

November 2021 Now & Then

Newsletter of Delegate Area 74 Northern Wisconsin & Upper Peninsula of Michigan

Volume 62

www.area74.org

Number 5

Co-Editors: Jeff C. and Michelle Z.

Email: area74newsletter@gmail.com

Delegate's Corner

Greetings Area 74 and beyond.

November is Gratitude month, which always brings me to one of the many writings Bill W did. One exercise that I practice is to try for a full inventory of my blessings and then for a right acceptance of the many gifts that are mine--both temporal and spiritual. Here I try to achieve a state of joyful gratitude. When such a brand of gratitude is repeatedly affirmed and pondered, it can finally displace the natural tendency to congratulate myself on whatever progress I may have been enabled to make in some areas of living. I try hard to hold fast to the truth that a full and thankful heart cannot entertain great conceits. When brimming with gratitude, one's heartbeat must surely result in outgoing love, the finest emotion we can ever know.

Grapevine 1962

The Oldtimers I met when I first got sober were right. When I was grateful for what I had, many more good things would come. The idea of complaining about the things I did not have or want became less significant. The idea of being in this moment with gratitude was a bit overwhelming at first. Today, when I veer off that path, I become restless, irritable and discontent.

We are a fortunate bunch of drunks to belong in a fellowship where our unity comes first, rather than a corporate structure where the direction comes from those in charge. WE the members have a process to give direction to those we trust to serve the still suffering alcoholic.

The deadline for proposed agenda items for the 72nd General Service Conference ended on September 15, 2021. To date there are approximately 150 items to be reviewed. Sixty of those may fall to the Literature Committee. We are under a trial period of three years with the new equitable distribution of work. We will try to practice patience, tolerance, and love while the details get worked out. The progress we made in having the delegates weigh in on the disposition of proposed agenda items may be in jeopardy. More will be revealed. Thanks for reading.

Char V.

Panel 70 Area 74 Delegate Northern Wisconsin/UP Michigan

(920) 450-6313 <u>delegate@area74.org</u>

FROM THE AREA 74 ALTERNATE DELEGATE/ AREA CHAIR

Good Day to All,

Around the middle of October, I was working on some personal projects in my pole shed. As I was finishing up for the night I was walking back to my house and I looked up at the night sky. The moon was about ³/₄ full, the night air was crystal clear, and there were 2 bright points of light that were probably planets. I just stared at the sky for a while in amazement and awe. I thought about how incredibly large and complex the cosmos is. That experience then led me to think about how I am just a very little part in a very large universe. And I am OK with that thought.

The reason I can be Ok with the thought that I am not the center of the universe came directly from my program of recovery in AA. In my early recovery I needed to change my attitude on humility. I really did not know how to be humble, and I did not think it was necessary to be successful in my struggle to be somebody important in this world.

As I progressed in my recovery, I began to understand the importance of humility in my life. My sponsor and the chapter on Step 7 in the book "Twelve Steps and Twelve Traditions" helped me to explore the idea that humility is a quality that should be worked for. Now my understanding of humility is directly related to the concept that I accept my place in the universe, there is a God, and I am not It.

As I prepare for my new commitment as the Area 74 Delegate, I will need to remind myself that I am just a small actor in a very big play.

Thank you all for allowing me to be of service, Bryon B Area 74 Alternate Delegate/Area Chair altdelegate@area74.org (715) 579-5820

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Send Area 74 Contributions To: Area 74 Treasury P.O. BOX 1191 Appleton, WI 54912-1191 Very Important!! Please include group number, group name, and address of group location or point of contact If there is only a group name and location, or contact address, please include this. Thank You, Area 74 Treasurer treasurer@area74.org

DATES TO REMEMBER 2021			
11/19/21/2021	ECR Forum	Virtual Forum by GSO <u>www.aa.org</u>	
12/11/2021	Area Comm Meeting	Reiter Center 1858 S. Michigan St Three Lakes, WI	

**NOTE FROM THE DELEGATE: The servants of Area 74 are excited to provide the dates for the Area 74

Service Structure. We are lucky to live in an area that hosts many conferences, workshops and fellowship events. As your trusted servants, we sometimes miss the chance to participate in local events because they conflict with the service events you have entrusted us to conduct. We hope that, by providing the Area 74 service structure dates in early fall; they can be considered as you plan your service and fellowship events for the coming year. We look forward to seeing you.

NOTE FROM CO-EDITORS: We have combined the general events and the Area 74 Service Structure events into one calendar. BOLD = AREA 74 events UNBOLD = General AA events in our area

2022 Dates to Remember Area 74 – Upper Peninsula of Michigan and Northern Wisconsin

The servants of Area 74 are excited to provide the "Dates to Remember" calendar for the Area 74 Service Structure. We are lucky to live in an area that hosts many conferences, workshops, and fellowship events. As your trusted servants, we sometimes miss the chance to participate in local events because they conflict with the service events you have entrusted us to conduct.

We hope that, by providing the Area 74 Dates to Remember, calendar in early fall; it can be considered as you plan your service and fellowship events for the coming year.

We look forward to seeing you at the following events:

February 12-14, 2022	Conference of Delegates Past and Present (CDPP) Appleton WI
March 5, 2022	Delegates Workshop, Workshop Committee Reports, ACM Reiter Center, 1858 S. Michigan Street, Three Lakes, WI
April 9, 2022	Winter Assembly Reiter Center, 1858 S. Michigan Street, Three Lakes, WI
April 24-30, 2022	72 st General Service Conference, Brooklyn, NY
May 20-22, 2022 May 21, 2022 May 22, 2022	Area 74 Spring Conference District 13 Assembly Area Committee Meeting
August 6, 2022	Area 74 Area Committee Meeting (OPTIONAL) Location TBD
Sept 16-18 2022 Sept 17, 2022 Sept 18, 2022	Area 74 Fall Conference(no bids) Assembly Area Committee Meeting
October 29, 2022	Area 74 Assembly Reiter Center, 1858 S. Michigan Street, Three Lakes, WI
December 10, 2022	Area 74 Committee Meeting Reiter Center, 1858 S. Michigan Street, Three Lakes, WI

Possibility of Area 74 service mtgs being held hybrid or virtually in 2022 is being researched by the Area Committee. Consult with your DCM to get information for your group to be informed & express its group conscience through the General Service process to determine how the meetings will be held.

ZOOM info for all Area 74 Service Meetings: Meeting ID: 841 1096 5882 Passcode: 1212144 One tap mobile +16465588656,,84110965882# US (New York) +13017158592,,84110965882# US (Washington D.C)

https://us02web.zoom.us/j/84110965882?pwd=OWJScFNFRmhGSFI4ZEIYbkFYVGY0Zz09

PLEASE SEND ITEMS, ARTICLES, DISTRICT NEWS, STANDING COMMITTEE ARTICLES, GROUP OPINIONS AND OTHER ITEMS FOR INCLUSION IN THE UPCOMING ISSUES OF YOUR AREA 74 NEWSLETTER

Refer to <u>www.area74.org</u> for the most up to date info on AA and COVID19 ramifications

AREA 74 ARCHIVIST POSITION OPENING

DUE TO THE UNTIMELY AND UNFORTUNATE PASSING OF OUR AREA 74 ARCHIVIST, PHIL D. OF MARSHFIELD, WI, AREA 74 HAS AN OPENING FOR A DEDICATED MEMBER TO SERVE AS AREA 74 ARCHIVIST.

Section 10.00 The Area Archivist will be a non-rotating member of the Area Archives Committee; will be responsible for the collection, the documents, and artifactual items of Area 74; takes care of and maintains the physical integrity or condition of the collection; develops finding aids, so as to add to the collection; is responsible for ensuring the protection of members and the confidentiality of all AA records. An AA Archivist is the "keeper of the past." The Archives Committee using the Archives workbook as a guide will select the Archivist and recommend to the Area Assembly for approval.

CHECK WITH YOUR DCMs & OTHER TRUSTED SERVANTS FOR CURRENT INFO

DISTRICT MEETINGS November 2021 LIST					
DIST	DAY	DATE	TIME	LOCATION	
1	Thursday	11 th	6:30pm	ZOOM	Green Bay, WI
2	Sunday	14 th	2:00PM	Emmanuel Lutheran Church 349 N Main St. Zoom Only	Kaukauna, WI
3	Thursday	18 th	5:30 PM	wiaadistrict3.org for details	Wisconsin Rapids, WI
4	Thursday	4 th	7:00 PM	Peace Lutheran Church, 293 Main St	
5	Weds	10 th	6:45 PM	Zoom 7160819669 Passcode: 300225	Menominee, WI
6	Thursday	18 th	7:45 PM	Club 76	Chippewa Falls, WI
7	Sunday	21 st	5:00PM	First Church of Christ 111 S. 2nd St	Colby, WI
8	Thursday	2 nd	7:00pm	Alano Club, 711 McClellan St	Wausau, WI
9	Sunday	7 th	2:00pm	United Methodist Church, 314 Main St	Suring, WI
10	Saturday	13 th	9:00AM	United Methodist Chch Arbutus St DCM for Zoom info	Rhinelander, WI
11	,			NO INFORMATION AVAILABLE	
12	Saturday	13 th	12:30PM	Alano Club 10339 South Florida Avenue Zoom Also	Hayward, WI
13	Monday	1 st	5:00pm	PIRC Partners in Recovery Club 410 Lakeshore Dr West	Ashland, WI
14	Sunday	7 th	5:30pm	New Richmond Alano Club 1448 N 4th St	New Richmond, WI
15				NO INFORMATION AVAILABLE	
16	Saturday		11:00 AM	Ontonagon United Methodist Church 109 Greenland	Ontonogan, MI
17	Monday	29 th	6:00pm	105 W. Fleishiem	Iron Mountain, MI
18	Saturday	6 th	11:00am	106 N Main St Zoom 439 255 9096	Ishpeming, MI
19		-		NO INFORMATION AVAILABLE	
20	Saturday	6 th	11:00 am	United Methodist Church, 2012 Morrison St	Germfask, MI
21	Tuesday	2 nd	6:00pm	Portage Lake United Church 1400 E Houghton Ave	Houghton, MI
22	Thursday	4 th	6:00pm	115 Club 115 N 5th Ave	Sturgeon Bay, WI
23	Sunday	7 th	6:30pm	1-712-775-7031 and the passcode is 983009	
24	Weds	3 rd	8:00pm	Alano Club 411 E 2nd St S	Ladysmith, WI
				RICT MEETINGS December 2021 LIST	20070
DIST	DAY	DATE	TIME	LOCATION	
1	Thursday	9 th	6:30pm	ZOOM	Green Bay, WI
2	Sunday	12 th	2:00PM	1 st United Methodist Church, 325 E Franklin St ZOOM	Appleton, WI
3	-	12 16 th	5:30 PM	wiaadistrict3.org for details	
	Thursday	2 nd	7:00 PM		Wisconsin Rapids, WI
4 5	Thursday Weds	2 * 8 th	6:45 PM		Amherst, WI
6	Thursday	16 th	7:45 PM	Zoom 7160819669 Passcode: 300225 Club 76	Menominee, WI
7		10 th		1 st United Methodist, 111 S 2 nd St	Chippewa Falls, WI
	Sunday	19 7 th	5:00PM		Colby, WI
8	Thursday	7	7:00pm	Alano Club, 711 McClellan St	Wausau, WI
9	Sunday	aath	0.00414	No Meeting	Suring, WI
10	Saturday	11 th	9:00AM	United Methodist Church Arbutus st Contact DCM	Rhinelander, WI
11	Coturdou	11 th	12,2004	NO INFORMATION AVAILABLE	
12	Saturday		12:30PM	Alano Club 10339 South Florida Avenue ZoomAlso	Hayward, WI
13	Monday	6 th	5:00pm	PIRC Partners in Recovery Club 410 Lakeshore Dr West,	Ashland, WI
14	Sunday	12 th	5:30pm	Amery Legion Hall, Memorial Drive	Amery, WI
15	Catural	arth	11.00	NO INFORMATION AVAILABLE	1/
16	Saturday	25 th	11:00 am	United Lutheran Church, 304 Main St	L'Anse, MI
17	Monday	27 th	6:00pm	105 W. Fleishiem	Iron Mountain, MI
18	Saturday	4 th	11:00AM	106 N Main St Zoom 439 255 9096	Ishpeming, MI
19		- 14		NO INFORMATION AVAILABLE	
20	Saturday	4 th	11:00 am	Check website at <u>www.district20area74aa.org</u>	Germfask, MI
21	Tuesday	7 th	6:00pm	Portage Lake United Church 1400 E Houghton Ave	Houghton, MI
22	Thursday	2 nd	6:00pm	115 Club 115 N 5th Ave	Sturgeon Bay, WI
		2 nd 5 th 1 st	6:00pm 6:00pm 8:00pm	115 Club 115 N 5th Ave 1-712-775-7031 and the passcode is 983009 Alano Club 411 E 2nd St S	Sturgeon Bay, WI Ladysmith, WI

Main Menu

Year To Date 09-01-2021 - 09-30-2021

CARRYOVER FROM 2020	
Ending Balance Dec 31, 2020	\$35,710.70
Regular Savings Minimum Deposit	\$ 5.00
Carryover prudent reserve	\$3,000.00
TTL CARRYOVER 2020	\$ 38,715.70

OFFICER & CHAIR EXPENSES		
Delegate	\$	1,000.00
Area Chair-Alt Delegate		603.00
Treasurer		180.00
Registrar		100.00
Secretary		63.00
Archives		40.00
Corrections MI		125.00
Corrections WI		-
CPC		-
Finance		366.43
Grapevine		75.00
Literature		123.65
Now &Then		20.00
Public Information		15.00
Structures & Guidelines		-
Treatment		20.00
YTD Chair Ex	penses \$	2,731.08

COMMITTEE EXPENSES		
Archives	\$	89.66
Area Chair/Alt Delegate		86.24
Corrections Committee MI		180.00
Corrections Committee WI		-
CPC Committee		100.96
Finance Committee		258.81
Grapevine Committee		-
Literature Committee		80.75
Now &Then Committee		500.00
Public Information Committee		25.74
Registrar Committee		-
Secretary Committee		-
Structures & Guidelines Committee		-
Treatment Committee		340.00
YTD Committee Expen	ises \$	1,662.16

Seat Delegate	\$ 1,800.00
Registrar Internet	
Rent - ACM / Assembly	
Treats - ACM / Assemby	92.88
Conferece Seed Money	2000.00
Other Misc Expenses	600.00
ECR Conference	
ECR Trustee Travel (Election Assembly)	
ECR Forum	
CDPP - Trustee Election	
International Convention	
International Hospitality Room	
Sec / Reg Computer One-time expense	808.11

REVENUE SUMMARY		
Group Contributions		11,999.97
* Other Revenue *		1,213.25
Anniversary & Individual Contributions		108.00
YTD Total Reven	ue \$	13.321.22

* OTHER REVENUE *	
Interest Income	\$ 1.12
Refreshment Contributions	152.65
Seed Money Return Spring 2021 Conference	1,059.48
Spring 2020 Conference Gain/Loss	-
Seed Money Return Fall 2021 Conference	-
Fall 2020 Conference Gain/Loss	-
	-
Total Other Income	\$ 1,213.25

EXPENSE SUMMARY		
Chair Expenses		\$ 2,731.08
Committee Expenses		1,662.16
Other Expenses		5,300.99
	YTD Total Expenses	\$ 9.694.23

TOTAL ASSETS	
Bal-Checking Account September 30, 2021	\$39,727.69
Outstanding Checks	\$390.00
CHECKING BALANCE September 30, 2021	\$39,337.69
Regular Savings - Minimum Deposit	\$5.00
Bal-Prudent Reserve January 1, 2021	\$3,000.00
TOTAL ASSETS September 30, 2021	\$42.342.69

TOTAL ASSETS - BANK PROOF	
Ending Balance Dec 31, 2020	\$35,710.70
Regular Savings - Minimum Deposit	5.00
Carry Over Prudent Reserve	3,000.00
YTD Total Revenue	13,321.22
YTD Total Expense	9,694.23
	\$42,342.69

Prudent Reserve Activity		
Beginning Prudent Reserve Balance		\$3,000.00
YTD Accrued Interest	1.12	
Transferred From Prudent Reserve to Checking	1.12	
Transferred From Checking to Prudent Reserve		
Current Prudent Reserve Balance		3,000.00
YEAR TO DATE GAIN / LOSS		
YTD Total Revenue	\$	13,321.22
YTD Total Expenses		9,694.23
YTD Net Gain (or Loss) \$		3,626,99

_	GROUP PARTICIPATION	
	Active Groups As of Jan 1, 2021	644
	Institutional Groups	23
11	Groups Contributing	122
		19.65%

Area 74 Election Assembly Saturday September 18th, 2021 Reiter Center, Three Lakes WI -Hybrid Minutes

Meeting opened at 9:01

Roll Call: Area Officers: Area Chair, Delegate, Secretary, Registrar, Committee Chairs: CPC, Finance, Grapevine Chair, Now & Then, Literature, Public Information, Treatment

DCM's: 1 2 3 4 5 7 8 9 10 12 13 17 18 20 21 23

Past Delegates that are present today:

54 - Torv T, 56 - Jeff C, 62 - Marty L, 66 - Derek T, 68 - Sara P

Leadership of AA read from ECR trustee Voting body eligibility read from Area 74 Guidelines

Elections:

Delegate, 2 nominations – Bryon B and Nicholas S 1st ballot: Bryon - 25, Nicholas – 16, Bryon received 61%, move to 2nd ballot 2nd ballot: Bryon – 27 Nicholas – 11, Bryon received 71% and is elected to delegate Question on vote totals and motion made to redo the 2nd vote, 2nded, Nicholas withdrew his nomination for Delegate.

Alt-Delegate / **Chair**, 1 nomination – Nicholas 1st ballot: Nicholas elected by acclamation

Treasurer, 3 nomination – Brent H, Dean C, Mike H 1st ballot: Brent H – 15, Dean C – 18, Mike H - 9 – Nobody received 2/3, move to 2nd ballot 2nd ballot: Brent H – 15, Dean C – 20, Mike H – 7 – Mike did not receive 20% and is removed from ballot – move to 3rd ballot 3rd ballot: Brent H - 15, Dean C – 26 – nobody receives 2/3 vote, move to 4th ballot 4th ballot: Brent H - 10, Dean C – 33 – which is 76.7% and is elected

Secretary, 1 nomination – Terri B, 1st ballot: Terri elected by acclamation

Registrar, 1 nomination – Kathy P 1st ballot: Kathy elected by acclamation

Archives Chair, 1 nomination – Bob H Vote Results: Bob elected by acclamation

Correctional Institutions Chair MI, 1 nomination – Bill L Vote Results: Bill elected by acclamation

Correctional Institutions Chair WI – 1 nomination – Dani M

Vote Results: Dani elected by acclamation **Cooperation with the Professional Community Chair** – 1 nomination – Kevin WVote Results: Kevin elected by acclamation

Literature Chair – 2 nominations – Bill D and Mike H

Vote Results: Bill - 27, Mike – 15 – Bill is elected

Public Information Chair – 1 nomination, Mike H Vote Results: Mike H elected by acclamation

Treatment/Accessibilities Chair – 1 nomination, Dan S Vote Results: Dan elected by acclamation

Grapevine Chair – 1 nomination and appointed Char V

Now and Then Editors – current editors confirmed

Finance Committee Member – 1 nomination, Shane S Vote Results: Shane elected by acclamation

Finance Committee Member – no nominations

Structures and Guidelines Committee Members (2-year rotation) – 2 nominations, Sunny L and Marybeth S

Vote Results: Sunny & Marybeth elected to the 2 2-year positions

Structures and Guidelines Committee Members (1-year rotation) - no nomination

Conference Updates

Spring 2022

District 13, hosting the Area 74 Spring Conference on May 20-22, 2022 has all the planning in place to provide a great gathering for the Area. The only variable will be attendance, so plan on being there for the event. We have our new Panel 72 Delegate speaking Friday night, our Saturday speaker is a dual resident of Texas and Washburn, WI and a great local Sunday speaker.

Our only financial concern is the banquet and fulfilling our obligations on numbers participating, therefore, it is a possibility that pre-registered banquet seats that don't attend may not be reimbursed. Full participation by AA and Alanon members will eliminate that concern. We look forward to seeing you all in person in Ashland in May. The registration form can be printed from the <u>Area74.org</u> website. See you that in May! Thank you for allowing us to serve the Area. Marty L. Conference planning chair.

Fall 2022OpenSpring 2023Occurring May 19-21, 2023Fall 2023openSpring 2024open

Meeting closed at 1:42pm

Motion Form

Data	Octobor 20	2021
Date:	October 29,	2021

Motion Title: Area 74 to spend Area Contributions within the Area

Motion Presented by: <u>Gerri Ann Kangas DCM District 18</u>

I move to amend Article III Section 8 (page 8) The Area Treasurer and Article IV Section 9.00 (page 10) The Finance Committee to include the wording

Contributions received by the Area to cover the expenses of Area 74.

Background Material

The groups in District 18 have been discussing the Area 74 contribution of \$5,000.00 to G.S.O. for a year now. Initially the discussion centered around the contribution itself. Could the Area contribute to G.S.O.? According to the Service Manual the Area can contribute to G.S.O.

Service Manual - Chapter 10 The Board's Operating Corporations. Section A.A. World Services, Inc. In this section there is a heading FINANCIAL SUPPORT. In the fourth paragraph there is a sentence which states: "In keeping with the Seventh Tradition, G.S.O. accepts contributions only from A.A. members, groups or other **A.A. entities** (for example, **delegate areas**, districts, A.A. Conventions, A.A. Roundups, Intergroup/Central Offices)."

Then it became about the groups intention for contributing to the Area. The groups intended for their contribution to be used for Area Business. Which is not what happened.

As a result of the statement below we do not think the Area should send group contributions to G.S.O. If G.S.O. felt the need for financial support, they would notify the groups about the issue.

SM F-196 "If a situation arose where the expressed need could not be met by G.S.O.'s resources alone, we would contact local A.A. groups and ask for additional help. This has not occurred to date."

In the Area 74 Guidelines it is already stated that the Treasurer will issue checks for the expenses of the Area. This motion would be more specific about the distribution of the group's contributions.

Area 74 Guidelines Page 8, Article 3, Section 8 "The Treasurer issues drafts in the name of Area 74, counter-signed by the Area Co-Treasurer or Area Delegate, **to cover the expenses of the Area**."

From the Area 74 Treatment & Accessibilities Committee

A new **Remote Communities Service Page** is now available to assist AA members who live in underserved or remote communities, communities that are difficult to reach because of geography, language or culture.

The Remote Communities portal is LIVE !!

English: https://www.aa.org/pages/en US/remote-communities-committees

Spanish: https://www.aa.org/pages/es ES/remote-communities-committees

Further information can be obtained by contacting the Treatment/Accessibilities and Remote Communities Desk at GSO at access@aa.org or by phone at 212-870-3344

Three (3) AA Military Audio interviews were approved and are now posted at:

Homepage video spotlight: www.aa.org

Video and Audio page: https://www.aa.org/pages/en US/videos-and-audios

The Big Book and "Twelve and Twelve" in ASL are live on the A.A.W.S You Tube Channel.

The videos are available with closed caption in English only. Go to You Tube and search. Or you can go to aa.org and there is a menu on the right hand side of the homepage that allows to access these.

New AA Big Book in Braille

The new reprint features include:

Plastic coil binding so the book can lay flat for easy reading.

Each of the seven volumes has the same image as the Big Book Jacket

This new edition is translated to Unified English Braille (U.E.B) from the older English Braille American Edition (E.B.A.E)

If I can help with accessing any of this material or videos feel free to contact me. Marybeth S Chair Area 74 Treatment and Accessibilities Committee General Service Office of Alcoholics Anonymous

Anonymous* www.aa.org

Alcoholics

475 Riverside Drive, 11th Floor, New York, NY 10115 / Telephone: (212) 870-3400

Please direct all communications to: P.O. Box 459 Grand Central Station New York, NY 10163 Fax: (212) 870-3003

October 15, 2021

Dear A.A. Friends,

It is with much gratitude and joy that I share my first communication with you as General Manager of the General Service Office. By way of introduction for those who don't know me, my name is Bob and I'm an alcoholic! I have crossed paths with many of you throughout my years of service to our Fellowship and I am overjoyed to continue the many friendships I have forged and look forward to many more.

As your General Manager, my primary focus is service — service to all of you: our members, your groups, our boards and all the employees of the General Service Office. As I contemplate the word service and what it means to me, I am reminded of what I was taught early on in A.A. "It's not so much *what* we do but *how* we do it." The spirit of that philosophy is my vision for the office and a guide for me in how I desire to serve; with kindness, patience, tolerance and love — rooted in our principles.

Speaking of our principles, my vision for our office is not really mine, it's ours. It was defined for us years ago by our co-founders and is memorialized in the Three Legacies. My focus and priority is to infuse the spiritual principles (embodied particularly in our Twelve Concepts, but also in our Twelve Steps and Twelve Traditions) into the daily operations of the office. With this in mind, efforts are in motion to establish a monthly "1728 Meeting" for all employees of GSO and the trustees and directors of our boards. The name "1728" is taken from the meeting established by our Class A (nonalcoholic) trustees many years ago. It's still held during each Board Weekend, for the purpose of broadening their understanding of our Steps, Traditions and Concepts (12x12x12=1728). The meeting format will give all in attendance the opportunity to learn about and apply our principles to current projects and issues. We will also be including presentations of our principles during all employee and department meetings. With the support and unity of all three of our boards, we are restructuring the General Sharing Session, which is held during our Board Weekends, and reinstituting the "town hall" style meeting. This will prove to be very effective in the infusion of our principles; not only in the office operations, but also the working relationships with the boards. It will provide a great opportunity for discussion of current issues and topics within the office, committees, boards, and the Fellowship. The spirit of this meeting will allow for wide participation with no fear of reprisal.

Covid has been difficult on our groups, families, and our lives in general. It's been a long road for the employees of GSO as well, who moved to a virtual work environment in March of 2020. I'm very happy to announce that we have returned to the office at 475 Riverside Drive on October 1. Our primary focus is the health and safety of all our employees. To this end, most employees will have a hybrid schedule allowing them to continue to work from home a few days per week. Unfortunately, we will have to continue our current visitor policy and will not be able to entertain outside visitors to the office. Welcoming visitors to GSO has always been an important part of our history and it is my hope that we will be able to reinstitute office visits and tours after the first of the year.

With the shift to a virtual work environment, many of our processes were forced to change and we lost access to some of the tools that helped us with our work. I realize some of these changes have caused challenges for some of you when interacting with the office. I want to express my gratitude for your candor in letting us know the details of your experiences. This is helpful. The services provided by the General Service Office are the reason why we are here. Before coming to GSO, I enjoyed a 35-plus-year career in customer service. My commitment to each and every one of you is that the office provide you all with a high level of service.

I know many of us were disappointed with the cancellation of our International Convention last year. Recently, I travelled to Vancouver, British Columbia, to participate in the beginning of our preparations for the 2025 Convention. I returned filled with hope. The enthusiasm of the membership and friends from Western Canada was infectious, and we couldn't ask for a more beautiful venue for our celebration. Please begin your early planning thoughts now. It will be here before you know it. It will prove to be an enormous and enthusiastic renewal for our Fellowship around the world!

In closing, in my short three months serving in this role, I have been touched in so many ways. The dedication of each and every employee of the General Service Office is inspiring. With the challenges of working remotely, preparing to return to the office, and navigating our first in person/hybrid Board Weekend in October, the office continues to carry out its mission with humility, unity, and good spirits.

I look forward to keeping in touch with all of you regularly and seeing many of you in person very soon.

Thank you for the privilege to serve you.

Bob W.

Bob W. General Manager, G.S.O.





<u>Speakeasy</u> <u>Waupaca InterGroup</u>

Saturday, November 6, 2021 Fellowship at 5 pm, Dinner at 6 pm (Spaghetti Dinner)

Faith Community Church, N2541 County Road K, Waupaca, WI Speaker

Kris K. Area 75 Panel 69 Past Delegate – currently serving as Area 75 Grapevine/LaVina Committee Chair. Bring a dish to pass, 50/50 Raffle with door prizes

Alcoholics Anonymous (A.A.) Conference

Area 74 A.A. Organization With locations in Northern Wisconsin and Upper Peninsula of Michigan Dates: May 20 – 22, 2022 Hosted by District 13 with AA meetings in Ashland and Bayfield Counties

Held At: AmericInn 3009 Lake Shore Drive E. Ashland, WI 54806

Room Reservations: (715) 682-9950 Room Rate: \$ 114.99 + tax per night Website: <u>www.americinn.com/hotels/wi/ashland</u>

Friday

Evening: Alcoholics Anonymous Speaker- Panel 72 Deleg evening event To Be Determined, and ice cream	·
Saturday	
Area 74 Assembly Meeting: 9:00am -3:30pm	
A.A and Alanon panels during the day.	
Afternoon: Al-Anon Speaker -	
Evening: Alcoholics Anonymous Speaker –	
DJ entertainment after the speaker.	
Sunday	
Area 74 Committee Meeting: 8:00am to 10:00am	
Morning after committee meeting: Alcoholics Anonymou	us Speaker –
The Area 74 Alcoholics Anonymous Conference will inclue Committee meetings, a dinner banquet, DJ and dancing,	
Cut	
Name:	Registration Only (\$ 20.00)
Name on Badge:	Banguet (\$ 25.00)
Address:	
City:	
·	
	Total Enclosed:
Phone Email	
Contact me about service opportunities	
Special room/banquet accommodations (specify)	

Makes checks payable to: Area 74 Spring Conference, mail to: 11090 E. Lund Road Maple, WI 54854. For more information, contact Marty L. at (715) -363-2418.

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or

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