

## April 2023 Now & Then

## Newsletter of Delegate Area 74 Northern Wisconsin & Upper Peninsula of Michigan

Volume 63 www.area74.org Number 10

Co-Editors: Jeff C. and Michelle Z. Email: area74newsletter@gmail.com

#### **Delegate's Corner**

There have been a lot of questions and speculation around the resignation of Linda Chezem, a Class A Trustee and General Service Board Chair, and Josh E, a Class B Trustee. The communication from the General Service Board and the emails I sent out concerning this situation are included in this issue. If anyone wants to discuss this with me in more detail, please feel free to call. I hope and pray this situation does not distract us too much from our primary purpose of carrying the message of recovery.

I have recently been notified that another Question and Answer session with the Board of Trustees has been scheduled for 3-30-2023.

I want to thank everyone who attended the Delegates Workshop on March 11<sup>th</sup> in Three Lakes. Also, I especially want to thank the Committee Chairs, Past Delegates, and District 10 for their prep work. We covered a lot of ground in a relatively short time. We had three of the Committees that had their deliberations with members who attended online. Terri B, our Area 74 Secretary sent out an email on March 20<sup>th</sup> with a synopsis of the reports given at the Delegates workshop. You can use that as guideline to discuss some of the agenda items with your groups and your Districts. Then you can bring that discussion to the Assembly on April 8<sup>th</sup>. There will be time at the end of the "Agenda Item" discussion to talk about any items not covered at the delegates Workshop. If you do not have The Final Agenda Item list or the background material, contact me and I will send you the link to an online folder with the information.

I will be checking into the Marriot at the Brooklyn Bridge on Saturday April 22<sup>nd</sup> and the 73<sup>rd</sup> General Service Conference will officially start on Sunday the 23rd. It will end sometime Friday night the 28<sup>th</sup>.

If you have been reading the articles that I have been writing for the Now and Then, you may have noticed that I try to include what has been happening in my life and how I apply those principles that I have learned in the rooms of AA. Right now I have nothing too profound to say except that I am focusing on doing the next right thing, with direction from my sponsor and other members of AA that have some General Service experience.

I am looking forward to seeing you in Three Lakes and then the spiritual experience that is called the 73rd General Service Conference.

Bryon B Delegate Panel 72 Area 74 715-579-5820 delegate@area74.org

Send Area 74 Contributions To: Area 74 Treasury PO Box 171 Manistique, MI 49854

Very Important!! Please include group number, group name, and address of group location or point of contact
If there is only a group name and location, or contact address, please include this.
Thank You, Area 74 Treasurer treasurer@area74.org

\*

#### FROM THE AREA 74 ALTERNATE DELEGATE/ AREA CHAIR

Hello Area 74'ers!!!

Can you believe 2023 is 1/4<sup>th</sup> over already? It was really nice to see many of you at the Delegate's Workshop and I am really excited to more of you on April 8<sup>th</sup> at the Assembly in Three Lakes! Please see the agenda for the assembly in this issue of the newsletter.

I want to thank the "Came to Believe" group for the invitation to give a service talk at their annual potluck on March 18<sup>th</sup> – what a fun night! I also want to the thank the Northside Group for the invitation to share on the home group that same afternoon.

I was recently in Las Vegas and struck up a conversation with an Emergency Room physician and the conversation at one point turned to drinking alcohol and sobriety. He shared with me the heartbreaking number of alcoholics he sees in the emergency room and the medical communities inability to treat it. He was astounded that I was sober for 14-years and even more astounded that I told him it isn't a struggle – the problem has been removed. I talked about the spiritual program and the fellowship we have. I encouraged him to learn more about AA in his community and shared some pointers on how to do that.

What a blessing for me to be able to do that in a city that I nearly died in once due to my drinking.

If I can be of any help to your committee, district, or group, please reach out and let me know.

Nicholas Stabenow-Schneider Panel 72, Area 74 Alt-Delegate / Area Chair

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DATES TO REMEMBER 2023						
4/8/2023	Winter Assembly	Reiter Center Three Lakes , WI				
4/23 - 4/29/2023	Gen Serv Conf	73 <sup>rd</sup> General Service Conference NY, NY				
5/19-5/21/2023	Spring Conference	Area 74 Spring Conference District 01 Green Bay, WI				
5/20/2023	Area 74 Assembly	Delegate's Report 73rd GSC Spring Conf District 01 Green Bay, WI				
5/21/2023	Area Committee Mtg	Held at Area 74 Spring Conf District 01 Green Bay, WI				
6/23-6/25/2023	East Central Regional	East Central Regional Conference /Indiana State Convention				
8/5/2023	Area Committee Mtg	(Optional) Reiter Center Three Lakes, WI				
9/15-9/17/2023	Area 74 Fall Conf	Area 74 Fall Conference Eau Claire, WI				
9/16/2023	Area 74 Area Assembly	Held at Area 74 Fall Conf Eau Claire, WI				
9/17/2023	Area Committee Mtg	Held at Area 74 Fall Conf Eau Claire, WI				
10/14/2023	Election Assembly	Rhinelander, WI				
11/17-11/19/2023	ECR Forum	East Central Regional Forum Independence, OH				
12/16/2023	Area Committee Mtg	(Optional) Virtual				

<sup>\*\*</sup>NOTE FROM THE DELEGATE: The servants of Area 74 are excited to provide the dates for the Area 74

Service Structure. We are lucky to live in an area that hosts many conferences, workshops and fellowship events. As your

**Service Structure**. We are lucky to live in an area that hosts many conferences, workshops and fellowship events. As your trusted servants, we sometimes miss the chance to participate in local events because they conflict with the service events you have entrusted us to conduct. We hope that, by providing the Area 74 service structure dates in early fall; they can be considered as you plan your service and fellowship events for the coming year. We look forward to seeing you.

NOTE FROM CO-EDITORS: We have combined the general events and the Area 74 Service Structure events into one calendar. **BOLD = AREA 74 events** UNBOLD = General AA events in our area

ZOOM info for all Area 74 Service Meetings:

Meeting ID: 841 1096 5882

Passcode: 1212144 One tap mobile

+16465588656,,84110965882# US (New York)

+13017158592,,84110965882# US (Washington D.C)

https://us02web.zoom.us/j/84110965882?pwd=OWJScFNFRmhGSFI4ZEIYbkFYVGY0Zz09

\*

#### Invite an Area Committee to Present a Workshop to your District or group!

Ever wondered about why we have committees in Area Service or what these committees do? Have you thought about getting involved in a committee?

Learn about how AA works in Corrections, PI (Public Information), CPC (Cooperation with the Professional Community), Grapevine, Literature, and Treatment & Accessibilities.

Learn about the role of Archives, Structures & Guidelines, Finance, the Webmaster, and the Now and Then.

You also get to strengthen your sobriety in AA when you meet new people from other communities who work the AA program.

All you have to do is ask! Find email addresses for Area 74 Committee Chairs at area74.org under "Directory" "Area Standing Committees". Help us strengthen our ability to serve AA in Area 74.

#### CHECK WITH YOUR DCMs & OTHER TRUSTED SERVANTS FOR CURRENT INFO

<u>011</u>	LHOIL WI	111 100		RICT MEETING April 2023 LIST	TITE TITE
1	Thursday	2nd Thur	6:30 PM	Hybrid Nativity Lord Parish 2270 S Oneida St Door #4	Green Bay, WI
2	1	2nd Sun		Solutions Club 621 Evans St	·
3	Sunday Thursday	3rd Thur	2:00 PM 5:30 PM		Oshkosh, WI, WI Wisconsin Rapids, WI
	1			Alano Club 1210 E Grand Ave. Zoom info wiaadistrict3.org	l '
4	Thursday	1st Thur	7:00 PM	Peace Lutheran Church 293 S. Main St	Amherst, WI
5	Weds	2nd Wed	6:45 PM	Zoom ID 829 0126 1204 PW district05	
6	Thursday	3 <sup>rd</sup> Thur	7:45 PM	Club 76	Chippewa Falls
7	Sunday	3 <sup>rd</sup> Sun	5:00 PM	2111 S. Central Ave	Marshfield, WI
8	Thursday	1₅Thur	7:00 PM	Wausau Alano Club 711 McClellen St	Wausau, WI
9	Sunday	1st Sun	2:00 PM	507 Church St St Augustine Catholic Church	Wausaukee, WI
10	Saturday	2 <sup>nd</sup> Sat	9:00 AM	1st United Methodist 724 Arbutus contact DCM for Zoom	Rhinelander, WI
11				No information Available	
12	Saturday	1st Sat	9:00 AM	Hayward Serenity Club, 10339 S Florida Ave & Zoom	Hayward, WI
13	Monday	1st Mon	6:00 PM	PIRC 410 Lakeshore Dr West	Ashland, WI
14	Sunday	2 <sup>nd</sup> Sun	6:00 PM	New Richmond Alano; 1448 N 4th Street	New Richmond, WI
15				No information Available	
16				No information Available	
17	Monday	Last Mon	5:00 PM	401 Kimberly	Iron Mountain, WI
18	Saturday	1 <sup>ST</sup> Sat	11:00 AM	106 N Main St	Ishpeming, MI
19				No information Available	
20	Saturday	1st Sat	11:00 AM	United Methodist Church, 1212 Morrison St	Germfask, MI
21	Tuesday	1st Tues	6:00 PM	Portage Lake United Church, 1400 E. Janghton Ave	Houghton, MI
22	Thursday	1st Thur	6:00 PM	115 Club or Zoom: 399 417 5176 PW 115	Sturgeon Bay, WI
23	Weds	1st Wed	5:00 PM	Shell Lake Alano Club 267.807.9601 PW 983009#	Shell Lake, WI
24	Weds	1st Wed	8:00 PM	Alano Club 411 E 2nd St S	Ladysmith, WI
	•		DIST	FRICT MEETING May 2023 LIST	
DIST	DAY	DATE	TIME	LOCATION	
1	Thursday	2nd Thur	6:30 PM	Hybrid Nativity Lord Parish 2270 S Oneida St Door #4	Green Bay, WI
2	Sunday	7 <sup>th</sup>	2:00 PM	St Mark's Church 140 S. Green Bay Rd	Neenah, WI
3	Thursday	3rd Thur	5:30 PM	Alano Club 1210 E Grand Ave. Zoom info wiaadistrict3.org	Wisconsin Rapids, WI
4	Thursday	1st Thur	7:00 PM	Peace Lutheran Church 293 S. Main St	Amherst, WI
5	Weds	2nd Wed	6:45 PM	Zoom ID 829 0126 1204 PW district05	
6	Thursday	3 <sup>rd</sup> Thur	7:45 PM	Club 76	Chippewa Falls
7	Sunday	3 <sup>rd</sup> Sun	5:00 PM	2111 S. Central Ave	Marshfield, WI
8	Thursday	1₅Thur	7:00 PM	Wausau Alano Club 711 McClellen St	Wausau, WI
9	Sunday	1st Sun	2:00 PM	404 Main St United Methodist	Suring, WI
10	Saturday	2 <sup>nd</sup> Sat	9:00 AM	1st United Methodist 724 Arbutus contact DCM for Zoom	Rhinelander, WI
11	Ĺ			No information Available	,
12	Saturday	1st Sat	9:00 AM	Hayward Serenity Club, 10339 S Florida Ave & Zoom	Hayward, WI
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15	,			No information Available	·
16	<del>                                     </del>			No information Available	1
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17	Monday	Last Mon	5:00 PM	401 Kimberly	I Iron Mountain. WI
17 18	Monday Saturday	Last Mon	5:00 PM 11:00 AM	401 Kimberly 106 N Main St	Iron Mountain, WI
18	Monday Saturday	Last Mon 1 <sup>ST</sup> Sat	5:00 PM 11:00 AM	106 N Main St	Iron Mountain, WI Ishpeming, MI
18 19	Saturday	1 <sup>ST</sup> Sat	11:00 AM	106 N Main St  No information Available	Ishpeming, MI
18 19 20	Saturday Saturday	1 <sup>ST</sup> Sat 1st Sat	11:00 AM 11:00 AM	106 N Main St  No information Available  United Methodist Church, 1212 Morrison St	Ishpeming, MI Germfask, MI
18 19 20 21	Saturday Saturday Tuesday	1 <sup>ST</sup> Sat 1 <sup>st</sup> Sat 1 <sup>st</sup> Tues	11:00 AM 11:00 AM 6:00 PM	106 N Main St  No information Available  United Methodist Church, 1212 Morrison St  Portage Lake United Church, 1400 E. Janghton Ave	Ishpeming, MI  Germfask, MI  Houghton, MI
18 19 20 21 22	Saturday Saturday Tuesday Thursday	1 <sup>st</sup> Sat 1 <sup>st</sup> Sat 1 <sup>st</sup> Tues 1st Thur	11:00 AM 11:00 AM 6:00 PM 6:00 PM	106 N Main St  No information Available  United Methodist Church, 1212 Morrison St  Portage Lake United Church, 1400 E. Janghton Ave  115 Club or Zoom: 399 417 5176 PW 115	Ishpeming, MI  Germfask, MI  Houghton, MI  Sturgeon Bay, WI
18 19 20 21	Saturday Saturday Tuesday	1 <sup>ST</sup> Sat 1 <sup>st</sup> Sat 1 <sup>st</sup> Tues	11:00 AM 11:00 AM 6:00 PM	106 N Main St  No information Available  United Methodist Church, 1212 Morrison St  Portage Lake United Church, 1400 E. Janghton Ave	Ishpeming, MI  Germfask, MI  Houghton, MI

# Agenda for Area 74 Assembly Saturday, 04/08/23 Hybrid Zoom Meeting ID: 841 1096 5882 Passcode: 1212144 Reiter Center

8:30 a.m. - New GSR and New DCM Orientation

#### 9:00 a.m. – Welcome and Opening Remarks – Prayer – Opening Remarks

Roll Call

Approval of Minutes (10/29/22)

#### **Area Officer Reports**

Chair

Secretary

Registrar

Treasurer

Delegate

#### **Standing Committee reports**

- District 10 Bridging the Gap – Body Approval

#### **Old Business**

- Treatment Vacancy
- S & G Election
- Finance Election

#### 11:00 a.m. – New Business

o General Service Conference Agenda Items Discussion and Sense of Body

12:00 p.m. - Lunch

#### 1:00 p.m. – New Business Cont.

o Finance committee prudent reserve presentation -

#### **Conference Updates** / Including Bids

WICYPAA Report –
Spring 2023 District 01
Fall 2023 District 5
Spring 2024 District 13
Fall 2024 Open Bid

CARRYOVER FROM 2021			REVENUE SUMMARY	
Inding Balance Dec 31, 2021		\$38,589.61	Group Contributions	\$ 5.310
Regular Savings Minimum Deposit	\$	5.00	* Other Revenue *	3
Carryover prudent reserve	- 4	\$3,000.00	Anniversary & Individual Contributions	100
TL CARRYOVER 2021		\$41 594 61	YTD Total Revenue	\$ 5.413
		341.334.01		J.415
OFFICER & CHAIR EXPENSES		4 000 00	* OTHER REVENUE *	
Delegate	\$	1,000.00	Interest Income	
Area Chair-Alt Delegate		705.00	Refreshment Contributions	
reasurer		216.00	Seed Money Return Spring 2022 Conference	
Registrar	$-\!\!\!\!-\!\!\!\!\!-$		Spring 2022Conference Gain/Loss	
Secretary		-	Seed Money Return Fall 2021 Conference	
Archives		55.45	Fall 2020 Conference Gain/Loss	
Corrections MI	$-\!\!\!-\!\!\!\!-$	43.00		
Corrections WI	$-\!\!\!-\!\!\!\!-$	360.00	Total Other Income	\$
PC	$-\!\!\!\!-\!\!\!\!\!-$	-		
inance		-	EVERNOR OUMMARY	
Grapevine	-+	50.00	EXPENSE SUMMARY	e 0.501
iterature		55.00	Chair Expenses	\$ 2,534
Now &Then		-	Committee Expenses	\$ 3,027
Public Information		50.00	Other Expenses	\$ 2,956
Structures & Guidelines		-	YTD Total Expenses	\$ 8,517
reatment/Accessibilities		0.504.45	TOTAL ACCETO	
YTD Chair Exper	ises 5	2.534.45	TOTAL ASSETS	<b>#05.70</b>
			Bal-Checking Account March 31, 2023	\$35,768 \$283
CMMITTEE EVENION			Outstanding Checks	
COMMITTEE EXPENSES Archives	1\$		CHECKING BALANCE March 31, 2023	\$35.485
	<del>-</del>	-	Regular Savings - Minimum Deposit	\$5
Area Chair/Alt Delegate		-	Bal-Prudent Reserve FEBRUARY 28, 2023	\$3,000
Corrections Committee MI		=	TOTAL ASSETS March 31 .2023	\$38,490
Corrections Committee WI		-		
CPC Committee		-		
inance Committee		27.53	TOTAL ASSETS - BANK PROOF	
Grapevine Committee		-	Ending Balance Dec 31, 2021	\$38.589
iterature Committee		8.00	Regular Savings - Minimum Deposit	
Now &Then Committee		-	Carry Over Prudent Reserve	3,000
Now &Then Committee		8.00 - 2,639.95	Carry Over Prudent Reserve YTD Total Revenue	3,000 5,413
Now &Then Committee Public Information Committee Registrar Committee		-	Carry Over Prudent Reserve	3,000 5,41; 8,51;
Now &Then Committee Public Information Committee Registrar Committee Recretary Committee		2,639.95 - -	Carry Over Prudent Reserve YTD Total Revenue	3,000 5,413 8,517
Jow & Then Committee  Public Information Committee  Registrar Committee  Recertary Committee  Structures & Guidelines Committee		2,639.95 - - 140.84	Carry Over Prudent Reserve YTD Total Revenue	3,000 5,413 8,517
Jow &Then Committee  ublic Information Committee  tegistrar Committee  secretary Committee  frictures & Guidelines Committee  reatment/Accessibility Committee		2,639.95 - 140.84 211.00	Carry Over Prudent Reserve YTD Total Revenue YTD Total Expense	3,000 5,41; 8,51;
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Jow & Then Committee  Public Information Committee  Registrar Committee  Received Committee  Received Committee  Received Committee  Received Committee  Freatment/Accessibility Committee  YTD Committee Exper	ıses \$	2,639.95 - 140.84 211.00	Carry Over Prudent Reserve YTD Total Revenue YTD Total Expense  Prudent Reserve Activity Beginning Prudent Reserve Balance	3,00 5,41 8,511 \$38,496
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Jow & Then Committee  Vublic Information Committee  Registrar Committee  Registrar Committee  Secretary Committee  Structures & Guidelines Committee  Featment/Accessibility Committee  TTD Committee Exper  OTHER EXPENSES  Beat Delegate  Registrar Internet  Rent - ACM / Assembly  Treats - ACM / Assembly		2,639,95 140,84 211,00 3,027,32 2,600,00 73,84 150,00 132,26	Carry Over Prudent Reserve YTD Total Revenue YTD Total Revenue YTD Total Revenue Prudent Reserve Activity Beginning Prudent Reserve Balance YTD Accrued Interest Transferred From Prudent Reserve to Checking Transferred From Checking to Prudent Reserve Current Prudent Reserve Balance	\$ 3.00 5.41 8.51; \$38.49(
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iow & Then Committee  which information Committee  tegistrar Committee  tegistrar Committee  teretary Committee  structures & Guidelines Committee  freatment/Accessibility Committee  TTD Committee  TTD Committee  TTD Committee Exper  THER EXPENSES  THE TO LEGISTRATE COMMITTEE	\$	2,639,95 	Carry Over Prudent Reserve YTD Total Revenue YTD Total Revenue YTD Total Revenue YTD Total Expense  Prudent Reserve Activity Beginning Prudent Reserve Balance YTD Accrued Interest Transferred From Prudent Reserve to Checking Transferred From Checking to Prudent Reserve Current Prudent Reserve Balance  YEAR TO DATE GAIN / LOSS YTD Total Revenue YTD Total Expenses  YTD Net Gain (or Loss)  GROUP PARTICIPATION Active Groups As of March 31, 2023 Institutional Groups	\$ 3,000 \$ 5,41 \$ 8,517 \$ 38,491 \$ 3,000 \$ 3,000 \$ 5,413 \$ 5,413 \$ 5,17 \$ (3,104
low & Then Committee  ubilc Information Committee  tegistrar Committee  tegistrar Committee  terretures & Guidelines Committee  tructures & Guidelines Committee  tructures & Guidelines Committee  TTD Committee  TTD Committee Exper  THER EXPENSES  teat Delegate  tegistrar Internet  tent - ACM / Assembly  reats - ACM / Assembly  reats - ACM / Assembly  tonference Seed Money  ther Misc Expenses  CR Conference  CR Trustee Travel (Election Assembly)  CR Forum  DPP - Trustee Election  ternational Convention	\$	2,639,95 	Carry Over Prudent Reserve YTD Total Revenue YTD Total Revenue YTD Total Revenue YTD Total Expense  Prudent Reserve Activity Beginning Prudent Reserve Balance YTD Accrued Interest Transferred From Prudent Reserve to Checking Transferred From Checking to Prudent Reserve Current Prudent Reserve Balance YEAR TO DATE GAIN / LOSS YTD Total Revenue YTD Total Expenses  YTD Net Gain (or Loss) GROUP PARTICIPATION Active Groups As of March 31, 2023	\$3,000 \$41; \$38,49; \$3,000 \$3,000 \$5,413 \$5,413

PLEASE SEND ITEMS, ARTICLES, DISTRICT NEWS, STANDING COMMITTEE ARTICLES, GROUP OPINIONS AND OTHER ITEMS FOR INCLUSION IN THE UPCOMING ISSUES OF YOUR AREA 74 NEWSLETTER

Refer to <a href="www.area74.org">www.area74.org</a> for the most up to date info on AA and COVID19 ramifications

P.O. Box 459 Grand Central Station New York, NY 10163 Fax: (212) 870-3003

March 3, 2023

Area 74 Assembly Dean Culliton, Treasurer akadculliton@gmail.com

#### Dear Friends:

We very much appreciate receiving the contribution of \$1,800.00 and the additional contribution of \$800.00 in U.S. dollars for your delegate's expenses at the 73rd General Service Conference. It is a splendid example of the principles embodied in Tradition Seven.

With gratitude and love to you and all in the N. Wisc./Upper Peninsula Mi.Area.

Feb

Mar

Jan

In fellowship,

Diana Lewis Conference Coordinator

CC: Bryon Bensen, Delegate

#### **Revenue & Expense by Month** Area 74 Treasury 2022

Apr

May

Jul

Aug

Oct

Nov

Dec

	Jan	reb	IVIAI	Aþi	iviay	Juli	Jui	Aug	sep	OCC	INOV	Dec	110
/enue													
Group Contributions	2,394.53	1,653.39	1,262.47	-	-	-	-	-	-	-	-	-	5,310.39
Personal Anniversary	-	-	100.00	-	-	-	-	-	-	-	-	-	100.00
Interest Income		-	3.00	-	-	-	-	-	-	-	-	-	3.00
Refreshment Contributions	-	-	-	-	-	-	-	-	-	-	-	-	-
Seed Money Return	-	-	-	-	-	-	-	-	-	-	-	-	-
Spring Conference Gain/Loss	-	-	-	-	-	-	-	-	-	-	-	-	-
Seed Money Return	-	-	-	-	-	-	-	-	-	-	-	-	-
Fall Conference Gain/loss	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Revenue	2,394.53	1,653.39	1,365.47	-	-	_	-	_	-	-	_	_	5,413.39
	,	,	,										.,
icer / Chair / Committee Expenses													
Delegate	-	-	1,000.00	-	-	-	-	-	-	-	-	-	1,000.00
Area Chair-Alt Delegate	-	-	705.00	-	-	-	-	-	-	-	-	-	705.00
Treasurer	-	-	216.00	-	-	-	-	-	-	-	-	-	216.00
Registrar	-	-	-	-	-	-	-	-	-	-	-	-	-
Secretary	-	-	-	-	-	-	-	-	-	-	-	-	-
Archives	-	-	55.45	-	-	-	-	-	-	-	-	-	55.45
Corrections Committee MI	-	-	43.00	-	-	-	-	-	-	-	-	-	43.00
Corrections Committee WI	-	-	360.00	-	-	-	-	-	-	-	-	-	360.00
CPC Committee	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance Committee Expenses	27.53	-	-	_	-	-	-	-	-	-	-	-	27.53
Grapevine Committee	-	-	50.00	-	-	-	-	-	-	-	-	-	50.00
Literature Committee	-	-	63.00	-	-	-	-	-	-	-	-	-	63.00
Now &Then Committee	-	-	-	-	-	-	-	-	-	-	-	-	-
Public Information Committee	-	2,639.95	50.00	_	-	-	-	-	-	-	-	-	2,689.95
Struc & Guide Committee	-	-	140.84	-	-	-	-	-	-	-	-	-	140.84
Treatment/Accessibility Committee	-	-	211.00	-	-	-	-	-	-	-	-	-	211.00
Total Officer / Chair / Committee	27.53	2,639.95	2.894.29		-	-	-	-	-	-	_	-	5,561.77
ner Expenses		_,	_,										-,
Seat Delegate	-	2,600.00	-	-	-	-	-	-	-	-	-	-	2,600.00
Registrar Internet	_	-	73.84		_	-	-	-	-	-	_	-	73.84
Assembly & ACM rent	_	-	150.00	_	-	-	_	-	-	-	-	-	150.00
Assembly & ACM expenses	-	-	132.26	-	-	-	-	-	-	-	-	-	132.26
Conference seed money	-	-	-	-	-	-	-	-	-	-	-	-	-
Other\Misc Expenses	_	-	-	_	-	-	_	-	-	-	_	-	-
ECR Conference	-	-	-	_	-	-	-	-	-	-	-	-	-
ECR Trustee Travel (Election Assembly)	-	-	-	-	-	-	-	-	-	-	-	-	-
East Central Regional Forum	_	-	-		_	-	-	-	-	-	_	-	_
Conf. of Delegates past/present Trustee	-	-		-	-	-	-	-	-		-	-	-
International Convention	-	-	-	-	-	-	-	-	-	-	-	-	-
International Convention Hospitality Room	-	-	_		_	-	-	-	-	-	-	-	_
Sec/Reg/Zoom computer OTE	-	-	_		-	-	_	-	153.81	-	-	-	153.81
,	-	_	_	-	-	_		_	-	-	-	_	- 155.01
Total Other Expenses		2,600.00	356.10				l		153.81				3,109.91

YTD

#### Area 74 - 2022 YTD Budget Report

Year To Date 03-01-2023 - 03-31-2023

OFFICER & CHAIR EXPENSES	Budget	Actual	Budget
Delegate	1,000.00	\$ 1,000.00	\$ -
Area Chair-Alt Delegate	1,700.00	705.00	995.00
Treasurer	700.00	216.00	484.00
Registrar	700.00	-	700.00
Secretary	700.00	-	700.00
Archives	700.00	55.45	644.55
Corrections MI	700.00	43.00	657.00
Corrections WI	700.00	360.00	340.00
CPC	700.00	-	700.00
Finance Expenses	700.00	-	700.00
Grapevine	700.00	50.00	650.00
Literature	700.00	55.00	645.00
Now &Then	700.00	-	700.00
Public Information	700.00	50.00	650.00
Structures & Guidelines	700.00	-	700.00
Treatment	700.00	-	700.00
YTD Chair Expenses	\$ 12.500.00	\$ 2.534.45	\$ 9.965.55

REVENUE SUMMARY		Budaet	Actual	Budaet		
Group Contributions	\$	24,000.00	\$ 5,310.39	\$	18,689.61	
* Other Revenue *		6,500.00	3.00		6,497.00	
Anniversary & Individual Contributions		200.00	100.00		100.00	
YTD Total Revenue	\$	30,700.00	\$ 5,413.39	\$	25,286.61	

COMMITTEE EXPENSES	Budget	Actual	Budget
Archives	1,000.00	\$ -	\$ 1,000.00
Area Chair / Alt Delegate	715.00	-	715.00
Corrections Committee MI	1,600.00	-	1,600.00
Corrections Committee WI	800.00	-	800.00
CPC Committee	1,040.00	-	1,040.00
Finance Committee Expenses	1,950.00	27.53	1,922.47
Grapevine Committee	200.00	-	200.00
Literature Committee	860.00	8.00	852.00
Now &Then Committee	600.00		600.00
Public Information Committee	5,000.00	2,639.95	2,360.05
Registrar Committee	106.00		106.00
Secretary Committee	120.00	-	120.00
Structures & Guidelines Committee	800.00	140.84	659.16
Treatment/Accessibility Committee	6,400.00	211.00	6,189.00
YTD Committee Expense	s 21.191.00	3.027.32	18.163.68

I* OTHER REVENUE *	I E	Budaet	Acti	ıaı	 Budaet
Interest Revenue				3.00	
Refreshment Contributions				_	 
Seed Money Return Spring Conf				_	 
Spring Conference Gain/Loss				_	 
Seed Money Return Fall Conf				-	 
Fall Conference Gain/Loss				-	 
Prudent Reserve Transfer from Savings				-	 
Total Other Revenue	\$	2,000.00	\$	3.00	\$ 1,997.00

OTHER EXPENSES	Budget	Actual	Budget
Seat Delegate	2,600.00	2,600.00	-
Registrar Internet	120.00	73.84	
Assembly & ACM Rent	600.00	150.00	
Assembly & ACM Expenses	1,750.00		
Conference Seed Money	6,000.00	-	6,000.00
Other / Misc Expenses	100.00	-	100.00
ECR Conference	1,000.00	-	1,000.00
ECR Trustee Travel (Election Assembly)		-	-
East Central Regional Forum	1,000.00	-	1,000.00
Conf. of Delegates past/present Trustee	1,000.00	-	1,000.00
International Convention	750.00	-	750.00
International Convention Hospitality Room	400.00	-	400.00
Sec/Reg/Zoom computer/onetimeexpens	200.00	-	200.00
Prudent Reserve	3,000.00		3,000.00
YTD Other Expenses	\$ 18,520.00	\$ 2,956.10	\$ 15,563.90

EXPENSE SUMMARY	Budget	Actual	Budget		
Chair Expenses	\$ 12,500.00	\$ 2,534.45	\$ 9,965.55		
Committee Expenses	21,191.00	3,027.32	18,163.68		
Other Expenses	18,520.00	2,956.10	15,563.90		
YTD Total Expenses	\$ 52,211.00	\$ 8,517.87	\$ 43,693.13		

#### 73rd General Service Conference FINAL AGENDA Items

#### . <u>Agenda</u>

- 1. Review suggestions for the theme of the 2024 General Service Conference.
- 2. Review presentation/discussion topic ideas for the 2024 General Service Conference.
- 3. Discuss workshop topic ideas for the 2024 General Service Conference.
- 4. Review the General Service Conference Evaluation Form, distribution process and 2022 Evaluation Summary.
- 5. Discuss progress report on Conference improvement.
- 6. Review feedback from Delegate Chairs on quarterly communications.
- 7. Review a report and draft plan for a future Conference Inventory.

#### II. Cooperation with the Professional Community

- 1. Review progress report on A.A.W.S. LinkedIn page.
- 2. Review suggested revisions for the draft pamphlet "A.A. in Your Community."
- 3. Review progress report on the development of outward facing pamphlets for mental health professionals.
- 4. Consider retiring the pamphlet "A Member's-Eye View of Alcoholics Anonymous."

5. Review content and format of C.P.C. Kit and Workbook.

#### **III. Corrections**

- 1. Consider a request to include content in existing A.A. literature on sponsorship of persons in custody by outside members of the Fellowship.
- 2. Review content and format of Corrections Kit and Workbook.
- 3. Discuss service piece, "Safety and A.A.: Our Common Welfare" (SMF-209) and its revisions.

#### IV. Finance

- 1. Consider request that materials produced and maintained by A.A. World Services, AA Grapevine, La Viña, and the General Service Office (GSO), clarify that the General Service Board ("GSB") is the A.A. entity which receives all voluntary A.A. contributions and that GSO is the A.A. entity which performs the processing of all A.A. contributions.
- 2. Review suggested area contribution for delegate expense for the Conference.
- 3. Review the Conference-approved level of \$10,000 for individual bequests to the General Service Board from A.A. members.
- 4. Review the Conference-approved maximum annual contribution of \$5,000 to the General Service Board from an individual A.A. member.
- 5. Review Self-Support Packet.
- 6. Discuss new proposed agenda items (PAI's) regarding the book Twelve Steps and Twelve Traditions.

#### V. Grapevine/La Viña

- 1. Review AA Grapevine Workbook.
- 2. Review progress report on the Grapevine and La Viña Instagram accounts
- 3. Consider the list of suggested Grapevine book topics for 2024 or after.
- 4. Consider a request to provide all area alternate delegates the same Conference materials as sitting delegates.

#### VI. Literature

- 1. Annual review of recovery literature matrix.
- 2. Review draft pamphlet based on A.A.'s Three Legacies.
- 3. Review draft of the revised pamphlet "The Twelve Steps Illustrated."
- 4. Review draft of the revised pamphlet "Young People and A.A."
- 5. Review progress report regarding update of the pamphlet "A.A. for the Black and African-American Alcoholic."
- 6. Review progress report regarding update of the pamphlet "A.A. for the Native North American."
- 7. Review progress report regarding development of a Fourth Edition of the book *Alcohólicos Anónimos* Spanish.
- 8. Review progress report regarding the translation of the book *Alcoholics Anonymous* (Fourth Edition) into plain and simple language.
- 9. Review progress report regarding development of a Fifth Edition of the book *Alcoholics Anonymous*.
- 10. Review revised draft of the existing version of the pamphlet "Twelve Traditions Illustrated."
- 11. Review revised draft of the Literature Committee workbook.
- 12. Review request to update the pamphlet "Do You Think You're Different?"
- 13. Discuss new proposed agenda items (PAI's) related to the Plain Language Big Book Translation.
- 14. Review update on video animation for the pamphlet "The Twelve Concepts Illustrated."
- 15. Discuss cost effective media options that welcome young people to A.A. as an alternative to revising the 'Too Young?' pamphlet
- 16. Review update on the proposal for Big Book or Twelve Steps and Twelve Traditions study guides.

#### VII. Policy/Admissions

- 1. Review GSO general manager's report regarding General Service Conference site selection.
- 2. Review dates for the 2027 General Service Conference.
- 3. Review progress report on the development of a process using virtual meeting technologies for polling the GSC between meetings.
- 4. Discuss report on the Equitable Distribution of Workload process.
- 5. Review report of the GSB Ad-Hoc Committee on Participation of Online Groups in the U.S./Canada Service Structure.

#### VIII. Public Information

- 1. Review the 2023 Public Information Comprehensive Media Plan.
- 2. Public Service Announcements (PSAs):
  - 1. Review the distribution and tracking information for two video PSAs:

- i. "Sobriety in A.A.: My Drinking Built a Wall"
- ii. "Sobriety in A.A.: When Drinking is no longer a Party" 3
- 2. Review the 2022 report on the "Relevance and Usefulness of Video PSAs."
- C. Review progress report on the development of a GSO Podcast.
- 4. Review report on "YouTube Performance."
- 5. Review report on "Google Ads Performance."
- 6. Review report on "Meeting Guide Performance."
- 7. Review the "2022 Third Quarter Report on A.A.W.S. Board Oversight of GSO's A.A. website."
- 8. Review report on "AAGV/La Viña Website, Marketing and Podcast."
- 9. Review report for "Online Business Profiles."
- 10. Review report on analytics.
- 11. Review progress report on the Young People's Video Project.
- 12. Discuss feasibility research on paid placement of PSA videos on streaming platforms.
- 13. Discuss Public Information pamphlets/materials:
  - 1. Review progress report on revision to the flyer "A.A. at a Glance"
  - 2. Review progress report on revision to the pamphlet "Speaking at Non-A.A. Meetings"
  - 3. Review progress report on revision to the flyer "A Message to Teenagers"
- 14. Review progress report on the request to create a new form of communication to address anonymity on social media.
- 15. Review report on 2022 A.A. Membership Survey process.
- 16. Review report on 2022 A.A. Membership Survey results reporting.
- 17. Review content and format of P.I. Kit and Workbook.
- 18. Consider request to implement an Alcoholics Anonymous World Services, Inc. Instagram account.

#### IX. Report and Charter

- 1. The A.A. Service Manual, 2023-2025 Edition:
  - 1. Review list of editorial updates.
  - 2. Consider the request to rescind the 2018 Advisory Action concerning a footnote in the resolution concerning "register" and "Groups."
  - 3. Consider the request for specific changes to the 2021-2023 version of The A.A. Service Manual.
  - 4. Review progress report from A.A.W.S. Publishing on a new section to be added at the end of the *Twelve Concepts for World Service* titled "Amendments."
  - 5. Review feasibility report of an ASL translation of *The A.A. Service Manual Combined with the Twelve Concepts for World Service*.
- 2. Discuss General Service Conference Final Report.
- 3. Consider posting an anonymity-protected Conference *Final Report* on aa.org.

#### X. Treatment and Accessibilities

- 1. Review progress report on update to the pamphlet "A.A. for the Older Alcoholic—Never too Late."
- 2. Review progress report on Military audio interviews.
- 3. Review contents and format of Treatment Kit and Workbook.
- 4. Review contents and format of Accessibilities Kit and Workbook.
- Consider request to do an Accessibilities Inventory of Alcoholics Anonymous throughout its services and structure.
- 6. Discuss carrying the message to alcoholics with intellectual or information processing challenges, communication challenges and diverse neurological abilities
- 7. Review progress report on Bridging the Gap Workbook and other service materials
- 8. Review progress report on update to the pamphlet "Bridging the Gap."
- 9. Review progress report on GSO's Guidelines for Remote Communities.

#### XI. Trustees

- 1. Review resumes of candidates for:
- 1. Northeast Regional Trustee
- 2. Southwest Regional Trustee
- 3. Trustee-at-Large/Canada
- 2. Review slate of trustees and officers of the General Service Board of Alcoholics Anonymous, Inc.
- 3. Review slate of directors of A.A. World Services, Inc.
- 4. Review slate of directors of AA Grapevine, Inc.

#### XII. Archives

A. Review content and format of Archives Workbook.

#### XIII. International Conventions/Regional Forums

- 1. Discuss selection of cities to be considered as a site for the International Convention in 2035.
- 2. Discuss inviting up to twenty-one non-A.A. speakers to participate in the 2025 International Convention at A.A.'s expense.
- 3. Discuss update report on methods of closing the Big Meetings at the International Convention.
- 4. Discuss ways to encourage interest in Regional Forums and attract first- time attendees.

#### LINK TO BACKGROUND MATERIAL FOR 2023 GSC AGENDA ITEMS

The background material for the 73rd General Service Conference has been released

The Link below will take you to a OneDrive Folder with separate subfolders for each committee.

https://1drv.ms/u/s!Alznr-ofDHpQgY5-xvwqPSQMOY8T Q?e=92LQWV

I will be contacting each of the Committee chairs and the past Delegates next week to discuss their roles in the Delegates Workshop on March 11th.

#### Alcoholics Anonymous www.aa.org

### General Service Board of Alcoholics Anonymous, Inc.

475 Riverside Drive, 11th Floor, New York, NY 10115 / Telephone: (212) 870-3400

Please direct all communications to:

Grand Central Station, P.O. Box 459, New York, NY 10163 Fax: (212) 870-3003

March 16, 2023

We, the General Service Board, want to thank you for your patience and support as we navigate our way forward after the unanimous decision by the Board that a change in leadership would be in the best interest of AA going forward. The decision was a painful and difficult one for each of us to make, and we acknowledge how deeply it affects the Fellowship. We also recognize how unprecedented this was and that the Fellowship wants answers. Within the bounds of maintaining the confidentiality of Board deliberations and protecting the reputations of all involved the Board would like to take the opportunity to inform and communicate with the General Service Conference and the Fellowship to continue to foster trust, cooperation, transparency, and accountability.

In a General Service Board trustees' planning and sharing session, numerous accounts of conduct by the Board Chair, Linda Chezem, that were concerning and creating disharmony, were brought to the attention of the Board. The concerns included:

- operating independently of the Board, Board policies, committees, and corporate Board structures.
- micromanagement of trustees and employees, and
- making unprofessional and inappropriate remarks about past and current trustees and employees.

A number of Board members witnessed this behavior, which violated the organization's code of conduct policy and was a detriment to our unity and ability to conduct business. Linda Chezem denied any wrongdoing and offered to resign if the Board asked. After deliberating, the Board unanimously voted to accept her resignation as Board Chair and Class A Trustee on January 29, 2023.

Given this unprecedented situation, the Board is currently reviewing its code of conduct, so there is a transparent way and process in the future for Board members to address code of conduct concerns in a way that is in keeping with AA principles, including Concept V – which states in part, "The traditional "Right of Appeal" should also permit any person in our service structure, whether paid or unpaid, to petition for the redress of a personal grievance, carrying his complaint, if he so desires, directly to the General Service Board. He or she should be able to do this without prejudice or fear of reprisal."

While the vehement response to such an unusual and traumatic event is understandable, what we wish to emphasize is that this reaction from the minority is not informed. We as a Board wish to reiterate in the strongest possible terms that this decision was taken as a collective body and based on irrefutable patterns of behavior that were proving to be detrimental to the functioning of the General Service Board and the Fellowship of Alcoholics Anonymous.

Alcoholics Anonymous® www.aa.org

#### From your Area 74 Panel 72 Delegate

This is a follow up to the email I sent on 03-18-2023 about the Question-and-Answer meeting with the Trustees of the General Service Board.

I am not going to give any names on who asked the questions as I did not write down the names while I was taking notes. I was more focused on understanding what the reality of the situation was.

When a question was asked Jimmy D, the interim Acting Chair of the Board either directed the question to another Trustee, or asked if someone would like to respond.

The question was asked was the vote unanimous. There were multiple Trustees that contributed to the answer, and they all said the vote was unanimous. The Chairperson for that session stated he did not vote because that was a practice established by Linda Chezem earlier in her rotation.

There were multiple questions about the timeline of events and these questions came at different points during the meeting. The whole process happened quickly, but there was a break in the process for a meal and then the session reconvened. One Trustee stated the break was a time to reflect on what was happening. From other comments and answers from the Trustees, I feel this was not a planned event and the Board was in uncharted waters.

The search for another Chairperson for the Board is ongoing. The timeline has been shortened but none of the steps have been eliminated. There could be a candidate by the time of the Conference, but that is not mandatory.

More than one Trustee felt the communication process took too long.

If you have specific questions, you can contact me anytime and I will do my best to answer them.

Bryon B Delegate Panel 72 Area 74

715-579-5820

delegate@area74.org

#### **Special Area Election Assembly (Registrar) 02-19-23**

Nicholas called a Special Election Assembly-ZOOM. Called to order at 9 am.

#### **Roll Call-**

Districts: 04, 05, & 13

Officers: Area Chair, Delegate, Secretary, Treasurer

Committee Chairs: Archives, CPC, Grapevine, Now & Then, Literature & Structures & Guidelines

Past Delegates-Marty L, Jeff C. & Char V.

Nicholas announced that there would a Special Election today. He indicated that past Registrar, Kathy, sent an email on January 1, 2023 to Nicholas-Area Chair, Bryon-Delegate, Dean-Treasurer & Sara P-past Delegate, that she is resigning as Area 74 Registrar. Nicholas then held a special call to the Area Officers about what to do with the backlog of information from that was not acted upon.

Dean, having been the past Area 74 Registrar, offered to help out with many of the group updates. Nicholas spoke about what to do about electing a new Registrar. It was recommended that we spread the information throughout the Area and find a new Registrar ASAP.

Nicholas stated the new Registrar would serve until the end of 2023 at which time could stand for the position again for a full 2 year term when we gather to have our 2024 Elections. It was also discussed that the new Registrar should identify a person for the Alternate Registrar who can be approved by vote at the next Area Assembly.

Nicholas read the Area Registrar position on the Area Guidelines. The qualifications for the new Registrar: Be responsive to the Area, Computer skills, Download reports using Excel spreadsheets, Using "Fellowship Connection' in the General Service Office portal. Nicholas moved

Bill D., from District 01 Bill D. nominated Katie D. for Registrar of Area 74. The nomination was 2 Sobriety Date: 01-23-95 Katie tries to be of service at any capacity. She got involved in Service with District 01. She will be back in Green Bay in March. By Acclamation, Katie was unanimously elected as area 74 Registrar.

Shane stated that the functioning computer would need to get to Katie. Jeff C.'s reminder to Katie is that the Now & Then would need a monthly update/report. Bryon reminded all that the Delegate's Workshop is on March 11, 2023. He sent background material from GSO to all Area 74 Servants.

Nicholas closed the meeting at 9:30 am.

#### Alcoholics Anonymous World Services, Inc.

www.aa.org

475 Riverside Drive, 11th Floor, New York, NY 10115 / Telephone: (212) 870-3400

Please direct all communications to: P.O. Box 459 Grand Central Station New York, NY 10163 Fax: (212) 870-3003

General Service Conference Delegates Intergroup and Central Offices International General Services Offices

Date: February 15, 2023

Warm greetings – we hope that this letter finds you well. We are writing today to inform you of an upcoming price increase affecting our English, Spanish, and French books, booklets, and pamphlets. The new prices will go into effect on April 3, 2023, and generally reflect a 20% increase on books and a 30% increase on pamphlets (with rounding and some minor adjustments).

Some of you have indicated that you anticipated the need for an increase. For historical reference, the last price increases were made in 2014 (18.75%) and 2009 (33.3%). The decision to raise prices in 2023 resulted from prudent fiscal planning with the goal of longer-range stability. Alcoholics Anonymous is not immune from the changes that are impacting all businesses, and one of the greatest to us has been a notable drop in the margins associated with the sale of our literature. To be specific, prior to the SARS-CoV2 pandemic, the costs associated with the production, material, warehousing, and shipping of literature, collectively known as the cost of goods sold, hovered between 31-34% of sales. These same costs have fluctuated from 42-56% of sales in the last two years, resulting in a revenue loss that is greater than \$1.2 million each year. We do not expect this change in the cost of goods sold to resolve in our favor, and the impact is great when considering that the General Service Office is supported through both voluntary contributions and this revenue associated with the sale of literature. We continue to monitor and trim expenses where possible, being mindful of the immense significance of each 'nickel in the basket' sent to the General Service Board.

Because we appreciate that there may be high demand in ordering leading up to the increase, we will be taking steps to ensure that purchasing not be monopolized by large buyers during the transition. We will maintain the reduced shipping charges schedule that was adopted in 2022 and the mixed-title quantity discount schedule that was adopted at the close of 2022. The new pricelist, which <u>can be found here</u> will be reflected on the online store as the increase goes into effect. We anticipate issuing a revised and updated literature catalog in digital and print versions in the coming months.

With gratitude as we await spring,

Shoul K.

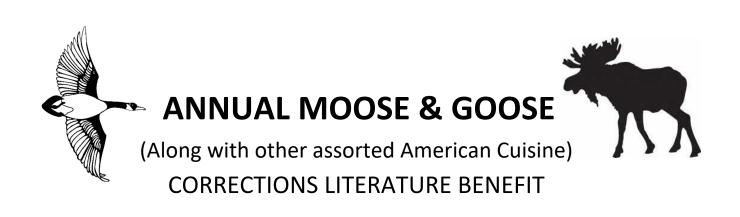
Deborah K.,

**AAWS Board Chair** 

Bob W,

General Manager of the General Service Office

Bob W.



### Saturday, April 15, 2023

Emmanuel Lutheran Church 349 N Main St, Seymour, WI

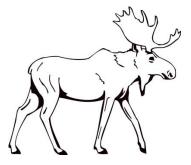
5:00 PM Set up & social time6:00 PM Dinner (bring a dish to pass)7:30 PM Speakers

VOLUNTEERS AND SILENT AUCTION ITEMS NEEDED.
PLEASE HELP US MAKE IT ANOTHER GREAT EVENT.

#### MEAT DONATIONS NEEDED

Moose, Goose, Elk, Venison, Turkey, Fish, etc. all donations appreciated. If you can't prepare it, please contact us.

Ham Raffle, 50/50 Raffle, Silent Auction. Your donations, AA literature or money from groups welcome.



Contact Fred B. (920) 595-0062



### 2023 Area 74 Spring Conference





Radisson Hotel & Conference Center

2040 Airport Dr. • Green Bay, WI 54313

Rooms: \$99 single/double



Reservations call 920.494.7300 – provide conference name to receive above rate

**Friday Night:** Meet & Greet activity, Interview w/Jeff C., and skit!

Saturday: Panels - AA and Al-Anon

Al-Anon speaker, banquet & AA speaker & Assembly.

**Sunday Morning:** Area committee meeting & Spirituality Speaker

Friday Night begins with a meet and greet activity followed by an interview w/ Jeff C. The evening ends with original skit!

On Saturday enjoy panels, Al-Anon speaker, banquet, and AA speaker. Also, Area Assembly and Delegates report.

Sunday morning wraps up with the Area Committee meeting and a spiritual message from our main speaker.

ONE FORM PER PERSON	Please check:	AA	Al-Anon	
First Name:		_ Registrati	on ONLY\$	20.00
Last Name:		_		
Address:			<b>D \$25.00</b> \$_	
City:	STZip	TOTAL EN	CLOSED \$_	
Name to appear on your	badge:			
Phone ()				
Email:				
Makes checks payable to	"Area 74 Spring Co	nference" PO	Box 13242, C	ireen
Bay, WI 54307. Deadline	es for banquet subm	ission: May	5, 2023	

Questions? Call Kimberly 231.622.3743/kimmyschuyler@gmail.com



### SAVE THE DATE!

## 2023 AREA 74 AA FALL CONFERENCE

SEPTEMBER 15TH - 17TH
UNITY | SERVICE | RECOVERY

HOLIDAY INN EAU CLAIRE SOUTH

4751 OWEN AYRES CT, EAU CLAIRE, WI 54701



AA & AL-ANON PANELS AND SPEAKERS

For more information: contact Marybeth at 715-559-2546 or marybeths2252@gmail.com

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