

April 2025

Now & Then

Newsletter of Delegate Area 74

Northern Wisconsin & Upper Peninsula of Michigan

Volume 65

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Number 10

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Email: area74newsletter@gmail.com

Delegate's Corner

Hello My Fellow 74'ers!

April is here and the AA service structure is in full swing! The conference is later this year than last year, and I will be leaving on Friday, April 25th and returning on Sunday, May 4th. It has been a busy few weeks since mid – February. We had the Delegate's Workshop on March 8th, I've visited Districts 5, 1, and 12 for pre-conference discussions. I participated in Conference Finance Committee in preparation for the conference and I am honored to give the Thursday night closing at the General Service Conference.

I am looking forward to hearing from the GSRs and DCMs at the Assembly in Rhinelander on Saturday, April 12th. I hope many interested AA members will attend the standing committee meetings on Friday night the 11th the evening prior to the assembly. I will be hosting an online listening session on Monday, April 14th from 6 – 7pm CST. See the flyer in this issue of the Now and Then for log-in information. The 2025 AA International is just around the corner and I've been busy working with other servants from the East Central Region on planning for the hospitality room. The room will be in the Hyatt Hotel downtown Vancouver.

On March 13th I was humbled to receive an email from Patrick Claymore, the 2025 International Convention Coordinator inviting me to speak on a panel at the International Convention. I am so honored to share my experience, strength, and hope and represent Area 74.

I am looking forward to visiting District 10 for a workshop on Saturday, April 5th and am excited to see all the events happening in the month of April. May brings us our Area Conference. This is part of our new 2-year trial period – hope to see you there. A great event for GSRs, DCMs and all members of AA to come together to learn about how to serve AA.

I lastly wanted to share an update from my personal life.....my dogs. On January 8th, we welcomed a litter of 8 puppies into our lives and they have started to go to their forever homes. This journey began when my husband and I were driving home with our now 4-year-old boy Sage when he was 11-weeks old in March of 2021. My husband asked, "Do you think we could enter him in dog shows and show him?" My immediate answer was "no." I had zero desire to be involved in that.

As we continued the drive home, what was us to be an occasional hunch was becoming a working part of my mind. One sentence ran through my head over and over, "contempt prior to investigation." I knew in the moment I couldn't dismiss something I knew nothing about. Here we are 4-years later with so many experiences, so much love, and so much joy and all of it would have been missed had I followed my instinctual will. Everything that I love in my life today god had planned for me, I would not have chosen it – just like Alcoholics Anonymous, I never would have chosen it, but god made it available.

Thank you again for the opportunity to serve and represent you.

Nicholas Stabenow-Schneider
A74/P74 Delegate
Email: delegate@area74.org
Phone: 414-803-9906

We have exciting initiatives to reach the still suffering from alcoholism. Area 74 committee chairs are now connected or can be with district servants through monthly Zoom meetings, enhancing our primary purpose by improving communication. Committees such as corrections, public information, CPC, and archives meet regularly, and opportunities to join these efforts can be found in the Now and Then. All AA members are welcome.

Our Finance Committee and Structure and Guidelines Committee also benefit from regular Zoom meetings. There is a monthly meeting for DCMs to stay connected and address district challenges. In March, I participated in the delegates workshop and various Zoom meetings. I look forward to the standing committee workshop on April 11th and the assembly on April 12th in Rhinelander.

Serving as the alternate delegate and area chair has been an honor, providing personal growth and gratitude. I look forward to seeing you in April and at our conference in Sturgeon Bay in May. If I can assist in your recovery or service journey, please reach out.

Thank you for letting me serve,

Bill D. Area74 Alternate Delegate /Chair.

Send Area 74 Contributions To:

Area 74 Treasury

813 E Harrison St, Appleton, WI 54915

**Very Important!! Please include group number, group name,
and address of group location or point of contact**

If there is only a group name and location, or contact address, please include this. Thank You, Area 74 Treasurer
treasurer@area74.org

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DATES TO REMEMBER 2024-25

4/11/25	Area 74 Standing Committee Wkshp	Rhineland, WI
4/12/25	Area 74 Assembly	Rhineland, WI
5/16-5/18/25	Area 74 Spring Conference	Sturgeon Bay, WI
7/3-7/6/2025	AA International Convention	Vancouver, British Columbia – Canada
7/12/25	Area 74 Area Committee Meeting	1858 S. Michigan St Reiter Center, Three Lakes, WI
8/22-8/24/25	East Central Regional Forum	Indianapolis, IN
10/17/25	Area 74 Standing Committee Wkshp	Rhineland, WI
10/18/25	Area 74 Election Assembly	Rhineland, WI

****NOTE FROM THE DELEGATE:** The servants of Area 74 are excited to provide the **dates for the Area 74 Service Structure**. We are lucky to live in an area that hosts many conferences, workshops and fellowship events. As your trusted servants, we sometimes miss the chance to participate in local events because they conflict with the service events you have entrusted us to conduct. We hope that, by providing the Area 74 service structure dates in early fall; they can be considered as you plan your service and fellowship events for the coming year. We look forward to seeing you.

NOTE FROM CO-EDITORS: We have combined the general events and the Area 74 Service Structure events into one calendar.

BOLD = AREA 74 events UNBOLD = General AA events in our area

Ask The Delegate:

During my term as Delegate, I will share with you, the Fellowship of Area 74, questions that I get asked each month and my reply. I believe that if one person, group, committee has that question, others will as well.

Have a question?

Email it to delegate@area74.org

Call / Tex 414-803-9906

PLEASE SEND ITEMS, ARTICLES, DISTRICT NEWS, STANDING COMMITTEE ARTICLES, GROUP OPINIONS AND OTHER ITEMS FOR INCLUSION IN THE UPCOMING ISSUES OF YOUR AREA 74 NEWSLETTER

PLEASE SEND YOUR 2024 DISTRICT MONTHLY MEETING INFORMATION TO
AREA74NEWSLETTER@GMAIL.COM

OR
PO BOX 192 STURGEON BAY, WI 54235

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Area 74 Delegate Virtual Office Hours:

Zoom ID: 845 5799 3113

Passcode: Delegate

April 2nd 5pm – 7pm CST

DISTRICT MEETING April 2025 LIST

DIST	DAY	DATE	TIME	LOCATION	
1	Thursday	2nd Thur	6:30 PM	Nativity Lord Parish 2270 S Oneida St Door #4 Green Bay, WI	
2	Sunday	2nd Sun	2:00 PM	Solutions Club 621 Evans St Oshkosh, WI	
3	Thursday	3rd Thur	5:30 PM	Alano Club 1210 E Grand Ave. Zoom info wiaadistrict3.org Wisconsin Rapids, WI	
4	Thursday	1st Thur	6:00 PM	Peace Lutheran Church 293 S. Main St Amherst, WI	
5	Weds	2nd Wed	6:45 PM	Alano Club 12 2926 Pomona Dr Zoom 829 0126 1204 PWdistrict05 Eau Claire, WI	
6	Thursday	3 rd Thur	7:45 PM	Club 76 76 E Central Zoom 742 549 8793 Chippewa Falls, WI	
7	Sunday	3 rd Sun	5:00 PM	TBD Marshfield, WI	
8	Thursday	1 st Thur	7:00 PM	Wausau Alano Club 711 McClellen St Wausau, WI	
9	Sunday	1st Sun	2:00 PM	Good Shepard Lutheran 331 Pine st Peshtigo, WI	
10	Saturday	Apr 19th	9:00 AM	1st United Methodist 724 Arbutus contact DCM for Zoom Rhinelander, WI	
11				No information Available	
12	Saturday	1 st Sat	9:00 AM	Hayward Serenity Club, 10339 S Florida Ave & Zoom Hayward, WI	
13	Friday	1-Fri	5:00 PM	PIRC 410 Lakeshore Drive West Ashland, WI	
14	Sunday	2 nd Sun	6:00 PM	New Richmond Alano; 1448 N 4th Street New Richmond, WI	
15				No information Available	
16				No information Available	
17	Friday	Last Fri	5:00 PM	401 Kimberly Iron Mountain, WI	
18	Saturday	1 st Sat	11:00 AM	308 Cleveland Ave - Rm.201 Gossard Building Ishpeming, MI	
19	Monday	3 rd Mon	5:30 PM	Delta Drop In 1500 N 19 th St Escanaba, MI	
20	Saturday	1 st Sat	11:00 AM	NO MEETING	
21	Tuesday	1 st Tues	6:00 PM	Portage Lake United Church, 1400 E. Houghton Ave Houghton, MI	
22	Thursday	1st Thur	5:30 PM	115 Club or Zoom: 399 417 5176 PW 115 Sturgeon Bay, WI	
23	Weds	1st Wed	5:00 PM	Spoooner Health (Enter ER Door) 1280 Chandler Dr Spooner, WI	
24	Weds	1 st Wed	8:00 PM	Alano Club 411 E 2nd St S Ladysmith, WI	

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24	Weds	1 st Wed	8:00 PM	Alano Club 411 E 2nd St S Ladysmith, WI	

Agenda for Area 74 Assembly
April 12 2025 Time 8:30 am Location - Quality INN Rhinelander
668 W. Kemp St. Rhinelander WI. 54501 Phone- 715-369-3600
Hybrid Zoom Meeting ID: 497 428 9816 Passcode:1212144

8:30 a.m. – Welcome, Prayer, Housekeeping, Opening Remarks

- Roll Call _ secretary
 - Area Chair introduce Past Delegates in attendance
- Approval of Minutes from 10-12-2024.

8:45 a.m. Area Officer Reports (max 3 minutes)

Chair -Delegate-Secretary-Registrar-Treasurer
Standing Committee reports: 3 minutes max

9:30 a.m. Old Business

Wisconsin Corrections Chair election to be Nominated/vote Kerry Hilton
Motion District 13-- Reimbursement of \$250.00 for Past Delegates to Attend the CDDP

Motion by Past Delegate Sara P. and the Now and Then Editors
Deleting personal data from the Now and Then Area 74 newsletter

Motion From Archives committee on repository location.

11:15 New Business

Motion # 1 from Dist. 13 Amend Financial Request Gridlines
Motion #2 from Dist. 13 Remove item #9 from financial guidelines
Motion to fund hospitality Room at the International conference Vancove

11:30 Conference updates/Including bids

2025 Conference Dist. 22 in Sturgeon Bay
2026 Area 74/ECR Conference
2027 ECR Form update from Delegate
2027 Area 74 Conference Bids

Lunch 12:00 p.m. to 1:00 p.m.

1:00p.m. GSRs, DCM Report back to Delegate on Agenda Items for 75th GSC.

4:30 p.m. Meeting Closed with responsibility statement.

Agenda for Area 74 Standing Committee workshop

April 11, 2025

The workshop will commence at 6:30 PM at the Quality Inn Rhinelander.
668 Kemper St. Rheinlander Wi. 54501 Phone 715-369-3600
Hybrid zoom Meeting ID 497-428-9816 Pass 1212144- for orientation

6:00 New GSRs and DCMs Orientation by Past Delegate -- Zoom or in person

6:25 pm Opening Prayer

6:30 Opening comments by Area Chair/Delegate

6:45 – Start of Workshop.

We invite all Area 74 members, whether they are on an area committee or not, to participate in the Standing Committee meeting discussions.

We appreciate your patience as this is our first attempt at this.

Questions? Please Contact me. Bill Dornaus 920-621-1258

8:30 summary of achievements by Standing Committee chair

9:00 pm closing prayer

Motion From Archives Committee

The Area 74 Archives Committee recommends that we contract with St Anthony’s Spirituality Center in Marathon, WI to house the Area Archives and develop a system for display. This contract and incidental costs shall not exceed \$1000.00 annually

Background and Rationale

The Rationale and Background information was published in February Now & Then on page 8. Please refer to the “From the Area 74 Archives” article

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District 13 Motion to add to Area 74 Financial Request Guidelines

MOTION

Area 74 treasury will offer up to \$250.00 to all Area 74 Past Delegates to attend the East Central Region Conference of Delegates Past and Present to participate in the annual East Central Regional service business meeting. If approved, the Structures and Guidelines Committee will add to the Area 74 guidelines in the appropriate section

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MOTION FROM AREA 74 NEWSLETTER

In part, Article IV, Section 7. of the Area 74 Guidelines states:

The Newsletter is entitled the “Now and Then”. The newsletter is the medium for communication of Area 74 business. Published monthly, the editorial staff are responsible for determining the content of each issue. However, materials submitted by any Area Officer will be printed, when provided in a timely manner.

MOTION: The verbiage :

All submissions for publication in the Area 74 newsletter should only include first names, last initials, and other non-personal identifying information. should be added to Article IV, Section 7 of the Area 74 Guidelines

List of Area Standing Committee Zoom Meetings

Treatment & Accessibility`	4 th Friday of the Month Time 6PM	ID. 534-8299-691 P.W h4z1FR
Corrections	4 th Sunday of the Month 5:30 central Time Reoccurring Monthly	ID. 891 5542 2038 PW. 227073
Literature	TBD	
P.I.	Last Wednesday of Month 7pm Central	ID 830-3370-6846 PW. PI
C.P.C.	3rd Tuesday 6pm Central	838-8679-0086 PW.478881
Archives	3 rd Wednesday 7 PM central Time	ID. 817-3019-4808 PW. 737159

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Below are the agenda items for the 75th General Service Conference (GSC) and includes standing items for each committee, ongoing items from the prior Conference, and new items that are being forwarded to the Conference.

I. Agenda

- A. Review suggestions for the theme of the 2026 General Service Conference.
- B. Review presentation/discussion topic ideas for the 2026 General Service Conference.
- C. Discuss workshop topic ideas for the 2026 General Service Conference.
- D. Review the General Service Conference Evaluation Form, distribution process and 2024 Evaluation Summary.
- E. Discuss 2024 progress report on Conference improvement.
- F. Review feedback from 2024 Delegate Chairs on quarterly communications.
- G. Discuss plan to print and distribute the comprehensive summary of the 2025 General Service Conference Inventory.
- H. Discuss 2024 progress report on Conference Inventory.
- I. Consider the request to suspend oral presentations of all Area Service Highlights and continue printing highlights in the final report. (PAIs 20 and 32)
- J. Consider a. proposed pilot for a Harmony and Effectiveness Session. (New Item)

II. Cooperation with the Professional Community

- A. Review progress report on AAWS LinkedIn page.
- B. Review progress report on the development of outward facing pamphlet for mental health professionals.
- C. Review content and format of CPC Kit and Workbook.
- D. Review progress report on the effective use of CPC videos on aa.org.
- E. Discuss shared experience in informing professionals how A.A. can serve as a resource for unhoused and neurodivergent alcoholics.

III. Corrections

- A. Review content and format of Corrections Kit and Workbook.
- B. Review progress report on development of a pamphlet on the transgender
- C. Review Data from Tablet Vendor Edovo. (New Item)
- D. Review Corrections Survey. (New Item)
- E. Consider request to update Appendix IV in the book *Alcoholics Anonymous* to include other awards and commendations received by AA since 1951. (PAI 65)*

Note: This item was forwarded from the Literature agenda as part of the 2025 Equitable Distribution Plan (EDW).

IV. Finance

- A. Consider a request to reaffirm the 1975 Advisory Action that delegates emphasize to the groups the effect that inflation has had on the contribution of dollar and the necessity for adjusting contributions accordingly, to support services provided by the General Service Board. [*Floor Action from the 74th General Service Conference*].
- B. Review suggested area contribution for delegate expense for the Conference.
- C. Review the Conference-approved level of \$10,000 for individual bequests to the General Service Board from A.A. members.
- D. Review the Conference-approved maximum annual contribution of \$7,500 to the General Service Board from an individual A.A. member.
- E. ~~Review initial draft of the supplemental financial reporting of the actual and evolving costs of various services provided by the GSB. Withdrawn. The trustees' committee agreed to take no action on this consideration.~~
- F. Review Self-Support Packet.
- G. Consider a request to remove the phrase, "A group may also decline to hear reports from a GSR at all" from page 10 in the A.A. Service Manual. (PAI 72)*

Note: This item was forwarded from the Report and Charter agenda as part of the 2025 Equitable Distribution Plan (EDW).

V. Grapevine/LaVina

- A. Review AA Grapevine Workbook.
- B. Consider the list of suggested Grapevine book topics for 2026 or after.
- C. Review the 5-year financial plan for La Viña.
- D. Review the progress report on a plan for a more effective La Viña subscription procedure, fulfillment process and customer service experience.
- E. Review the financial reporting system for the Grapevine and La Viña.
- F. Consider request to revise the pamphlet "Grapevine and La Vina: Our meetings in print." (PAI 79)
- G. Review report on "AAGV/La Viña media platforms." *

Note: This item was forwarded from the Public Information agenda as part of the 2025 Equitable Distribution Plan (EDW).

VI. Literature

- A. Annual review of recovery literature matrix.
- B. Review draft of the revised pamphlet "The Twelve Steps Illustrated."
- C. Review draft of the revised pamphlet "A.A. for the Native North American."
- D. Review progress report on the development of the Fourth Edition of the book *Alcohólicos Anónimos* - Spanish.
- E. Review progress report of the Fifth Edition of the book *Alcoholics Anonymous*.
- F. Review draft of the developed video animation of the pamphlet "The Twelve Concepts Illustrated."
- G. Review draft of revisions to the pamphlet "Questions and Answers on Sponsorship."
- H. Review progress report on the development of a pamphlet for the Asian and Asian American Alcoholic.
- I. ~~Consider request that the terms "Indian and Eskimo" be removed from the February 19th entry in *Daily Reflections*. (PAI 11) Item was withdrawn since change requested in the PAI was applied in March 2022,~~
- J. Consider request that the Twelve Concepts for World Service and essays on the Twelve Concepts for World Service be included in the current publication, *Twelve Steps and Twelve Traditions*. (PAI 23)
- K. Consider request to update the book *Living Sober*. PAI PAIs 34, 64, 106, 90, 92, 121,122)
- L. Discuss Plain Language Big Book review process.

VII. Policy/Admissions

- A. Review GSO general manager's report regarding General Service Conference site selection
- B. Review dates for the 2029 General Service Conference.
- C. Discuss Equitable Distribution of Workload (EDW) progress report and draft plan
- D. Discuss the process of Simple Majority Items.
- E. Consider request that a Super Majority of voting members be required to change or amend Founders Literature. (PAI 36, 93, 96)
- F. Consider a request to develop guidelines for the roles and responsibilities of temporary replacement delegates. (New Item)
- G. Consider request to prioritize a list of selection criteria to inform the committee selection process.(New Item)

VIII. Public Information

- A. Review the 2025 Public Information Comprehensive Media Plan.
- B. Public Service Announcements (PSAs):
 - 1. Review PSAs for Relevance and Usefulness
 - 1. Review the 2025 report on the "Relevance and Usefulness of Audio and Video PSAs."
 - 2. Review plan for evaluating Spanish and French language PSAs.
 - 2. Review progress report on the Mesmerize Point PSA distribution channel.
 - 3. Consider suggestion to develop new video PSA. (New Item)
 - 4. Review report and tracking of distribution of PSAs.
- C. Review report on the GSO Podcast, "Our Primary Purpose."
- D. Review report on AAWS YouTube Channel."
- E. Review report on "Google Ads."
- F. Review report on "Meeting Guide app."
- G. Review report on GSO's A.A. website.
- H. Review report on "AAGV/La Viña media platforms."
Note: This item was forwarded to the AA Grapevine/LaViña agenda as part of the 2025 Equitable Distribution Plan (EDW).
- I. Review report for "AAWS Online Business Profiles."
- J. Review progress report on developing communications to address anonymity and social media.
- K. Review progress report on analytics reporting.
- L. Review progress report on communicating with young people.
- M. Discuss Public Information pamphlets/materials.
- N. Review report from the A.A. Membership Survey working group.
- O. Review progress report on Young People 's video project.
- P. Review content and format of P.I. Kit and Workbook.

IX. Report and Charter

- A. Discuss the A.A. Service Manual, 2026-2028 Edition:
 - 1. Review list of editorial updates.
 - 2. Review progress report on the development of a new section. "Amendments" to be added to the Twelve Concepts for World Service.
 - 3. Consider a request to remove the word "woman" from the Concept IV essay. (PAI 75,124) Note: Item 3A on the preliminary agenda, "Consider a request to remove the phrase, "A group may also decline to hear reports from a GSR at all" from page 10 in the A.A. Service Manual. (PAI 72)" was forwarded to the Finance agenda as part of the 2025 Equitable Distribution Plan (EDW).
- B. Consider a request to expand Article Three in the Conference Charter to protect the co-Founders' writings. (PAIs 81,15, 26 and 109)
- C. Review progress report on exploring the creation of a corresponding Trustees' committee for Report and Charter.
- D. Discuss General Service Conference *Final Report*.

X. Treatment and Accessibilities

- A. Review progress report on Military Outreach Project.
- B. Review progress report on shared experience from Fellowship on outreach efforts to A.A. members in the military and veterans.
- C. Review progress report on the Accessibilities Resources flyer made available on aa.org.
- D. Review progress report on the update of service material with shared experience from neurodivergent alcoholics.
- E. Review revision of the conference-approved flyer "Where do I go from here" (F-4).
- F. Review content and format of Treatment Kit and Workbook.
- G. Review contents and format of Accessibilities Kit and Workbook.
- H. Review resource lists for Remote Communities and Cooperation with Elder Community.

XI. Trustees

- A. Review resumes of candidates for:
 - 1. Southeast Regional Trustee
 - 2. East Central Regional Trustee
 - 3. Trustee-at-Large/U.S.
- B. Review slate of trustees and officers of the General Service Board of Alcoholics Anonymous, Inc.
- C. Review slate of directors of A.A. World Services, Inc.
- D. Review slate of directors of AA Grapevine, Inc.
- E. Review progress report of the revised pamphlet "Do You Think You're Different?"⁺
- F. Review Censure Process Proposal.(New Item)
- G. Consider the request to include the version of A.A. *Comes of Age*, Lasker Award text in the book, *Alcoholics Anonymous*.(PAI 24 and 63)* Note: This item was forwarded from the Literature Agenda as part of the 2025 Equitable Distribution Plan (EDW)

XII. Archives

- A. Review content and format of Archives Workbook.

XIII. International Conventions/Regional Forums

Area 74 Delegate's Workshop Summaries – Workshop held on 3/8/2025, attendance was 48

ITEM A1: Review resumes of candidates for East Central Regional Trustee

We could not review the resumes, So we talked about the candidates a lot of us were familiar with a lot of the candidates we assumed our delegate will vote for our candidate.

ITEM G: Consider request to include the version of the Lasker Award text in A.A. Comes of Age in the book Alcoholics Anonymous.

We reviewed the current version now in the back of the Big Book after much discussion we came to the conclusion the version as it is now has a lot of spirituality and adding more words to it would take some of that away.

ITEM F: Review Censure Process Proposal

We spent a lot of time on this it seems concept 10 says it can be done but does not give a path to do it. This proposal is a way to carry out censure if and when needed, there is a lot of background on this proposal that we looked at, one question is what actions could be censured and who would determine it altho there is a list on page 2 of the background, is there more?

We also asked is censure punitive.

submitted by James M S&G Chair

Area 74 Finance Committee Report to the 2025 Delegate's Workshop 8 participants:

Item A. Consider a request to reaffirm the 1975 Advisory Action that Delegates emphasize to the Groups the affect that inflation has had on the contribution of dollars and the necessity for adjusting contribution accordingly, to support services provided by the General Service Board. (GSB) There is no justification for this. We are not children; we can figure out the money issue ourselves and not have to be scolded to give more money. Noting: there was another Agenda Item that has been withdrawn. The Agenda item asked for a review of money spent. The Agenda item has now been withdrawn. The Trustees' Committee was not transparent & did not review the data. They decided to take the NO consideration. However, in this Agenda Item A, they they are asking the Fellowship for more money even though we didn't get Background information on the 1975 Advisory Action. Nicholas found it and read it to the Committee. It was very convincing because of what was happening in the world at the time: there was an oil crisis and a 14.4 interest rate. A member questioned how we can Stewards of the Area's money if the GSB & Trustees' Committee cannot be honest & transparent about one Agenda item and not the other? We need to encourage and educate the Fellowship on what things we spend money on and what is appropriate use of the Area's money. We want to know why we're "transparent" with one Agenda item but the other?

Agenda Item B. Review suggested area contribution for Delegate expenses for the Conference. Is it time to raise the contribution amount? Area 74 currently pays \$2,200 to seat the Delegate. The entire paid by the Conference could be anywhere between \$7,000 to \$10,000 due to inflation. The Committee recommends a review to see if it's feasible for the Area to increase the amount. The Area does contribute more later if possible.

Agenda Item C. Review the conference-approved level of \$10,000 for individual bequests to the General Service Board from A.A. members. Can individual bequests increase every year in perpetuity every year through a trust or only a one time contribution of \$10,000. Due to the increase, we think the increase is valid.

Agenda Item D. Review the Conference-approved level of \$7,500 to the General Service Board from an individual A.A. member. Limits can be attributed to "the power of the purse". This would seem like a "random review process". The committee observed from the background history of the money spent going back many years, that there were many increases.

Agenda Item E. Review Self-Support Package There has been a huge change/shift from the 2017 Self-Support packet to the 2025 packet being reviewed today. The packet contains 7 pamphlets: 1. Self-Support card-nice personalized explanation and facts that will help someone who is considering support. Very honest & transparent. 2. Self-Support Money & Spiritually-Nice picture/Logo. Very appealing. 3. AA Group Treasurer-Modern picture showing cell phone and how to contribute using your cell phone. Easy to understand verbiage for the Treasurer, Easy to understand about the legacy of the Group Treasurer. Powerful! 4. AA-Guidelines-no change 5. 7th Traditions Contribution flyers (2)-Lists 12 reasons to contribute. Pleasing because of pictures of much of AA literature. When is it overkill? The committee wondered how much the new packet cost vs the old packet. Inflation? 6 & 7. La Viña & Birthday Contribution Envelope Agenda Item F. Consider request to remove phrase, "A Group may also decline to hear reports from a GSR at all." The Trustees' General Service Conference Committee on 11/2/24 meeting report said, "We reviewed the request to remove the phrase and 'agreed to forward' to the 2025 Conference Committee on Report and Charter." Our committee reviewed page 10 of the new

2025 A.A. Service Manual, and agreed that the verbiage was not needed and seems very punitive. We wanted background on why anyone would think this was appropriate to put in the Service Manual in the first place. There was no background available. **Perhaps the Reports & Charter Committee could shed some light

Grapevine Discussion for Delegates Workshop 3/8/2025

Present

- Bryon B. Chairman and past delegate, Mark Alt GSR from Dist. 1, Bryan B GSR and Dist. 5 grapevine chair, Tim GSR Dist. 5, Max GSR Dist. 5, Brian L GSR Dist. 5, Bill D Area Chair and Alt Delegate, Terry O Dist. 8 Grapevine Rep and Alt DCM and Area Structures and guidelines committee member, Sieria T GSR Dist. 5, Mary B GSR Dist. 1

- 10 Area 74 attendees

Item C Review the 5-year financial plan for La Vina.

- Background

- La Vina launched in 1995 and the GS conference approved funding for 5 years with the idea that if it was not self-supporting in 5 years it would be discontinued. The following conferences continued to approve funding even though it was losing money, the value it brought was worth it
- What is the La Vina currently
 - It is bimonthly and mimics the Grapevine for spiritual parity
- La Vina is a service that we offer and is part of our primary purpose to carry the message.
 - The plan was developed and is being presented it is not implemented yet.
 - We do not have access to the actual 5-year plan, as this is reserved for just the people who are part of the conference committee and this is for different reasons, such as copyright and other reasons. This committee will bring their report and their review of the 5-year plan to the full GSC.
 - A lot of subscriptions for La Vina are done through La Vina reps in a city or group and not on an individual level.
 - There is a competition with the Mexican version of the grapevine.
 - The Grapevine also operates at a loss some years.

- Questions

- What are the debts that are spoken about or are they just the operating expenses?
 - We looked at the recent financial reports.
 - 636k loss in 2022 and 755k loss in 2023 that are supplemented by the GSO
- Are net losses expected to continue to grow?
 - There was 100k growth in the losses from 2022 to 2023.
- Why is there a large difference between revenue per Grapevine app and revenue per La Vina App?
 - The grapevine makes 2.89 and La Vina makes 1.79.
- Is the addition of 1 Spanish speaking employee coming out of the GSO budget or the La Vina budget?
- What is the percentage of overprinting that La Vina does? What are the storage costs?
- Ask the delegates who have experience with La Vina what their experience is?
- Is there an option of going all digital?
- Is La Vina worth the value that it provides? And do we want to support it at a loss?
- Is there a better way to carry the message of AA to Spanish speaking alcoholics?
 - La Vina is not the only way, maybe we need to consider better outreach?

Item D Review the progress report on a plan for a more effective La Vina subscription procedure, fulfillment process and customer service experience.

Background

- La Vina customer service is terrible, the grapevine had issues a few years ago and it was worked on and is much better today.
- The GSC last year asked La Vina to fix the issues of subscription fulfillment and customer service. There was an ad hoc committee to do this.
- The subscription growth for Grapevine from 2023 to 2024 has gone up 17%, which is significant. Whatever they did must have made a difference.

Questions

- What changes were made for the Grapevine that influenced the increase in subscriptions?
- How can we reach out to Spanish speaking AA groups, as an Area?

- There is one in dist. 1 that we know of, where are there others
- How can we help make la vina more accessible?
- Can the La Vina put together resources for non-Spanish speaking members to help them reach out to Spanish Speaking alcoholics?

Item F Consider request to review the pamphlet “Grapevine and La Vina: Our meetings in print”

Background

- Proposed in order to revise and fix outdated and missing information, specifically digital services.
- An example is if you submit a story and it is published the pamphlet has the wrong information on if they will contact you.
- Digital services are missing or has the wrong information.
- It is not a substantive change but details.

Questions

- Does this fall under the periodic review of literature?
- Since the PAI was submitted are there any other changes or improvements that would work well?
- Is the AA Grapevine statement of purpose going to stay the same?

Item G Review report on “AAGV/La Vina media platforms”

Background

- The report is to tell us about the metrics and changes for the app, website, podcast, Instagram, youtube, audio projects, the catalog.

Questions

- Can they provide data visualization (Graphs) for the explanation of the numbers and metric?
- Can they make the report more understandable to the layperson?

Our Experiences with the Plain Language Big Book

- Dist. 1 has a new group that is studying the Plain Language Big Book.
- One person who attended has found the book to be easily understandable.
- We have heard that corrections and treatment committees have had positive experiences with it.
- A few of us liked it and have learned news things and see it as the language of the heart for them
- Others have seen that it isn’t changing the big book, but is a good tool to help carry the message to alcoholics

Area 74 Corrections Committee Items to be Discussed at Delegates Workshop

CORRECTIONS

Item E – Consider request to update appendix IV in the book Alcoholics Anonymous to include other awards and commendations received by AA since 1951.

Individual Submission No support from area or District

Background indicates: Trustees Committee agreed to forward this item to 2025 Conference Committee on Literature

Feedback from Corrections Committee at Delegates Workshop:

- This item was presented by an individual and did not go through the group conscience process.
- How does the divergent medical opinions play out
- Are we opening the door to having huge appendices
- How would medical research of today positively or negatively impact the need for a spiritual solution
- Is it being boastful –
- Is it too much reading
- Could the awards be seen as influential
- History may be of interest to alcoholics already in the program
- Would this be setting a precedent
- We have no idea how many awards there are – And does that make a difference

POLICY AND ADMISSIONS

Item C: Discuss Equitable Distribution of Workload (EDW) progress report and draft plan. Recommendation was already made to implement at the 2025 EDW General Service Conference

- It doesn’t seem like Archives got any new distributions. We weren’t clear on what the tables and charts were actually saying.

- It looks like after the EDW nothing has been distributed to Archives and what was given to ICRF was taken away. That was curious to us. And Report and Charter agenda item was sent to Finance.
- Could Archives or ICRF look at 1 item?
- What do we gain and what are we losing.
 - It doesn't help us get the Conference Agenda items any sooner.
 - Delegates no longer get to weigh in on what is being placed on the Agenda. The decision is made long before the January phone call.
 - The release of information doesn't coincide with Area 74 calendar so we really can't weigh in as an informed group conscience.
- This issue was a hot topic – there was strong conversation

Item E: Consider request that a supermajority of voting members be required to change or amend founders literature.

Does your group support increasing the approval threshold from two-third (substantial unanimity) to three-fourths (super majority) for changes to literature written by AA.'s founders

- If you want a super majority would 75% enough to make it a super majority, or should it be more.
- Having a higher supermajority would preserve higher unity
- It will make it harder to change the original writings

Item G: Consider request to prioritize a selection criteria to inform the committee selection process

Is having a consistent number of new delegates on each committee more important than maintaining a geographic spread within each committee.

- We don't know that these are mutually exclusive – they are both important
- What is more important whether you are all new or where you're from - both
- If it's software why couldn't the decision process be weighted to consider both
- What happened in the Corrections Committee in 2023 that made them even bring this to the table
- One member said the geography would be more important than experience on the committee. Because you can't compensate for life experience

Plain language Big-Book

- When working with a sponsee, my mind went back to what I learned in the Big Book.
- General consensus was that they would be beneficial in jails
- One person was curious about the glossary and who came up with and approved the glossary terms.

Literature Committee

- **Item J.** We voted 6-2 in favor of the request to include the Twelve Concepts in the book Twelve Steps and Twelve Traditions. Niccie B was on this committee, she's been an AA member for 17 years and had never heard of the concepts. We feel that this would better expose the concepts to members who might otherwise be unfamiliar with them.
- **Item K.** We unanimously voted no to consider a request to update the book Living Sober. One member loves the book as is. We already have several pamphlets that address diversity. We find it ironic to ask for a book that was written by a gay man, Barry Leach, to be revised to include more diversity. Jeff and Jim suggested revising the book digitally but not in print, Rick really likes print.
- **Item L.** For any changes being made in the Plain Language Big Book, we're all in favor of the revision process.

Public Information Report

- **Item F.** Review report on meeting guide app.
- There is tracking on the meeting guide. The 'everything aa' app doesn't have that to inform GSO.
- There are 1.6 million active users.
- Possible additions to the app could be literature, even "audio" literature. Also a section for online meetings (that are not tied to a certain locale). This online idea is in the works but not fully established yet. Additionally, a way to contribute to GSO. And lastly, a consideration to make clear our non-affiliation with the churches where many meetings are being held.
- An idea for a day counting calendar came up. Most of us like the meeting guide but find it misses the newcomer. About the only way they run across it, seemingly, is to Google it.
- **Item G.** Review report on GSO's website.
- In general the website is great for information. But search engine could be improved. The website is sort of boring, graphically. Might need to be more jazzy/colorful. Love that BB can be seen in sign language. Online Chat could

be quite wonderful if able to implement it well. Australia and Great Britain have already added this to their websites. So, Item G is to discuss revisions to the report about the GSO website. We are really asking the groups to weigh in on their overall impressions of the website....how does it positively (or negatively) affect the brand new person coming to AA?

- **Item M.** Discuss Public Information pamphlets/materials.
- Here we beg the question, do these literature items meet the needs of AA, fulfilling our primary purpose - reach the suffering alcoholic!
- We didn't have time to read all the pamphlets. One of the young people videos seemed to maybe break anonymity. The 'Under 25' one. Pamphlets can be helpful to carry the message. Groups can be asked if any of the listed materials seem to be outdated or no longer helpful. Also design may need improvement or the message of the great joys of recovery may need to be stronger...especially in the young people videos.
- Report and Charter --
- Item A3. Remove the word 'woman' from the Concept IV essay written by Bill W.
- It could be something to not change because it's a founder's writing. Or it may need to be updated to keep it from sounding chauvinistic and offensive. It was simply written that way because back then all the staff members at GSO were women. Bill wanted them to have the same voting privileges as the AA service members. This item is suggesting this sentence could be non-gender specific. It's not about changing gender identity. What's printed is inaccurate, meaning it's not just women who are staff members at GSO currently.
- Item B. Consider a request..... Founders writings.
- This is from Area 35, Northern MN. By Founders writings they are talking about such things as the BB, Traditions, As Bill Sees It, AA Comes of Age, archival articles by Silkworth, Dowling, etc., etc. The issue is about changing the vote from a 2/3 majority (to make any alterations to the above mentioned literature) to a 3/4 super majority of the voting members. This makes it more difficult to make any changes to these types of historical documentation. It would change some of the wording in Article 3. This idea has been put forth a couple of times already at the GSC but the committee has taken no action.

Area 74 CPC Committee Roll call - Mike N., Barry, Pat A., Lil, Therese, Dylan, Chareas

Agenda - Item G - Discuss plan to print and distribute the comprehensive summary of the 2025 General Service Conference Inventory

Some people do not have easy access to internet/computers.

Better to have print version - usable with newcomers to explain what takes place

Print version has spiritual value; cost is minimal in the grand scheme.

**Will this be an independent publication of the conference report?

Print version will be available for future servants.

**Can the inventory be included in the GSC report?

Group agrees that a printed version is valuable.

Item I - Consider the request to suspend oral presentations of all Area Service Highlights and continue printing highlights in the final report.

Oral presentations seem like a valuable use of time in the interest of building community and gaining knowledge.

Time given to this honors the delegate and gives them additional validity.

Demonstrates variety across the country, contributing to the delegates' knowledge base of how AA can work.

Time constraints should be acknowledged, but maybe elimination of another topic could be considered.

Perhaps a way to do this is to have "tables" with X number of area delegates to share out.

If the elimination of this is the only proposed option to free up time, perhaps explore other options. as this seems to be valuable and purposeful to our AA health.

Group agrees that oral presentations should be kept, in some form or other.

Item J - Consider a proposal pilot for a Harmony and Effectiveness Session to discuss grievances about General Service Board Actions

Seeks to establish a process for resolving conflicts within the structure, mainly delegate referencing GSB action.

Re: When - after the board reports, finance reports, and conference committee meetings have occurred. This is a time when attendees are tired and spent, which is not a good time to do this.

Concepts 3 and 10 already address issues of conflict.

Mechanisms are already in place to address major problems.

Also concept 11, the conference charter, correspondence to the GSB, and the general sharing session at the conference are in place to address matters.

Group agrees that the proposed pilot for a Harmony and Effectiveness Session is NOT warranted

2025 International Convention East Central Region Hospitality Room Committee Report

Greetings Past and Present Delegates of the East Central Region also known as the Extremely Cordial Region, and other conference attendees. A Hospitality Committee was established from those people that volunteered at last year's Conference of Delegates Past and Present. At our first meeting a Chair, Secretary, Hotel liaison, and Volunteer Coordinator were appointed. We are still in need of a Treasurer. Tom Hensold is the Chair, Jim Hankinson is the Secretary, Bob Denihan is the Hotel Liaison and Nicholas Stabenow-Schneider as Volunteer Coordinator.

The Committee has met twice so far and has had a lot of discussion as to what we can and cannot do and have in the hospitality room. It was suggested that we do not have coffee because it would be cost prohibitive. At our first meeting we discussed the budgets from the 2015 and 2020 International Conventions to try and come up with a recommendation. The committee felt it would be reasonable to reach out to the 14 Delegate Areas with a recommendation that each Area contribute \$200 to the Committee to establish a Budget of \$2800.

The East Central Regional Hospitality Room at the 2025 International Convention of A.A. in Vancouver British Columbia will be at the Hyatt Regency Vancouver Hotel and Conference Centers Lord Byron room located at 655 Burrard Street. The room is located on the Fourth floor by the elevators.

We discussed in the committee meetings on what to have in the room, maybe a power point presentation with something from every Area of the East Central Region, 5 display boards featuring the Areas of the five States of the East Central Region, have each Area of the region create a one-page highlights of their Area, ECR Bookmarks and pins. As far as food and beverages are concerned, all that must be provided by the hotel and just is not feasible cost-wise, it was mentioned that the hotel may have a coffee station set up nearby.

The most important thing we will need is Volunteers to be present in the Hospitality room and show why we are the Extremely Cordial Region.

Look forward to receiving a request for volunteers from Nicohlas, the Volunteer Coordinator.

Canada here we come!!!

Eleva Step Group Annual Western WI. Traveling Potluck & Open Speaker Meeting

Saturday April 5, 2025

- Potluck Supper and Fellowship at Eleva Lutheran Church
- 50533 S. 2nd St. (one block west of HWY 93 on W. Pine St.)
- Hot Beef sandwiches will be provided
- *** Please bring a dish to pass! ***

Schedule of Events

3:30 PM - 4:30 PM Corrections Workshop

AA Panel - Sponsored by District 05

4:30 PM - 5:00 PM Social Hour

5 PM - 6PM Potluck Supper

6 PM Al-Anon Speaker: Lynn B. Eau Claire, WI.

7 PM AA Speaker: Gary S. River Falls, WI.

For more information: Contact Dennis Turner (715-318-3397)

U.P. Traveling Intergroup

Spring Into Recovery

50/50 Raffle!

Door Prizes!

Great Fellowship!

In District 17
Saturday April 5th

Activity Times

- Corrections @ 3 p.m.
 - GSR Meeting @ 4 p.m.
 - Dinner @ 5 p.m.
 - Speakers @ 6 p.m.
- (Central Standard Time)

Location

First Lutheran Church
1210 Stevenson Ave.
Iron Mountain, MI

Chicken: "Fried and baked
is what we will dish, bring some sides if
you wish!"



**ALCOHOLICS ANONYMOUS
AREA 74**

*CPC Stands for
COOPERATION WITH
THE PROFESSIONAL
COMMUNITY*



AREA 74 CPC ONLINE MEETING



**WHEN: 3rd Tuesday of each Month;
6pm Central/7pm Eastern**

**MEETING ID: 838-8679-0086
PASSWORD: 478881**

**CONTACT INFO:
Mike N-A74 CPC Chair
920-228-2019
nvyflyguy@gmail.com**



The 12-Step Solution



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AA Workshop hosted by District 10

Saturday, April 5, 2025

Registration at 9 a.m.,
including a continental breakfast.

Workshopping begins at 9:30 with
Steps 1-3, continuing until 3 p.m. with
the remaining 9 steps.

With special guest speaker
Nicholas S., Area 74 Delegate

Buffet Lunch served at
Noon, food and beverages
will be provided.

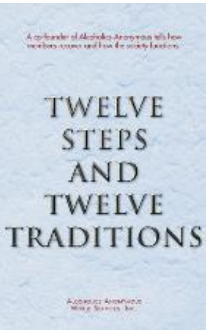
Literature will be available
Courtesy of Area 74 Literature Chair



"The elevator's broken...
we'll have to take
the steps..."

Immanuel Ev. Lutheran Church
21 West Timber Dr.
Rhinelander, WI.

12 TRADITIONS WORKSHOP!!!



HOST: A.A. DISTRICT 04

SPEAKERS: BILL AND JOANNE N., FROM TEXAS

WHEN: SATURDAY APRIL 26, 2025, 9:00AM- 4:30PM

WHERE: 2617 CLUB, 1578 STRONGS AVE.,
STEVENS POINT, WI 54481
(SOUTH ENTRANCE, DOWNSTAIRS)

COME AND PARTICIPATE IN A DEEP-DIVE INTO OUR TRADITIONS WITH BILL AND JOANNE. OUR HOSTS HAVE MUCH EXPERIENCE AND INSIGHT INTO OUR TRADITIONS. LUNCH, COFFEE, SODA AND BOTTLED WATER TO BE PROVIDED ON SITE.

**THE WORKSHOP IS ALSO AVAILABLE BY ZOOM, COURTESY OF AREA 74.
MEETING ID: 479-428-9816 - PASSWORD: 1212144**



The Suggestions & Promises AA Group
warmly invites you to join them for their

Thankful to Spring into Sobriety

Speaker Meeting & Pot Luck

Friday, April 25th

at the Stanfold Lutheran Church

1573 21st Avenue – 4 miles west of Rice Lake on Highway 48



Speaker: Randy C

- * 5:00 Fellowship
- * 6:00 Pot Luck (*including Smoked Turkey and Coffee*)
- * 7:00 Speaker



DISTRICT 02 presents

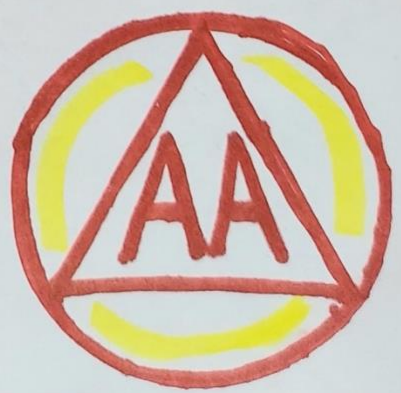
● SAT April 26 1-3:30p

Afternoon Light

ALL ARE
WELCOME!

New GSRs, GSRs, and Potential
GSRs WORKSHOP

First Congregational
Church
724 E. So. River St.
Appleton WI 54915



Area 74 2025 Spring Conference Registration

Navigating The Waters Of Recovery Together

May 16th - 18th, 2025

HOTEL INFORMATION

Phone: (920) 746-0700

110 Rooms available! Discounted rate of \$165.00 Per Night!
Stone Harbor Resort & Conference Center
107 N. First Ave., Sturgeon Bay, WI 54235

Deadline to book for discounted rate is April 10th, 2025

REGISTRATION FORM

Make checks payable to:
Spring Conference 2025
PO BOX 558
Sturgeon Bay WI 54235

or register online
with QR Code
<https://doorkewauneeaa.org>



Mail back by: May 10th

One Form Per Person

\$45

Registration

Includes all 3 days
Bottomless coffee mug
1st 200 Registrations

FULL NAME _____

CITY _____

STATE _____

EMAIL _____

Saturday Night Plated Meal

\$40

- Chicken
 Pork
 Salmon

April 30th Deadline

AA Al-Anon Guest

Hospitality Sponsorship

Bill W. Scholarship Fund _____

Amount

Amount

Group Name

Direct Questions to: springconference2025@yahoo.com

HOSPITALITY FUNDING NEEDED!



Area 74 2025 Spring Conference

Navigating The Waters Of
Recovery Together

Hosted by District 22 | Door & Kewaunee Counties

May 16th - 18th, 2025

I hope this message finds you all well in recovery. I believe many groups are aware of the Area 74 2025 Spring Conference Hospitality need for group funding, but in the event, you are not, I hope to explain it with this request. The hotel we are working with has a policy that does not allow for external food to be brought in to support events due to their insurance policy and the risk they would assume should anyone fall ill. We have offered up several suggestions to find ways to work together on this (renting our own suite, etc) and have agreed none of those options will work for our event. As a result, we will need to work with the hotel to supply our food/beverages for the conference hospitality.

With that, as the hospitality chair, I am formally reaching out to all our area groups/members with a request to consider donating money to help support the hospitality room during the event. The funds will be used to select snacks that will be available during set time frames that will be available to all conference attendees. What will be served will be dependent on the funding we are able to procure. The hotel has committed to working with us on providing different options/pricing to meet our budget/attendance needs.

Thank you for your consideration, we cannot do this without the area's support! I have included a QR code below that you can use and there is an option there to "Add a donation for 2025 Spring Conference Hospitality".



Now & Then
P.O.Box 192
Sturgeon Bay, WI 54235

AREA 74 NEWSLETTER SUBSCRIPTIONS

STAY CONNECTED TO AREA NEWS, INFORMATION, AND MORE!

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Please send a request via email to with your contact information to area74newsletter@gmail.com.

The Now & Then will be emailed to you monthly at no cost*.

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Now & Then

P.O. Box 192

Sturgeon Bay, WI 54235

*Every group and Area Committee Position within Area 74 receives the Now & Then via email at no cost.

No need for GSRs to subscribe.

or

*****IF a group, and none of its members, has NO ability to receive a copy electronically, Area 74 will provide a hardcopy subscription at no cost to the group***
