recommendations to the trustees aligns with or bypasses the Conference process. Key questions include whether these items should be treated as suggestions or failed recommendations and whether the phrase “strong suggestion” contradicts the Conference’s group conscience.</p> <p>A detailed history and full list of discussion questions are available in the <a href="#">Policy &amp; Admissions background</a>.</p>
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

**Policy/Admissions — Item E****Consider request that a Super Majority of voting members be required to change or amend Founders Literature.**

Historical Context; Why is it on the Agenda?	<p>This item proposes raising the voting threshold for changes to specific A.A. literature written by the Founders from two-thirds (substantial unanimity) to three-fourths (super majority). This would apply to the first 164 pages of the Big Book, the Preface, Forewords, “The Doctor’s Opinion,” “Dr. Bob’s Nightmare,” the Appendices, and the book <i>Twelve Steps and Twelve Traditions</i>.</p> <p>The proposal stems from concerns that recent changes to <i>Twelve Steps and Twelve Traditions</i> caused division and that Bill W.’s writings should be preserved as originally published. If approved, this change would make future revisions to these works significantly more difficult.</p>
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	<p>Historically, the Conference has had the authority to make literature changes as part of its role in guiding A.A., as outlined in the Conference Charter. Over the years, the General Service Conference has both maintained the Founders' writings and approved updates, including removing outdated language and revising literature to improve accessibility.</p> <p>For a full history of related past Conference actions on the preservation and revision of the Founders' writings, refer to the <a href="#">Policy &amp; Admissions background</a>.</p>
What does the Delegate need to know?	Does your group support increasing the approval threshold from two-thirds (substantial unanimity) to three-fourths (super majority) for changes to literature written by A.A.'s Founders? Why or Why not?

### Policy/Admissions — Item F

#### Consider a request to develop guidelines for the roles and responsibilities of temporary replacement delegates.

Historical Context; Why is it on the Agenda?	<p>When a Delegate cannot attend the General Service Conference, they appoint a Temporary Replacement Delegate. This Agenda Topic clarifies responsibilities in that process.</p> <p>The Sitting Delegate provides the Temporary Replacement Delegate with Conference Agenda Items and background. The Conference Coordinator grants access to necessary tools, including the communication platform and orientation. The Temporary Replacement Delegate attends the Conference, participates in committee meetings, floor discussions, and other official and unofficial meetings, and updates the Sitting Delegate afterward.</p> <p>Before the Conference, both delegates attend videoconferences, the Interim GSC Meeting, and various official and unofficial meetings, though only the Sitting Delegate votes.</p> <p>During the Conference, only the Temporary Replacement Delegate attends and votes, while the Sitting Delegate loses OnBoard access due to confidentiality. After the Conference, access is restored within 60 days.</p>
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

### Policy/Admissions — Item G

#### Consider request to prioritize a list of selection criteria to inform the committee selection process.

Historical Context; Why is it on the Agenda?	The current process for assigning a new delegate to a Conference committee is via a software program. In 2023, the Corrections Conference Committee proposed updating this process to balance the number of new delegates assigned each year to certain committees. The proposal would create a more consistent 4:4 rotation. However, implementing this change may result in multiple delegates from the same region serving on a committee, which could conflict with previous advisory actions prioritizing broad geographical distribution. This item seeks group input on whether the software should
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	prioritize “geographical distribution” or “balanced delegate rotation for continuity.” For a history of Delegate selection practices, including past Advisory Actions, refer to the <a href="#">Policy &amp; Admissions background</a> .
What does the Delegate need to know?	Does your group believe rebalancing the number of delegates on committees should take priority over ensuring the broadest geographical representation? How should the delegate assignment process balance geography and continuity?

## **Conference Committee: Public Information (PI) – Please Focus on Items F, G, & M**

<b>PI — Item A</b> <b>Review the 2025 Public Information Comprehensive Media Plan.</b>	
Historical Context; Why is it on the Agenda?	The <b>Comprehensive Media Plan (CMP)</b> has been reviewed by the Conference Committee on Public Information since its initial draft in 2014. A subcommittee was appointed to assess updates and develop a 2025 revised CMP for full committee review. Changes for 2025 include updated descriptions of AA Grapevine and La Viña activities, revisions to the Publishing and Communications Department section, minor editorial updates, and the addition of a list of video Public Service Announcements with approval dates. The 2025 CMP can be found in the <a href="#">PI background</a> .
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

<b>PI — Item B1a</b> <b>Public Service Announcements (PSAs): Review PSAs for Relevance and Usefulness</b> <b>Review the 2025 report on the “Relevance and Usefulness of Audio and Video PSAs.”</b>	
Historical Context; Why is it on the Agenda?	<p>Since 1999, the trustees’ Public Information Committee has conducted annual reviews of television PSAs. In November 2024, they reviewed five English-language PSAs, appreciating their hopeful themes and recommending that the reference to a phone book in “Since Getting Sober I Have Hope” be removed. While they recognized the need for new PSAs, budget constraints led them to suggest producing them one at a time. Click here to watch the <a href="#">English television PSAs</a> on aa.org.</p> <p>In January 2025, the committee reviewed English-language radio PSAs. While feedback was mostly positive, they noted a lack of diversity in voices and that shorter PSAs lacked depth. They agreed to gather more information before recommending re-recording or retiring any titles. Click here to listen to the <a href="#">English radio PSAs</a> on aa.org.</p>
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

<b>PI — Item B1b</b> <b>Public Service Announcements (PSAs): Review PSAs for Relevance and Usefulness</b> <b>Review plan for evaluating Spanish and French language PSAs.</b>	
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Historical Context; Why is it on the Agenda?	The trustees' Public Information Committee discussed a variety of options for reviewing Public Service Announcements (PSAs) in French and Spanish. The committee agreed that for future review of PSAs, they would like to invite feedback from Hispanophone and Francophone Area Delegates (and possibly, past Area Delegates) on the PSAs, using the review grid provided by the staff secretary. Click here to watch the <a href="#">Spanish video PSAs</a> / <a href="#">French video PSAs</a> and to listen to the <a href="#">Spanish audio PSAs</a> / <a href="#">French Audio PSAs</a> on aa.org.
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

**PI — Item B2****Public Service Announcements (PSAs): Review progress report on the Mesmerize Point PSA distribution channel.**

Historical Context; Why is it on the Agenda?	Mesmerize Point is a distribution channel A.A. uses to show PSAs. In 2024, the committee requested reports from Mesmerize Point for more insight into their distribution of AAWS PSAs. At their February 2025 committee meeting, the staff secretary reported that despite repeated requests, Mesmerize Point had not provided written reports on PSA distribution via their "Point of Care" video screens or executed an updated Statement of Work. However, in discussions, Mesmerize Point expressed willingness to continue the relationship, renew the contract, and provide future reporting. After a broad discussion, the committee agreed it would be beneficial to continue using this distribution channel if the option remains available. The staff secretary will research the current status of the agreement with Mesmerize Point.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

**PI — Item B3****Public Service Announcements (PSAs): Consider suggestion to develop new video PSA. (New Item)**

Historical Context; Why is it on the Agenda?	Over the years, new PSAs have been regularly developed, including those focused on young people and in Spanish and French. At their September 2024 interim meeting, the trustees' Public Information Committee agreed it would be valuable to discuss the creative process for developing PSAs and how to ensure cultural relevance for French- and Spanish-speaking communities. The staff secretary has been asked to add this discussion topic to the draft agenda for their July 2025 committee meeting. A grid listing PSAs from 2002–2024, including distribution costs, tracking data, and retirement years, is available in the <a href="#">PI background document</a> .
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

**PI — Item B4****Public Service Announcements (PSAs): Review report and tracking of distribution of PSAs.**

Historical Context; Why is it on the Agenda?	<p>There is a long history of GSO using external vendors to distribute and track PSAs. In late 2024, following a Conference Advisory Action, the PI Desk launched a new campaign with external vendor Connect360 to distribute and track two PSAs (in English, Spanish, and French) on broadcast TV in the U.S. and Canada. In its first quarter, the campaign resulted in over 6,500 airings, valued at more than \$2.6 million in donated airtime—broadcast time that stations voluntarily provide for public service messages at no cost to organizations that serve the public interest.</p> <p>The trustees' PI Committee reviewed a detailed distribution report from Connect360. In October, English-language PSAs aired on 42 U.S. stations, with an airtime value of \$999,404, while Spanish-language PSAs aired on 12 U.S. stations, valued at \$73,636. Canadian distribution was temporarily paused until telecaster numbers were assigned and added to digital broadcast files. Tracking reports in the background include demographics, station results, market penetration, and airing details.</p> <p>The trustees' PI Committee recommended distributing and evaluating two PSAs at a cost of \$17,000, in addition to the \$48,000 allocated for tracking donated airtime in 2024, keeping total costs within \$65,000. The committee also recommended researching more cost-effective tracking methods for future PSA distribution.</p>
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

<b>PI — Item C</b> <b>Review report on the GSO Podcast, “Our Primary Purpose.”</b>	
Historical Context; Why is it on the Agenda?	<p>The <a href="#">Primary Purpose podcast</a> originated from a 2021 General Service Conference Advisory Action, recommending that GSO develop an official podcast as a new format for sharing service material, similar to content found in Box 4-5-9, About A.A., aa.org, and AA Grapevine/La Viña. The <a href="#">PI background</a> includes the 2024 Annual Summary/Overview, outlining the podcast's primary goals, intended audience, and key messages. Launched in January 2025, the podcast was distributed via Captivate to multiple streaming platforms. Season 2 is currently in development. <a href="#">Click here to listen to the podcast on aa.org.</a></p>
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

<b>PI — Item D</b> <b>Review report on “AAWS YouTube Channel.”</b>	
Historical Context; Why is it on the Agenda?	<p>As of October 2024, the channel has over 10,000 subscribers, with 24 videos and 6 PSAs available in English, Spanish, and French. Most newly published content consisted of military audio recordings, but plans for the coming year include greater content variety, such as Young People in A.A. videos, QSL</p>

	videos, and the GSO podcast, to improve engagement. Channel performance declined in 2024, with total views down 28% (69,205 vs. 95,791 in 2023) and total watch time down 19% (3,216.8 hours vs. 3,957.5 in 2023), though subscriber count increased by 14% (10,355 vs. 9,102). The 2024 project overview and report are included in the <a href="#">PI background</a> , which includes a chart detailing the top 20 most-viewed videos, watch time, average view duration, and impressions. <a href="#">To watch the AAWS YouTube Channel, click here.</a>
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

**PI — Item E****Review report on “Google Ads.”**

Historical Context; Why is it on the Agenda?	The primary goal of GSO’s participation in the Google Ad program is to expand the reach of AA.org by using Google Ads to better connect with intended audiences. The Google Ads Annual Summary Report (October 2023 – September 2024) is included in the <a href="#">PI background</a> . While ad clicks have increased, challenges with Google’s policies and flagged ads have limited engagement potential. Despite these issues, nearly all of the grant is utilized through the remaining active ads. Given the importance of making A.A. information accessible to those struggling to find it in search results, ongoing efforts are being made to address these challenges. The <i>Find a Meeting</i> ad group continues to receive the highest engagement. The report details ad performance trends, improvements from responsive ads, and the top 50 search terms. The account will continue to be monitored, with findings reported as they develop.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

**PI — Item F****Review report on “Meeting Guide app.”**

Historical Context; Why is it on the Agenda?	In 2024, the <a href="#">Meeting Guide App</a> had over 1.6 million active users who initiated more than 35.7 million sessions. The app currently connects 545 A.A. entities and lists 152,508 meetings. The detailed report is available in the <a href="#">PI background</a> material.
What does the Delegate need to know?	How does your group feel about the Meeting Guide app? Is it effectively serving A.A. members and those seeking help? What improvements could enhance its ability to support our primary purpose?

**PI — Item G****Review report on GSO’s A.A. website.**

Historical Context; Why is it on the Agenda?	The goal of <a href="#">aa.org</a> is to present Alcoholics Anonymous as a credible, relevant resource for newcomers while providing value to existing members. The site features online contributions, an online store, and resources for A.A. members, groups, trusted servants, potential members, the media, and professionals. Last year, the website had over 14.2 million views, an increase of about 2 million from the previous year, with an engagement rate of 41.03%, up from 38%. A summary of website traffic is included in the <a href="#">PI background</a> .
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What does the Delegate need to know?	How does your group feel about the A.A. website? Is it effectively serving A.A. members and those seeking help? What improvements could enhance its ability to support our primary purpose?
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**PI — Item H****Review Report on A.A. Grapevine/La Vina media platforms.**

**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

**PI — Item I****Review report for “AAWS Online Business Profiles.”**

Historical Context; Why is it on the Agenda?	Google, Bing, and Yelp keep public, online profiles of millions of businesses. The primary goal for managing Online Business Profiles is to ensure that accurate information about Alcoholics Anonymous, General Service Office (GSO), the General Service Board (GSB) and Alcoholics Anonymous World Services (AAWS) is provided online. These online profiles also have open comment sections that, if unattended, can become unruly. Since the project was first opened in 2019, 43 Google comments have been responded to and 90 Google questions answered. This effort ensures accurate information appears in search engines and public engagement is maintained.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

**PI — Item J****Review progress report on developing communications to address anonymity and social media.**

Historical Context; Why is it on the Agenda?	Following a 2022 Committee Consideration, a survey was created to gather shared experience from the fellowship on anonymity in social media. Over 8,000 A.A. members responded in English, with 311 in French and 98 in Spanish. At the September 2024 interim meeting, the trustees' PI Committee reviewed the results and noted strong interest but no clear consensus on next steps. The committee suggested that discussions on anonymity and social media may be best addressed at the local or area level, or as a workshop topic at Regional Forums or the General Service Conference. The complete survey results are available in the <a href="#">PI background</a> .
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

**PI — Item K****Review progress report on analytics reporting.**

Historical Context; Why is it on the Agenda?	A 2004 Advisory Action requires the General Service Office (GSO) to compile quarterly and annual website analytics reports. Since then, A.A.'s digital footprint and the data it generates have expanded. A working group appointed by the trustees' PI Committee is now researching the best way to report data from the website, YouTube, Google Analytics, and the Meeting Guide app. The Analytics Working Group is evaluating the most effective methods for capturing and reporting information across all of A.A.'s media platforms.
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<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

**PI — Item L****Review progress report on communicating with young people.**

Historical Context; Why is it on the Agenda?	In September 2024, the staff secretary for the trustees' PI Committee sent a survey to Area Delegates asking them to gather feedback on how young people in A.A. prefer to receive communication. Responses varied widely, reflecting the diversity within this group. While some indicated that young people do not wish to be treated differently from other A.A. members, others expressed a preference for shorter-form, video, and graphics-based content. The complete survey results are available in the <a href="#">PI background</a> .
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

**PI — Item M****Discuss Public Information pamphlets/materials.**

Historical Context; Why is it on the Agenda?	The Conference PI Committee will discuss the existing Conference-approved Public Information literature. A full list of the existing material, including French and Spanish translations and service material, is available in the <a href="#">PI background</a> .
What does the Delegate need to know?	How well does our current Public Information literature meet our needs? Which pieces are especially useful, and what PI needs, if any, are not being met? Are there any topics that should be added or existing materials that should be discontinued? If so, which ones and why?

**PI — Item N****Review report from the A.A. Membership Survey working group.**

Historical Context; Why is it on the Agenda?	<p>In July 2024, a working group was formed with the task of reviewing research related to the Membership Survey Pilot and to develop a plan for the next A.A. Membership Survey.</p> <p>Key recommendations include: (1) conducting the survey every five years instead of every three, (2) continuing to use random sampling rather than convenience sampling, which was piloted this year, and (3) clarifying the survey's primary audience—professionals or A.A. members—to ensure it meets their needs.</p> <p>A key difference in this year's survey was the addition of convenience sampling, where anyone could participate via a public link without controls to ensure a representative sample. The working group found this method had more drawbacks than benefits and recommended discontinuing its use. The full Working Group report and a separate report on the Convenience Sampling Pilot are available in the <a href="#">PI background</a>.</p>
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

<b>PI — Item O</b> <b>Review progress report on Young People’s video project.</b>	
Historical Context; Why is it on the Agenda?	A 2024 Advisory Action approved 18 interviews with young A.A. members recorded at ICYPAA and granted GSO the flexibility to edit and distribute them. Many additional self-submitted videos have been received from the Fellowship, leading the committee to recommend closing the online submission portal and developing a new process for reviewing both existing and future submissions. Click on the links to view the new videos <a href="#">“I Thought Drinking Made Me an Artist”</a> and <a href="#">“It Could Save Your Life”</a> . Links to the “older” young people videos on aa.org are available in the <a href="#">PI background</a> .
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

<b>PI — Item P</b> <b>Review content and format of P.I. Kit and Workbook.</b>	
Historical Context; Why is it on the Agenda?	Workbooks and kits are service pieces. Between Conferences, suggestions for changes to the kit and workbook can be moved forward by the staff secretary. Click on these links to view <a href="#">PI Workbook</a> and <a href="#">PI Kit Content List</a> .
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

## **Conference Committee: Report & Charter – Please Focus on Items A3 & B**

<b>Report &amp; Charter — Item A1</b> <b>Discuss <i>The A.A. Service Manual</i>, 2026-2028 Edition: Review list of editorial updates.</b>	
Historical Context; Why is it on the Agenda?	This item reviews proposed editorial updates to <i>The A.A. Service Manual</i> for the 2026-2028 edition. Updates include a full rewrite of chapters 8-12 to correct inaccuracies and clarify the roles of GSO, A.A. Grapevine, and A.A. World Services, Inc. Additionally, a new "Amendments" section will be added at the end of the Twelve Concepts for World Service (see Report & Charter Item A2). The <a href="#">background</a> includes a list of editorial updates, draft sections of chapters 8 - 12 and a draft of the proposed Amendments section.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

<b>Report &amp; Charter — Item A2</b> <b>Discuss <i>The A.A. Service Manual</i>, 2026-2028 Edition: Review progress report on the development of a new section. “Amendments” to be added to the Twelve Concepts for World Service.</b>	
Historical Context; Why is it on the Agenda?	This item reviews the progress on adding an "Amendments" section to <i>The A.A. Service Manual</i> , as previously directed by the Conference. The trustees' Literature Committee forwarded draft materials to the Conference Committee on Report & Charter for review (see Report & Charter Item A1). The General Service Board is continuing to refine the section, with recommendations expected at the 2025 and 2026 Conferences.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with</b>	

**the Delegate in-person, email, or a virtual sharing session.**

### Report & Charter — Item A3

**Discuss *The A.A. Service Manual*, 2026-2028 Edition: Consider a request to remove the word “woman” from the Concept IV essay.**

Historical Context; Why is it on the Agenda?	This item considers a request to remove the word "woman" from the <a href="#">Concept IV essay</a> in <i>The A.A. Service Manual and Twelve Concepts for World Service</i> . The request comes from a district in Area 03 that believes the language no longer reflects the current composition of GSO staff. Similar updates have been made in the past to ensure accuracy in the essay on Concept XI. The PAI Submission Form can be found in the <a href="#">background</a> .
What does the Delegate need to know?	Should the word "woman" in the Concept IV essay be removed to reflect the current composition of GSO and keep the language relevant today, or should it remain unchanged to preserve historical context? Why or why not?

### Report & Charter — Item B

**Consider a request to expand Article Three in the Conference Charter to protect the Co-Founders' writings.**

Historical Context; Why is it on the Agenda?	<p>This item asks the Conference to amend Article Three of the Conference Charter (see Appendices K. in <a href="#">The A.A. Service Manual</a>) to protect the writings of A.A.'s Co-Founders, Bill W. and Dr. Bob. Supporters of the request cite past Conference Advisory Actions that upheld keeping the first 164 pages of the book <i>Alcoholics Anonymous</i> and the original text of <i>Twelve Steps and Twelve Traditions</i> unchanged, as well as concerns about recent edits to A.A. literature.</p> <p>The <a href="#">background</a> contains multiple Proposed Agenda Items (PAIs) submitted by groups and districts. Proposals include requiring a “higher approval threshold” for changes to Founders' writings or restricting any modifications without broader group input. The background also includes a history of previous Conference decisions regarding literature revisions.</p>
What does the Delegate need to know?	How does your group feel about expanding Article Three of the Conference Charter to address changes to A.A.'s Co-Founders' writings? Should revisions require a higher approval threshold or input beyond the General Service Structure? If so, what threshold would be appropriate, and how could input from groups without GSRs or those outside the U.S. and Canada be gathered? How can A.A. balance preserving its historical literature with ensuring accessibility for future generations of still-suffering alcoholics?

### Report & Charter — Item C

**Review progress report on exploring the creation of a corresponding trustees' committee for Report and Charter.**

Historical Context; Why is it on the Agenda?	The 2024 Report & Charter Conference Committee voiced concerns about the need for better oversight of changes to <i>The A.A. Service Manual and Twelve Concepts for World Service</i> and asked the General Service Board to form a corresponding trustees' Committee on Report and Charter. The trustees' Literature Committee has recommended forming an ad hoc committee to support the Conference Committee on Report and Charter with manual updates, Conference Report reviews, and related work throughout
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	the year. The progress report containing the trustees' recommendations can be found in the <a href="#">background</a> materials.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

<b>Report &amp; Charter — Item D</b> <b>Discuss General Service Conference Final Report.</b>	
Historical Context; Why is it on the Agenda?	This is a routine agenda item for the Report & Charter Committee, providing an opportunity to discuss the <a href="#">2024 General Service Conference Final Report</a> .
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

## **[Conference Committee: Treatment and Accessibilities – No Items to Focus On](#)**

<b>Treatment and Accessibilities — Item A</b> <b>Review progress report on Military Outreach Project.</b>	
Historical Context; Why is it on the Agenda?	The Military Outreach Project began in 2017 when the trustees' Committee on CPC/Treatment and Accessibilities (CPC/TA) formed a subcommittee to develop resources for the military community, veterans, and active-duty A.A. members. This led to anonymity-protected audio interviews with military professionals about their experiences with A.A. The current Military Outreach Project, which started in 2021, follows a 2023 Advisory Action approving 22 recorded interviews and granting GSO flexibility in distributing them across various formats and platforms. The background has a report of the progress made since the 2024 General Service Conference.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

<b>Treatment and Accessibilities — Item B</b> <b>Review progress report on shared experience from Fellowship on outreach efforts to A.A. members in the military and veterans.</b>	
Historical Context; Why is it on the Agenda?	In 2024, the Conference Committee on Treatment and Accessibilities asked GSO to collect shared experience from A.A. members on outreach to veterans and active military in the U.S. and Canada. Due to limited responses, staff conducted additional research using area websites, past correspondence, and international GSO websites to gather information on current outreach efforts. The <a href="#">background</a> includes a report on these findings and a Veterans Flyer used by GSO Great Britain.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

<b>Treatment and Accessibilities — Item C</b> <b>Review progress report on the Accessibilities Resources flyer made available on aa.org.</b>	
Historical Context; Why is it on the Agenda?	In 2023, GSO and A.A. Grapevine conducted an Accessibility Inventory to identify resources that help address accessibility challenges in A.A. As a result, an <a href="#">Accessibilities Resources flyer</a> was created and made available on aa.org in English, French, and Spanish. The flyer was announced to the

	Fellowship through an activity update in September 2024 and posted on LinkedIn in October 2024. The full progress report can be found in the <a href="#">background</a> . Click on the links to view the flyer in <a href="#">English</a> , <a href="#">Spanish</a> and <a href="#">French</a> .
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

**Treatment and Accessibilities — Item D****Review progress report on the update of service material with shared experience from neurodivergent alcoholics.**

Historical Context; Why is it on the Agenda?	Following a 2024 Committee Consideration, the trustees' CPC/Treatment and Accessibilities (CPC/TA) Committee has been working to update service material to better carry the message to neurodivergent alcoholics. In November 2024, A.A. Grapevine published a special issue featuring stories from neurodivergent members. A subcommittee of the trustees' Literature Committee is also updating the pamphlet "Questions and Answers on Sponsorship". Additionally, feedback has led to a proposed update to the service flyer "Serving All Alcoholics — Making the A.A. Message Accessible" (F-107), now re-titled "Making the A.A. Message Accessible." The <a href="#">background</a> includes progress reports, shared experience, and the proposed updates to the flyer F-107.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

**Treatment and Accessibilities — Item E****Review revision of the conference-approved flyer "Where do I go from here" (F-4).**

Historical Context; Why is it on the Agenda?	This item reviews updates to the flyer "Where do I go from here?" which provides guidance to individuals leaving treatment or correctional facilities on how to find A.A. The flyer was last reviewed in 2023 as part of a regular literature review. The General Service Conference requested updates to include more inclusive language and information on how to find A.A. both in person and online. A revised draft with these updates and design options will be brought back for review in 2025. <a href="#">Click here to read the current version of the "Where do I go from here?" flyer.</a>
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

**Treatment and Accessibilities — Item F****Review contents and format of Treatment Kit and Workbook.**

Historical Context; Why is it on the Agenda?	Kits and workbooks for CPC, Corrections, Public Information, and Treatment and Accessibilities are reviewed annually by the appropriate trustees' committees. Service kits are typically updated each fall. Click on the links to read the <a href="#">Treatment Workbook</a> and content list of the <a href="#">Treatment Kit</a> .
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

**Treatment and Accessibilities — Item G****Review contents and format of Accessibilities Kit and Workbook.**

Historical Context; Why is it on the Agenda?	Kits and workbooks for CPC, Corrections, Public Information, and Treatment and Accessibilities are reviewed annually by the appropriate trustees' committees. Service kits are typically updated each fall. Click on the links to read the <a href="#">Accessibilities Workbook</a> and content list of the <a href="#">Accessibilities Kit</a> .
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

<b>Treatment and Accessibilities — Item H</b>	
<b>Review resource lists for Remote Communities and Cooperation with Elder Community.</b>	
Historical Context; Why is it on the Agenda?	While kits for Treatment and Accessibilities have been reviewed annually by both the Conference Committee on Treatment and Accessibilities and trustees' Committee on CPC/Treatment and Accessibilities (CPC/TA), the resource lists have not been on the same review schedule. For the Elder Community resource list, the GSO Accessibilities Coordinator added the Area 17 Cooperation with Elder Community (CEC) Workbook as a possible resource. The Remote Communities Resource List with 2024 Conference revisions and the Cooperation with the Elder Communities Resource List are linked in the <a href="#">background</a> material.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

## **Conference Committee: Trustees – Please Focus on A1(ECR), F, & G**

<b>Trustees — Item A1</b>	
<b>Review resumes of candidates for: Southeast Regional Trustee</b>	
Historical Context; Why is it on the Agenda?	The resumes are available only to members of the Conference Committee on trustees, but the <a href="#">background</a> lists the candidates elected by each Area in the Southeast Region. The Southeast Regional Trustee will be elected by Area Delegates from that region, the trustees' Nominating Committee, and the Conference Committee on Trustees, following the voting procedures in the background and in Chapter 8 of <i>The A.A. Service Manual</i> .
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

<b>Trustees — Item A1</b>	
<b>Review resumes of candidates for: East Central Regional Trustee</b>	
Historical Context; Why is it on the Agenda?	The resumes are available only to members of the Conference Committee on Trustees, but the <a href="#">background</a> lists the candidates elected by each Area in the East Central Region. The East Central Regional Trustee will be elected by Area Delegates from that region, the trustees' Nominating Committee, and the Conference Committee on Trustees, following the voting procedures in the background and in Chapter 8 of <i>The A.A. Service Manual</i> .
What does the Delegate need to know?	Does your group have any input or experience with the nominations for ECR Trustee?

<b>Trustees — Item A3</b>	
<b>Review resumes of candidates for: Trustee-at-Large/U.S.</b>	

Historical Context; Why is it on the Agenda?	The resumes are only available to voting members, but the <a href="#">background</a> lists names of candidates from the Southeast, Southwest, Northeast, East Central, West Central and Pacific Regions. After the regional caucuses at the Conference narrow the candidates down to six. The Trustee-at-Large/U.S. will be elected by the 79 Area Delegates from the United States and the trustees' Nominating Committee, following the voting procedures outlined in the background and in Chapter 8 of <i>The A.A. Service Manual</i> .
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

**Trustees — Item B****Review slates of trustees and officers of the General Service Board of Alcoholics****Anonymous, Inc.**

Historical Context; Why is it on the Agenda?	The trustees' Nominating Committee has reviewed and recommended the slates of trustees and Officers of the General Service Board. The Conference Committee on Trustees will review them before the Conference for any disapproval. The committee chair will then present the slates to the full Conference for final review. The <a href="#">background</a> includes the names of seven Class A (nonalcoholic) trustees and 15 Class B (alcoholic) trustees, three of whom will be elected at the Conference (see Trustees Items A1, A2, and A3.) Resumes for new trustees were provided only to the Conference Committee on Trustees.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

**Trustees — Item C****Review slate of directors of A.A. World Services, Inc.**

Historical Context; Why is it on the Agenda?	The trustees' Nominating Committee has reviewed and recommended the slate of Directors for A.A. World Services, Inc. The Conference Committee on Trustees will review it before the Conference for any disapproval. The committee chair will then present the slate to the full Conference for final review. The <a href="#">background</a> includes the names of the nominated Directors. Resumes for new directors were provided only to the Conference Committee on Trustees.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

**Trustees — Item D****Review slate of directors of AA Grapevine, Inc.**

Historical Context; Why is it on the Agenda?	The trustees' Nominating Committee has reviewed and recommended the slate of Directors for A.A. Grapevine, Inc. The Conference Committee on trustees will review it before the Conference for any disapproval, and the committee chair will then present it to the full Conference for final review. Resumes for the new non trustee Directors were provided only to the Conference Committee on Trustees. The <a href="#">background</a> includes the names of the nominated Grapevine Directors.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

**Trustees — Item E****Review progress report of the revised pamphlet “Do You Think You’re Different?”**

Historical Context; Why is it on the Agenda?	The revision of the pamphlet “Do You Think You’re Different?” began as a 2022 Advisory Action, directing the trustees’ Literature Committee to update the stories to reflect greater diversity. The trustees’ Literature Committee has begun its work, with a focus on expanding outreach through regional forums, workshops, and member-to-member conversations. A call for stories has been distributed across the U.S. and Canada. In November 2023, the story rating tool was revised to better prioritize experiences related to alienation, accessibility, and multicultural/diverse population challenges. The progress report in the <a href="#">background</a> states that the working group considers the project to be on track. <a href="#">Click here to read the current version of the “Do You Think You’re Different?” pamphlet.</a>
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

**Trustees — Item F****Review Censure Process Proposal.**

Historical Context; Why is it on the Agenda?	The Censure Process Proposal outlines ways for the General Service Conference to address censure if the Conference as a whole deems it necessary. The proposal emphasizes “clear procedures and communication” to foster trust and unity. It includes multiple options for raising concerns, such as floor actions, proposed agenda items, or a new “Harmony and Effectiveness” session where issues could be discussed earlier in the Conference week. The proposal also allows for censure motions after the Proposed Agenda Item (PAI) deadline, ensuring concerns can still be heard. The <a href="#">background</a> also includes a history of censure discussions in A.A., references to the Twelve Concepts, and past Conference decisions related to this topic.
What does the Delegate need to know?	Does your group have any feedback on the Censure Process Proposal? Do they feel the proposal sufficiently outlines the ways concerns can be raised and addressed within the General Service Conference?

**Trustees — Item G****Consider the request to include the version of A.A. Comes of Age, Lasker Award text in the book, *Alcoholics Anonymous*.**

Historical Context; Why is it on the Agenda?	This Agenda Topic, submitted by a group from Area 42, suggests replacing the abbreviated version of <a href="#">“The Lasker Award” in Appendices IV</a> , page 571 of the Fourth Edition of <i>Alcoholics Anonymous</i> with the extended version from page 301 in <i>Alcoholics Anonymous Comes of Age</i> . The proposed change aims to provide a more detailed and explicit explanation of the award and its significance to A.A.  Please note: This item was forwarded from the Literature Agenda as part of the 2025 Equitable Distribution Plan (EDW).
What does the Delegate need to know?	Would including the extended version of “The Lasker Award” story in Appendix IV of the Big Book be useful or add value? Why or why not?

## Conference Committee: Archives

### **Archives — Item A**

#### **Review content and format of Archives Workbook.**

Historical Context; Why is it on the Agenda?	The Archives Workbook is reviewed annually at the General Service Conference. There were two additions in 2024: Some images were added as well as a reference to “digital materials” local archives might consider collecting. The Archives Workbook can be found online: <a href="https://aa.org/archives-workbook">aa.org/archives-workbook</a> .
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What does the Delegate need to know?	Does your group have any suggestions for changes in the workbook?
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## **Conference Committee: International Conventions/Regional Forums (IC/RF) – Please Focus on Item D**

### **IC/RF — Item A**

#### **Discuss the upcoming 2025 International Convention.**

Historical Context; Why is it on the Agenda?	As the International Convention approaches, the planning coordinator submitted a report outlining key developments leading up to the event in July in Vancouver, BC, Canada. The report, available in the background materials, includes the total number of registered attendees at the time of the report (28,305), a tentative schedule mockup, details on AAWS and AAGV souvenirs, plans for “Watch Party” registrations for virtual viewing, communication strategies for informing both the fellowship and the public, and information about volunteer participation. The full report can be found in the <a href="#">International Conventions/Regional Forums background</a> .
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What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>
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### **IC/RF — Item B**

#### **Review progress report on the development of new declaration to be adopted at the 2030 International Convention.**

Historical Context; Why is it on the Agenda?	Last year, the Conference IC/RF Committee suggested creating a subcommittee to explore a new declaration for the 2030 International Convention. This idea follows the tradition of past declarations, such as the Responsibility Statement (introduced at the 1965 International Convention) and the Unity Declaration (1970). A progress report on this effort will be presented at the 2025 Conference Committee on International Conventions/Regional Forums.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

### **IC/RF — Item C**

#### **Consider that all Sovereign States flags be a part of the Flag Ceremony at an International Convention.**

Historical Context; Why is it on the Agenda?	The IC/RF Conference Committee is considering this agenda item along with a request from an Australian World Service Delegate regarding First Nations flags and the Flag Ceremony at the 2025 International Convention. The Friday Opening Flag Ceremony is a key event, showcasing flags from countries with A.A. members attending the Convention. Members from Native American and Canadian First Nation sovereign states have expressed interest in participating. However, logistical challenges, including the ceremony's two-hour timeframe and the number of flags displayed, must be addressed. The <a href="#">IC/RF background</a> provide definitions of Native American and First Nation sovereign states, as well as historical context and past compromises for Indigenous representation at International Conventions.
What does the Delegate need to know?	<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>

**IC/RF — Item D****Discuss ways to encourage interest and participation at Regional Forums.**

Historical Context; Why is it on the Agenda?	Regional Forums, hosted by GSO staff and the General Service Board, provide an opportunity for all A.A. members—not just those in General Service—to connect with GSO staff and board members. To attract first-time attendees and increase interest, the committee regularly explores new ideas. Last year, suggestions for increasing interest in Regional Forums included improved local promotion, early coordination with Area Contacts, short anonymity-protected videos, virtual and hybrid options, and an additional fully virtual forum. For the full list of suggestions and extensive survey data from past Regional Forums, see the <a href="#">IC/RF background</a> .
What does the Delegate need to know?	What does your group think would motivate members to attend and participate in Regional Forums?

**IC/RF — Item E****Review Final Report of the Subcommittee on Regional Forums Improvements.**

Historical Context; Why is it on the Agenda?	A subcommittee was appointed to explore ways to improve Regional Forums and developed a scope to guide their work. Their focus includes refining the forum agenda for greater effectiveness, identifying cost-saving opportunities related to scheduling, participation, accessibility, and interpretation, and exploring hybrid or virtual options to better engage members outside the forum room. The <a href="#">IC/RF background</a> provides more details on their findings.
<b>We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.</b>	

**IC/RF — Item F****Review Report from Subcommittee to Review Regional Forums Request for Information (RFI) Forms.**

Historical Context; Why is it on the Agenda?	When an area hosts a Regional Forum, they must submit a Request for Information (RFI) to assist GSO staff in the selection process and forum planning. The IC/RF background outlines recent updates and proposed changes to the RFI.
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**We will not hear group consciences on this item at the Assembly, but you can share them with the Delegate in-person, email, or a virtual sharing session.**

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## GLOSSARY OF TERMS

*Excerpts reprinted from The A.A. Service Manual pp. 89 – 91 with permission of A.A. World Services, Inc.*

**A.A.W.S.** — Alcoholics Anonymous World Services, Inc., one of the two operating corporations of the General Service Board; oversees the operations of the General Service Office and serves as the publishing company for Conference-approved and service literature.

**Additional committee consideration** — An item discussed by a Conference committee but with no action taken or recommendation made to the full Conference. It serves as a suggestion to the corresponding trustees' committee.

**Ad hoc committee** — A temporary committee formed to accomplish a specific task. Once its goal is achieved, the committee is disbanded.

**Advisory Action** — Represents the informed group conscience of the Fellowship, resulting from a Conference committee recommendation or a floor action approved by the full Conference.

**Agenda item [Agenda Topic]** — A topic suggested by A.A. members, groups, delegates, trustees, area assemblies, committee members, or A.A. staff for discussion at the Conference.

**Appointed committee member (ACM)** — An A.A. member selected to serve on a specific trustees' committee due to expertise in a relevant field.

**Area** — One of 93 geographic regions in the U.S. and Canada. Each area elects a delegate to the General Service Conference.

**Class A trustee** — A nonalcoholic trustee of the General Service Board.

**Class B trustee** — An alcoholic trustee of the General Service Board.

**Conference** — The General Service Conference, either as the structure involving A.A. service members or as the annual meeting of delegates in New York (see below).

**Conference-approved literature, videos, and films** — A.A. materials reviewed and approved by the General Service Conference [for publishing by A.A. World Services].

**C.P.C. (Cooperation with the Professional Community)** — Committees at various levels that help carry A.A.'s message to professionals who work with alcoholics.

**Delegate** — The A.A. member elected every two years to represent an area at the General Service Conference and report back on its proceedings.

**Director** — A member of the corporate board of A.A.W.S. or AA Grapevine, either a trustee or a nontrustee with relevant business experience.

**General Service Board (G.S.B.)** — The governing board of A.A., consisting of 14 alcoholic trustees (Class B) and seven nonalcoholic trustees (Class A), responsible for overseeing G.S.O., A.A.W.S., and AA Grapevine.

**General Service Conference** — A gathering linking A.A. groups to G.S.O. and the General Service Board, serving as the collective group conscience for A.A. as a whole.

**General Service Office (G.S.O.)** — The office that provides services to A.A. groups in the U.S. and Canada and publishes A.A. literature.

**Grapevine (GV)** — A.A.'s international journal, available in print and online, managed by AA Grapevine, Inc.

**La Viña** — A.A.'s bimonthly Spanish-language magazine, published by AA Grapevine.

**Nontrustee director** — An A.A. member serving as a director on A.A.W.S. or AA Grapevine's corporate board but not as a trustee.

**Panel** — A two-year delegate term; delegates begin their service at the General Service Conference for the panel number assigned to their election year.

**P.I. (Public Information)** — Committees at different levels responsible for carrying A.A.'s message to the public and media.

**Region** — A grouping of several areas, each represented by a regional trustee on the General Service Board.

**Regional Forum** — A weekend sharing session held in each region every two years to improve communication among A.A. members.

**Trustee** — A member of the General Service Board, either an alcoholic (Class B) or a nonalcoholic (Class A).

**Trustee-at-large** — A Class B trustee (one from Canada, one from the U.S.) who represents North America at international A.A. service meetings.