

Greetings, below you will find the minutes from the March 7th Delegate's Workshop. To help understand the format I am adding an addendum as I send them out.

In each of the categories you will notice 3 colors (if viewing this electronically / 3 font types if viewing in black and white). The black and bold ink are the categories and agenda items which were discussed. The blue and italicized ink are the reports sent by each committee from their breakout sessions. The red and underlined ink is the discussion period that occurred from 1-3pm.

If you have any questions or feel there are corrections that need to be made, please contact me at thenjshow@aol.com

**Nicholas Stabenow-Schneider
Alternate Area 74 Secretary**

Meeting Type: Delegates Workshop Date: 03/07/20 Location: Reiter Center

Meeting opened at 9:00am by Area Chair, new GSRs welcomed. New DCMs welcomed. Secretary position was discussed. Elected secretary has given notice that she is unable to fulfill commitment. Alt-secretary will be taking notes and minutes today. Confirmation will occur at Winter Assembly at which time will present an alternate. Discussion on if secretary will be confirmed or elected. Meeting turned over to Delegate. Roll call not taken for officers and chairs.

DCM's:

01(Alt), 02, 03, 04, 05, 07, 08, 09, 10, 13, 17, 18, 20, 21, 23

Past Delegates that are present today:

39 - Karen K
54 - Torv T
56 - Jeff C
62 - Marty L
66 - Derek T
68 - Sara P

2020 General Service Conference Committees Agenda Items

I. Agenda

AGENDA

Shane S, Karren K, Vickie, Pamela, Michelle

A,B,C,D, and E where not Discussed.

F) discuss report on the conference agenda process from the trustees committee on the general service conference.

- We discuss background information demonstrates that the conference agenda process is useful and effective on coming up with conference agenda items based on the questionnaire the overall comments were very thorough and resulting in positive feedback*

G) discuss the general service conference schedule.

- We are in agreement with the front load proposal with using #1 and #2, however day 1 of GSC we are recommending option 2 to which states shift and share.*
- We are making an amendment to the remainder of the GSC schedule, in that we are recommending the removal of the oral presentation of the area highlights, however we are recommending that the area highlights are published in the final conference report, moreover we would like to recommend that the presentations should be limited to presentations on matters impacting alcoholics anonymous as a whole.*

A. Review suggestions for the theme of the 2021 General Service Conference.

Discussion: No discussion

B. Review presentation/discussion topic ideas for the 2021 General Service Conference.

Discussion: No discussion

C. Review workshop topic ideas for the 2021 General Service Conference.

Discussion: No discussion

D. Review the General Service Conference Evaluation Form, process and 2019 Evaluation Summary.

Discussion: No discussion

E. Review the 2019 January conference call participant survey results

Discussion: No discussion

- F. Discuss report on the Conference Agenda Process from the trustees' Committee on the General Service Conference.**

Discussion: No discussion

- G. Discuss the General Service Conference Schedule**

Discussion: No discussion

II. Cooperation with the Professional Community

Agenda Items:

- A. Consider a request to discontinue the pamphlet "A.A. in Your Community." Without Replacement?

Background

Originally for public information committee

Used, discontinued, and used

Same content used in other literature

Group review

Terri- Current language is redundant. Letters have been brought forward stating the pamphlet is not cost-efficient

Loura- This content needs to address its audience of professionals and is written at a fifth grade level, which is typical of manuals not professionals.

Recommendation: To discontinue the pamphlet "A.A. in Your Community."

- B. Consider a request to create a pamphlet for mental health professionals.

Background

C.P.C Committee from area 11, Connecticut submitted the agenda item to create a pamphlet for mental health professionals

Group Review

Sara- there are three pamphlets for professionals which cover a majority of the points Presented in the background material.

Existing Pamphlets mentioned:

A.A. For Professionals

The A.A. Member — Medications and Other Drugs

Problems other than alcohol

John B- Mental health professionals may use the existing pamphlets as a resource.

Sara- we respect a physicians decision
Bob – So we do need a professional pamphlet?
John S- Does the pamphlet address the pro or the alcoholic professional?
Craig- we need a pamphlet for the professional psychologist
John S- Lets narrow down the number of pamphlets
Craig - Are area doctors offended? Med professional should be restricted to current plan.
Pieces of Current pamphlets were reviewed.

Recommendation: not to create a pamphlet for Mental Health Professionals.

C. Discuss progress report on LinkedIn page implementation.

Background Reviewed

Group Review

Breaks several Traditions – 6,10,11, and 12

We do not advertise

We do not affiliate

Laura-how are we involved in social media?

Content is shared to the public globally.

Comments can be made by outsiders

Craig- some recovery pages solicit

Sara- we are not Professionals

It takes away from face to face CPC

Breaks traditions 6,10,11

Concern with protecting Class A trustee Anonymity – Tradition 12

They suggest various disclaimers yet what about “implied”

How does it help the groups?

80 hits in month of Nov not effective

Recommend- Not efficient, breaks Traditions, discontinue LinkedIn, possible floor action

Bring the following to ACM so that it may be taken back to the groups then brought forward to Assembly.

March 7, 2020

Area 74 CPC Committee recommends:

The LinkedIn page of Alcoholics Anonymous be discontinued.

Sara S

Area 74 CPC chair

D. Review contents of C.P.C. Kit and Workbook.

Found an error on pg.15. The directions for the aa.org Website and how to get to “For Professional” and “About AA” needs to be updated

A. Consider a request to discontinue the pamphlet “AA in Your Community.”

Discussion: No discussion

- B. Consider a request to create a pamphlet for mental health professionals.**

Discussion: No discussion

- C. Discuss progress report on LinkedIn page implementation.**

Discussion: Question was asked about cost of Linked-In – believed to have not cost. Question was asked about other organizations and their “click-through” rate of going to Linked-In and clicking through to website – answer was unknown.

- D. Review contents of C.P.C. Kit and Workbook**

Discussion: None

III. Corrections

Corrections

Shane S. Karen K, Vickie, Pamela, Michelle

Item A: review corrections kit and workbook

- the contents of the correction kit in the book does not agree with the contents online from gso*
- DVD (In Packet) “A New Freedom” did not come with a correction kit.*
- AA for alcoholics with mental health issues and those who sponsored them out of date*
- Publications F-13, F-36, and F-97 not updated.*

- A. Review contents of Corrections Kit and Workbook.**

Discussion: No discussion.

IV. Finance

FINANCE

A. Review the pamphlet “Self-Support: Where Money and Spirituality Mix.”

1. Consider a request to revise the pie chart percentages on page 12. No revision. Use Education and Group Autonomy.

2. Consider a request regarding contribution percentages to service entities. No revision. Use Education and Group Autonomy.

3. Consider draft language related to the “virtual basket.” While being useful to add, is cost of reprint a concern. Use Education and Group Autonomy.

B. Review Self-Support Packet. HAPPY, HAPPY.

Participants: Brent H, Barry B, Steve S. & Assorted Past Delegates.

A. Review the pamphlet “Self Support: Where Money and Spirituality Mix.”

1. Consider a request to revise the pie chart percentages on page 12.

Discussion: No discussion

2. Consider a request regarding contribution percentages to service entities.

Discussion: No discussion

3. Consider draft language related to the “virtual basket.”

Discussion: Delegate asked for the statement to be read

B. Review Self-Support Packet.

Discussion: No discussion

V. Grapevine

V. Grapevine

A. Consider the list of suggested AA Grapevine book topics for 2021 or later.

The committee reviewed the list of suggested AA Grapevine book topics for 2021 or later and we were in agreement with all of them. There are none listed that we are not in agreement with.

B. Review progress report on AA Grapevine Workbook revisions.

The committee reviewed the progress report on the AA Grapevine Workbook revisions and will look forward to seeing the work that the freelancer is doing on this project. We are glad the Grapevine is putting the historical information on the AA Grapevine website from the AA Grapevine Workbook.

C. Review progress report on actions taken from the findings of the AA Grapevine Fellowship Feedback Survey.

The committee reviewed the progress report on actions taken from the finding of the AA Grapevine Fellowship Feedback Survey. We are pleased they conducted this survey and are now making changes based on the information that was gathered from this survey. We look

forward to hearing what the Conference Committee on Grapevine has to say about the AA Grapevine Survey Summary that was only mailed to their Conference Committee for review.

- D. *Consider revising the A.A. Preamble to use gender neutral pronouns. For example, "Alcoholics Anonymous is a fellowship of people who share their experience, strength and hope with each other..."*

The committee considered revising the A.A. Preamble to use gender neutral pronouns. We had a lively discussion regarding this agenda item. One GSR said their group said leave the A.A. Preamble as is and another GSR said their group said change the A.A. Preamble so that it is all inclusive. One committee member said follow rule #62 and don't take yourself so seriously. This member said if a person is feeling like they are different then they need to talk to their sponsor. A committee member said A.A. is trying to be politically correct. Discussion included adding the word alcoholics in place of men and women to the A.A. Preamble and just leaving "of men and women" out of the A.A. Preamble completely. A committee member asked if changing the wording to use gender neutral pronouns is going to harm an alcoholic. We talked about both sides of this including causing harm as far as an old timer and a newcomer. In the end, our committee took a vote and 3 members were in favor of this agenda item and 6 were opposed.

- E. *Consider a request to change the language of the first sentence of the A.A. Preamble as follows: "Alcoholics Anonymous is a fellowship of people who share..."*

The committee considered a request to change the language of the first sentence of the A.A. Preamble as follows: "Alcoholics Anonymous is a fellowship of people who share..." We had a lively discussion regarding this agenda item simultaneously with Agenda Item D. In the end, our committee took a vote and 8 members were in favor of this agenda item and 1 was opposed.

- F. *Consider a request to develop an AA Grapevine pamphlet on how the AA Grapevine can be utilized to carry the A.A. message.*

The committee considered a request to develop an AA Grapevine pamphlet on how the AA Grapevine can be utilized to carry the A.A. message. We reviewed the pamphlet P-52 which already explains the Grapevine and LaVina. We do not feel another pamphlet is needed. We believe Grapevine and LaVina Group Reps, District Grapevine Chairs, and Area Grapevine Chairs need to do the "eye to eye" service work of how our meeting in print can be utilized to carry the A.A. message.

G. *Consider a request to change the name of the General Service Conference Committee on Grapevine to the Conference Committee on Grapevine and La Viña.*

The committee considered a request to change the name of the General Service Conference Committee on Grapevine to the Conference Committee on Grapevine and LaVina. The committee was in full agreement for this name change of the GSC Committee to include the LaVina in the name.

H. *Consider a request for AA Grapevine, Inc. to establish an Instagram account in line with the Twelve Traditions.*

The committee considered a request for AA Grapevine, Inc. to establish an Instagram account in line with the Twelve Traditions and we were all in favor of this agenda item.

A. Consider the list of suggested AA Grapevine book topics for 2021 and later.

Discussion: No discussion

B. Review progress report on AA Grapevine Workbook revisions.

Discussion: No discussion

C. Review progress report on actions taken from the findings of the AA Grapevine Fellowship Feedback Survey.

Discussion: No discussion

D. Consider revising the A.A. Preamble to use gender neutral pronouns. For example, “Alcoholics Anonymous is a fellowship of people who share their experience, strength and hope with each other...”

Discussion: 1986 advisory staff continue to “de-gender” the literature with the exception of Bill W’s writings.

E. Consider a request to change the language of the first sentence of the A.A. Preamble as follows: “Alcoholics Anonymous is a fellowship of people who share...”

Discussion: Question was asked to “tell me about E”. Your committee voted 8-1 to change? Why? After a lengthy discussion and reading the background information that 8 of the 9 agreed that changing it to people would be ok.

Sara can you clarify that in “D” there was additional pronoun changes and that is why you didn’t support “D”. The discussion at length was the committee came to the conclusion that the one sentence was ok as opposed to the possibility of all pronouns being changed.

F. Consider a request to develop an AA Grapevine pamphlet on how the

AA Grapevine can be utilized to carry the A.A. message.

Discussion: No discussion

- G. Consider a request to change the name of the General Service Conference Committee on Grapevine to the General Service Conference Committee on Grapevine and La Viña.**

Discussion: Question was asked if the committee was in favor – they were not.

- H. Consider a request for AA Grapevine, Inc. to establish an Instagram account in line with the Twelve Traditions.**

Discussion: No discussion

VI. Literature

Literature Committee Report

A. Review progress report regarding the pamphlet “The Twelve Steps Illustrated.”

B. Review progress report regarding the pamphlet “The Twelve Concepts Illustrated.”

C. Review progress report regarding the development of the pamphlet on A.A.’s Three Legacies.

There is a revised pamphlet, The 12 Traditions Illustrated, so the Conference Literature committee here after referred to as CLC decided to wait until the 12 traditions pamphlet is approved and use that format to draft the other 3 pamphlets.

D. Review progress report regarding the pamphlet “Too Young?”

At the November 2019 meeting of the trustees' Literature Committee an update was provided by ACM Katie H. and General Service Trustee Beau B. on gathering shared experience from A.A. members at Young People in A.A. Conferences regarding these two pamphlets. The update provided a number of options to explore for ongoing development of text and integration of artwork, as well as suggestions for development of podcast versions of the pamphlets. Since the meeting, the Publishing Department has continued work on revision of the

pamphlets, reaching out to some graphic designers who have done work within the YPAA service community, and look toward providing updated progress reports, draft pamphlets and/or samples of other potential formats of the pamphlet to the trustees' Literature Committee at subsequent meetings in 2020

The back round information supplied a lot of what the CLC wants to do, our committee agreed the changes are good and should be pursued.

ITEM E: Review progress report regarding the pamphlet "Young People and A.A."

We reviewed the background material and the CLC should continue work on the revisions.

ITEM F: Review progress report regarding the development of the pamphlet for Spanish-speaking women in A.A.

We reviewed the background material and agreed the CLC should continue development on this pamphlet.

ITEM G: Review draft update of the video "Your General Service Office, the Grapevine and the General Service Structure"

We could not view the video, however the information supplied in the background material they should continue development of the video

ITEM H: Review draft language regarding safety and A.A. to be included in Living Sober and "Questions and Answers on Sponsors

We agreed the paragraphs should be inserted.

*ITEM I: "The Twelve Traditions Illustrated" pamphlet
We had a long discussion about this pamphlet the group consensus was to complete the new pamphlet but keep the old one available.*

ITEM J: A.A.W.S. Policy

ITEM J.1: Review "A.A.W.S. Policy on Publication of Literature: Updating Pamphlets and Other A.A. Materials" approved in January 2020

The background material was very confusing to most of us, the best we could come up with is the A.A.W.S. Wants to make policy changes to pamphlets

without conference approval, the group consensus was they can do minor tweeks but not wholesale changes without conference approval.

ITEM J.2: Review "A.A.W.S. Inc., Policy on Conversion of Written Literature and Service Material into Video Format"

We had a lot on discussion how this could be done to carry the message to all the diverse groups of people out there. The group consensus was to have at it .

ITEM K: Consider if proposed agenda items for plain language, simplified language, accessible translations and large print versions of the book Alcoholics Anonymous as well as workbooks to help study the program of Alcoholics Anonymous can be addressed with a common solution.

*Lots of discussion on can this be done.
How much literature would be turned into plain language.
Many needs to cover not 1 answer.
Not one common solution.
Plain language book first the rest can wait.*

ITEM L: Consider requests to revise the book Alcoholics Anonymous.

In as much as the 1995 conference decided not to change the first 165 this must be revised first. We did not discuss this.

No action taken on items L M N

ITEM P: Consider requests to revise the book Twelve Steps and Twelve Traditions.

Background:

- 1. To remove the phrase "opposite sex" from paragraph two on page 117 in the chapter "Step Twelve."
 - i. 12.1.19 Group letter confirming request to revise page 117*
 - ii. 7.15.19 Group letter with background to revise page 117**
- 2. To reconsider use of the phrase "lustful enough to rape" in paragraph one on page 66 in the chapter "Step Six."
 - i. 12.13.19 Area letter to revise the book Twelve Steps and Twelve Traditions*
 - ii. 7.15.19 Group letter to revise the book Twelve Steps and Twelve Traditions**
- 3. General Service Conference actions regarding changing Bill W.'s writings (See Agenda Item L.3)*

After a lot of discussion we voted 12 to reconsider 1 not.

ITEM Q:

Consider request to add a subtitle to the booklet Living Sober.

*Item R: Consider requests to revise text related to open meetings in the pamphlet
The A.A. Group.”*

“The A.A. Group”, Page 13, concerning open meetings be revised to omit the text “Non-alcoholics may attend open meetings as observers”

After much discussion the vote was 7 for removal and 5 against.

S T U V not discussed.

Submitted by James Mood in loving service Area 74 Literature Chair

- A. Review progress report regarding the pamphlet “The Twelve Steps Illustrated.”**

Discussion: No discussion

- B. Review progress report regarding the pamphlet “The Twelve Concepts Illustrated.”**

Discussion: No discussion

- C. Review progress report regarding the development of the pamphlet on A.A.’s Three Legacies.**

Discussion: No discussion

- D. Review progress report regarding the pamphlet “Too Young?”**

Discussion: No discussion

- E. Review progress report regarding the pamphlet “Young People and A.A.”**

Discussion: No discussion

- F. Review progress report regarding the development of the pamphlet for Spanish-speaking women in A.A.**

Discussion: No discussion

- G. Review draft update of the video “Your General Service Office, the Grapevine and the General Service Structure.” _**

Discussion: No discussion

- H. Review draft language regarding safety and A.A. to be included in *Living Sober* and “Questions and Answers on Sponsorship**

Discussion: No discussion

I. **“The Twelve Traditions Illustrated” pamphlet:**

1. **Discuss draft update of the pamphlet “The Twelve Traditions Illustrated.”**

Discussion: No discussion

2. **Consider not retiring the existing version of the pamphlet “The Twelve Traditions Illustrated.”**

Discussion: No discussion

J. **A.A.W.S. Policy:**

1. **Review “A.A.W.S. Policy on Publication of Literature: Updating Pamphlets and Other A.A. Materials” approved in January 2020.**

Discussion: Clarification on if this would allow AAWS to make changes without conference approval. Stated that the background material was unclear. Barry stated that this WOULD allow that to happen.

Our current delegate is serving on the literature committee and is seeking specific group direction on changes in the 12 & 12 and publication freedom. There is already “permission” to change graphics, colors, etc and it appears that this would allow for a wider range of controls and that the communication audit is that our literature is very outdated and that this is an effort to update it.

Our current delegate wants to know does the fellowship want the right to approve our pamphlets.

Question on was this approved or not approved. Believed to be approved by the trustees and waiting to be approved by the conference.

Derek stated that there is another proposal that states that delegates are actively reviewing pamphlets throughout the year as an option.

Derek suggested that Char ask the question right away in committee regarding “what does this really mean?”

2. **Review proposed “A.A.W.S. Policy on Conversion of Written Conference Approved Literature and Service Material into Video Format.”**

Discussion: No discussion

K. **Consider if proposed agenda items for plain language, simplified language, accessible translations and large print versions of the book *Alcoholics Anonymous*, as well as workbooks to help study the program of Alcoholics Anonymous, can be addressed with a common solution.**

Discussion: Request for the delegate to review that background material carefully.

- L. Consider requests to revise the book *Alcoholics Anonymous*:
1. Add pages 3 through 41 of the pamphlet “The A.A. Group” as an appendix in the next printing.
- Discussion: No discussion
2. Revise the first 164 pages.
- Discussion: No discussion
- M. Consider proposals related to possible Fifth Edition of the book *Alcoholics Anonymous*:
1. Develop a Fifth Edition.
- Discussion: No discussion
2. Develop a Fifth Edition of the book *Alcoholics Anonymous* with updated stories and revisions to Appendices III and V.
- Discussion: No discussion
3. Add a proposed addendum to a Fifth Edition foreword of the book *Alcoholics Anonymous* at the time it is published.
- Discussion: No discussion
- N. Consider development of a draft Fourth Edition of the book *Alcohólicos Anónimos*.
- Discussion: No discussion
- O. Consider updating the pamphlet “A.A. for the Black and African-American Alcoholic.”
- Discussion: No discussion
- P. Consider requests to revise the book *Twelve Steps and Twelve Traditions*:
1. To remove the phrase “opposite sex” from paragraph two on page 117 in the chapter “Step Twelve.”
- Discussion: No discussion
2. To reconsider use of the phrase “lustful enough to rape” in paragraph one on page 66 in the chapter “Step Six.”
- Discussion: Comment made that lust has nothing to do with

rape, it is a powerful statement.

Q. Consider request to add a subtitle to the booklet *Living Sober*.

Discussion: No discussion

R. Consider requests to revise text related to open meetings in the pamphlet “The A.A. Group.”

Discussion: No discussion

S. Consider request to revise text related to self-support in the pamphlet “Frequently Asked Questions About A.A.”

Discussion: No discussion

T. Consider revising the pamphlet “Questions & Answers on Sponsorship”:

1. Change the suggestion that sponsor and newcomer be of the same sex.

Discussion: No discussion

2. Expand the section on “Service Sponsorship” and retitle the pamphlet to include service sponsorship.

Discussion: No discussion

U. Consider request to include a G.S.R. preamble in the pamphlet “G.S.R.: Your Group’s Link to A.A. as a Whole.”

Discussion: No discussion

V. Review recovery literature matrix.

Discussion: No discussion

VII. Policy/Admissions

POLICY & ADMISSIONS

A. Consider a proposed process for approving observers to the U.S./Canada General Service Conference. Accept as proposed.

B. Consider implementing electronic voting for trustee elections. Accept as proposed.

C. Review G.S.O. general manager’s report regarding General Service Conference site selection. No Comment or Opinion/ Consider cost.

D. Consider continuing the review of dates for the General Service Conference with timing and year(s) to review as requested by the general manager. Let Pros do it.

E. Consider a proposed process for how a Conference committee could review, discuss and act on proposed agenda items not forwarded to a Conference committee.

Continue the process of developing a method of proposed agenda items forwarded to a conference committee. Consider a revision to workflow process chart allowing for a right of appeal granted to us in Concept 5.

F. Consider a proposed process for equitable distribution of Conference committees' workload.

After reviewing background material, there does not appear to be a clear consensus on a process to move forward on. Trustees conference committee continue to explore methods to make the workload more equitable.

G. Review the Floor Action process.

Since change, current process appears to be working.

Participants: Brent H, Barry B, Steve S. & Assorted Past Delegates.

A. Consider a proposed process for approving observers to the U.S./Canada General Service Conference.

Discussion: Question was asked what their conclusion was, "accept as proposed."

B. Consider implementing electronic voting for trustee elections.

Discussion: No discussion.

C. Review G.S.O. general manager's report regarding General Service Conference site selection.

Discussion: Question was asked what their conclusion was, "consider cost."

D. Consider continuing the review of dates for the General Service Conference with timing and year(s) to review as requested by the general manager

Discussion: No discussion

E. Consider a proposed process for how a Conference committee could review, discuss and act on proposed agenda items not forwarded to a Conference committee.

Discussion: No discussion.

F. Consider a proposed process for equitable distribution of Conference committees' workload.

Discussion: No discussion

G. Review the Floor Action process.

Discussion: No discussion

VIII. Public Information

-Public Information Committee report: 70th General Service Conference

Committee consisted of:

Dani M. PI Chair

Mary C. District 9-10 Grapevine (minute taker)

Lil- DCM 21

Ken P. PI for District 08 and GSR

Angie Z. District 17

Dan S. DCM District 03

Amy B District 05-06

- A. Review 2019 annual reports from the trustees' Public Information Committee regarding aa.org and aagrapevine.org
 - a. We very briefly looked over- nothing to add or discuss
- B. Discuss a progress report on the A.A.W.S. Meeting Guide app.
 - a. Prior experience of getting a district recently on the app, the directions could be better laid out and more concise for the untrained user. The question was raised as to how this will help a newcomer or is the intent of the app just for those of us AA's who travel.
- C. Review the 2019 trustees' Public Information Committee progress report on the usefulness and effectiveness of the A.A.W.S. YouTube account.
 - a. Committee did not go over this information.
- D. Review the 2019 trustees' Public Information Committee progress report on the use of Google AdWords/Grants to carry the A.A. Message.
 - a. Concern was brought to the committee before the committee commenced to discuss agenda items. The concern with the grant from district 7 was that we are not in self support in using a grant, however background material says we can use in kind donations when other entities are provided the same opportunity. This would only be breaking 7th tradition if we were given this grant just because we are AA. The other concern was that if we do use this grant for ad words, there would be other entities that will be advertised at the same time. Those entities will not follow our same guidelines. I have included the following submission from District 7. This concern arose from having to accept privacy pop up as a google user. Our committee discussed this and present it as part of our report, however we as a committee was not totally understanding what the concern was.
 - i. 2. Your Warranties
 - ii. 2.1 You represent and warrant that:
 - iii. 2.1.1 The information submitted in your organization's Google for Nonprofits request is true and correct.
 - iv. 2.1.2 Your organization does not discriminate against any person or group of people in either hiring/employment practices or in the administration of programs and services, including on the basis of sexual orientation or gender identity.
 - v. 2.1.3 Your organization may use the G4NP Program under its own policies and applicable laws and regulations, and your organization's use of the G4NP program will not negatively impact Google's current or future ability to do business with your organization.

- vi. 2.1.4 Your and your organization will comply with all applicable laws, including all applicable export laws and trade sanctions programs, and all anti-bribery or anti-corruption laws, in connection with its use of the G4NP Program, and the G4NP program will not be used to (i) corruptly influence any government official to obtain or retain business or any improper advantage, (ii) gain or retain business, (iii) cause a government official to do or not do something in their official capacity or (iv) to gain any other improper advantage.
 - vii. Note by District 07.: We may not be using the exact G4NP program, however, if we are operating under a Not-for-profit organization, then this may surely apply to AAWS. Because using grant money, and publicizing AA on information on a site that set side-by-side with outside entity ads, then the organization of AAWS is breaking traditions, and based on that, violates its own policies and laws and regulation, thus negatively impact Google's ability to do business with AAWS. We must be honest about this,....regarding our tradition breaking.
- E. Discuss a request to adjust all AAWS video titles for search engine optimizations (SEO).
 - a. We as a committee did not discuss.
 - F. Review a report regarding the 2020 Public Information Comprehensive Media Plan.
 - a. We as a committee did not discuss.
 - G. Review a draft plan to create a video shorts based on AA Pamphlets.
 - a. We as a committee did not discuss.
 - H. Public Service Announcements (PSAs): We as a committee did not discuss the following PSAs
 1. Review the 2019 report on the: Relevance and Usefulness of Video public Service Announcements.”
 2. Review the distribution and tracking information for the video PSA “Changes”
 3. Review a report regarding the new financial reporting system for PSA media valuations.
 4. Review a progress report on the development of two PSAs.
 - I. Discuss a request “to create a new form of communication” to address anonymity on social media.
 - a. Committee discussed at length regarding how anonymity gets broken by posting pictures, example taking a selfie at and AA function and posting on Facebook and not realizing or noticing there are other members in the background and their faces are included. Posting pictures of anniversary coins. Some suggestions on a new form of communication is an announcement that is read, it could be included in the open/closed meeting statement. The background material included the line “Principals before Posts”. We felt a pamphlet is great to dig deeper into the subject, however there should be a reminder at meetings as well this could be a short notice included on the other side of the card that is in the PI Workbook kit, A.A. Anonymity card F-20 has a blank side, we could include text on the other

side of this card that is “Principals before Posts, beware of what you Share”

- J. Consider a request to develop a plan to create an AA podcast.
 - a. We as a committee discussed this at length, we feel it would be nice to see a podcast that follows our steps, and keeps our traditions at the forefront, a suggestion that these podcasts must follow AA Guidelines, and approved prior to releasing, but there is a possibility that this could be endless, there could be a deeper dive into sponsorship, our steps, traditions, service and safety as a few examples. Several of the committee members indicated that they enjoy podcasts and use them often, it would be nice if something came out that was directly from GSO instead of the water down or mis-information that is out there.
- K. Review “AA Triennial Membership Survey” report.
 - a. We as a committee briefly glanced at this report, nothing came about to discuss further.
- L. Review contents of P.I. Kit and Workbook.
 - a. We as a committee thumbed through pamphlets and papers that were included in the kit, there wasn’t a deep dive into the content other than the suggestion of adding information on the anonymity statement card-regarding social media. One suggestion was to have the guidelines 3 hole punched to be able to transfer those documents to a binder.

Submitted by Dani M. PI Chair Area 74.

A. Review 2019 annual reports from the trustees’ Public Information Committee regarding aa.org and aagrapevine.org.

Discussion: No discussion

B. Discuss a progress report on A.A.W.S. Meeting Guide app.

Discussion: No discussion

C. Review the 2019 trustees’ Public Information Committee progress report on the usefulness and effectiveness of the A.A.W.S. YouTube account.

Discussion: No discussion

D. Review the 2019 trustees’ Public Information Committee progress report on the use of Google AdWords/Grants to carry the A.A. message.

Discussion: No discussion

E. Discuss a request to adjust all A.A.W.S. video titles for Search Engine Optimization (SEO).

Discussion: No discussion

F. Review a report regarding the 2020 Public Information Comprehensive Media Plan.

Discussion: No discussion

- G. Review a draft plan to create video shorts based on A.A. pamphlets.

Discussion: No discussion

- H. Public Service Announcements (PSAs):

1. Review the 2019 Report on the “Relevance and Usefulness of Video Public Service Announcements.”

Discussion: No discussion

2. Review the distribution and tracking information for the video PSA “Changes.”

Discussion: No discussion

3. Review a report regarding the new financial reporting system for PSA media valuations.

Discussion: No discussion

4. Review a progress report on the development of two PSAs.

Discussion: No discussion

- I. Discuss a request “to create a new form of communication” to address anonymity on social media.

Discussion: No discussion

- J. Consider a request to develop a plan to create an A.A. podcast.

Discussion: No discussion

- K. Review “A.A. Triennial Membership Survey” report.

Discussion: No discussion

- L. Review contents of P.I. Kit and Workbook.

Discussion: No discussion

IX. Report and Charter

Delegates Workshop – Three Lakes: March 7, 2020

- I. Report and Charter - Workshop Committee: Terry W. Chair S&G, Bryon B. member S&G, Diane D. former Sec’y S&G.

- A. Discuss General Service Conference *Final Report*. Electronic version is anonymity protected, i.e. it has been name-scrubbed for anonymity. Paper copy is not anonymity protected, where full names can be printed. Reviewed and no issues, no changes.

- B. Discuss A.A. Directories (Canada, Eastern U.S. and Western U.S.) - The printed copy serves a very limited purpose in limited society; benefit of printing is not worth cost and is out-dated on the day it is printed. Consider to stop printing the paper copy of Canada, E. US and W. US directories.

- C. Consider restoring the two paragraphs and the accompanying footnote in the Concept Eleven essay of The Twelve Concepts for World Service that were removed by an advisory action of the 66th General Service Conference. Should not restore the two paragraphs and footnote in Concept Eleven essay. The paragraphs do not support Concept Eleven; The introduction also prepares the reader of Concepts for potential changes because of culture, operations and flaws, for example. The concept itself is not changing, simply a description of its application.

- D. Consider amending a sentence in Article 4 of the current Conference Charter. Yes, amend the sentence in Article 4 as presented in Background Material.

- E. The A.A. Service Manual, 2020-2022 Edition.
 - 1. Review the draft and the agenda items that were forwarded to Publishing during the period of the redesign project.

Item 3) On page S50, Chapter Six, The Delegate Duties: Provide leadership in solving local problems involving the A.A. Traditions'. Keep the same...do not remove. On page S31-S32, Chapter Three, The District and the D.C.M Duties: remove bullet point Brings Tradition problems to Delegate. Keep the same...do not remove.

Item 33) Define an agenda item: OK, put it in the glossary.

Item 34) Define an agenda item: Yes. Create a path and flow chart to define the process on how to get an agenda item to GSC.

- A. **Discuss General Service Conference *Final Report*.**

Discussion: No discussion

- B. **Discuss A.A. Directories (Canada, Eastern U.S., and Western U.S.)**

Discussion: Question was asked if an electronic version was considered. "It was not"

- C. **Consider restoring the two paragraphs and the accompanying footnote in the Concept Eleven essay of the Twelve Concepts for World Service that were removed by an advisory action of the 66th General Service Conference.**

Discussion: No discussion

- D. **Consider amending a sentence in Article 4 of the current Conference**

Charter.

Discussion: Question if there is an attempt to reorganize the charter? The committee chair was unsure.

E. The A.A. Service Manual, 2020-2022 Edition.

- 1. Review the draft and the agenda items that were forwarded to Publishing during the period of the redesign project.**

Discussion: No discussion

X. Treatment and Accessibilities

We agree that the current service materials as outlined in the conference background material should be deleted and consolidated into the two new forms.

We also agree with the Question and Answer style.

We reviewed the Treatment and Accessibilities Kit. We had no suggestions on Treatment. We do believe the checklist in Accessibilities could be expanded.

I am copying the other members of the committee. I hope that they will comment on anything I may have missed.

Marybeth

- A. Discuss the report on the review of materials related to Bridging the Gap activities.**

Discussion: No discussion

- B. Consider request to develop a Bridging the Gap Workbook.**

Discussion: No discussion

- C. Review progress report regarding the pamphlet "A.A. for the Older Alcoholic."**

Discussion: No discussion

- D. Review contents of Treatment Committee Kit and Workbook.**

Discussion: No discussion

- E. Review contents of Accessibilities Kit and Workbook.**

Discussion: No discussion

XI. Trustees

REPORT ON TRUSTEES COMMITTEE

TORV. T, JEFF C., MARTY L., DAVE M.

Basically, we were in agreement with the ideas but the question that continually arose was “ Why is the General Service Board telling the General Service Conference what to do?

Also, We often questioned the vagueness of such terms as “ inclusivity focus” “Underrepresented” ‘Publisher” (since when do we have a Publisher of the Grapevine instead of an Editor)

The findings of each item will be sent as the minutes of this report for the Delegate and the Groups to use as a reference.

Jeff C secretary

- A. Review resumes of candidates for:**
- 1. West Central Regional Trustee**
 - 2. Western Canada Regional Trustee**

Discussion: No discussion

- B. Review slates of trustees and officers of the General Service Board of Alcoholics Anonymous, Inc.**

Discussion: No discussion

- C. Review slate of directors of A.A. World Services, Inc.**

Discussion: No discussion

- D. Review slate of directors of AA Grapevine, Inc.**

Discussion: No discussion

- E. Consider the revised “Procedures for a Partial or Complete Reorganization of the General Service Board, the A.A.W.S. or AA Grapevine Boards.”**

Discussion: No discussion

XII. Archives

2020 Delegates Workshop report on Archives Conference agenda items. 3-7-2020
Archives Chair: Jeff D., Archivist: Phil D., DCM 04, Greg G., alt DCM 10: Kurt., GSR
07: Larry.

Agenda item A: Consider requests to develop a book on A.A. history from 1955 through the present.

Committee response: Yes, we think they should consider doing a fully objective history from 1955 to the present. We feel this book should be fact based and not subjective or editorialized or watered down to be made politically correct. If a working title for this proposed book becomes part of the discussion, we would not like to see a title that implies an ending to AA history as we anticipate that there will be a need to continue to publish more books on our history in the distant future. A possible suggestion for a working title would be “AA Continues to Grow”.

Agenda item B: Review Archives workbook.

Committee response: Looks good no changes.

A. Consider request to develop a book on A.A. history from 1955 through the present.

Discussion: None

B. Review Archives Workbook.

Discussion: None

XIII. International Conventions/Regional Forums

XIII. International Conventions/Regional Forums

A. Discuss methods of closing the Big Meetings at the International Convention.

We discussed the methods of closing the Big Meetings at the International Convention and our committee agreed unanimously to keep it the same as it has been where the Chair has the option to say the Lord’s Prayer as a closing at the Big Meetings.

B. Discuss upcoming 2020 International Convention.

We briefly mentioned the upcoming 2020 International Convention to be held in Detroit, Michigan from July 2-5, 2020.

C. Discuss ways to encourage interest in Regional Forums and attract first- time attendees.

We briefly discussed ways to encourage interest in Regional Forums and attract first-time attendees. We suggested Districts setting up carpools to attend a Regional Forums. Those on the committee who have participated in any such events further down the triangle strongly encouraged others to check out Regional Forums and other such regional events.

A. Discuss methods of closing the Big Meetings at the International Convention.

Discussion: No discussion

B. Discuss the upcoming 2020 International Convention.

Discussion: No discussion

C. Discuss ways to encourage interest in Regional Forums and attract first-time attendees.

Discussion: No discussion